



Mobile Chamber

2025 ANNUAL REPORT



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190 YEARS
ADVANCING MOBILE
SINCE 1836

MOBILE CHAMBER

CELEBRATING 190 YEARS



MISSION

The Mobile Chamber will be the leading catalyst for economic expansion in the Mobile area, building more opportunity and an enhanced quality of life for all citizens and serving as a proactive change agent for business needs to drive regional economic prosperity.



LETTER FROM THE PRESIDENT AND CEO

Dear Friends and Partners,

One hundred and ninety years. Let that number sink in for a moment. Since 1836, the Mobile Chamber has been showing up for our businesses, our community and our future. That's not just history. That's a track record.

The 2026 Annual Meeting theme, "Foot on the Gas! Driving 190 Years of Progress," was chosen because that's exactly what Mobile is doing. We're not coasting on legacy. We're accelerating. And the numbers, the projects and the people behind them tell a story worth celebrating.

From major economic development wins to workforce initiatives that are opening real doors for real people, this has been a year of meaningful momentum. We've seen new businesses plant roots here, existing businesses expand and industries that didn't exist in Mobile a decade ago beginning to thrive. That doesn't happen by accident. It happens because our members, our partners and our team refuse to take their foot off the gas.

What gives me the most optimism isn't just what we've accomplished; it's who we've accomplished it with. Mobile's business community is collaborative in a way that's genuinely rare. When we bring people to the table, they come ready to roll up their sleeves. That spirit is the engine behind 190 years of progress, and it's what will carry us forward.

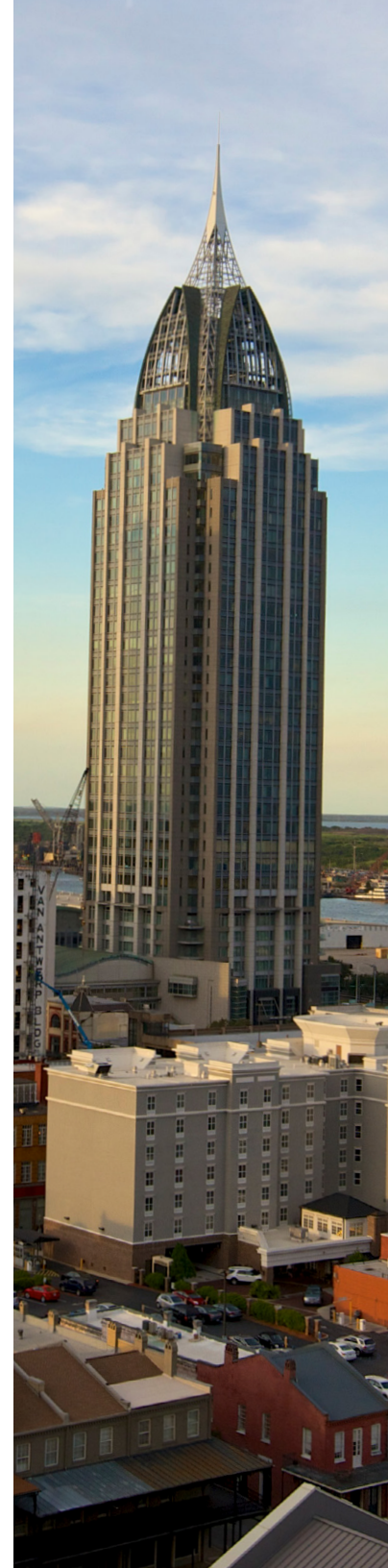
As you flip through the pages of this annual report, I hope you feel the energy of what we're building together. There is so much to be proud of and even more to look forward to.

Thank you for being part of this journey.

Here's to 190 years down and a future that's just getting started,

Bradley Byrne

President and CEO, Mobile Chamber



BY THE NUMBERS





COMMUNICATIONS

4.3M

SOCIAL MEDIA IMPRESSIONS

63

POSITIVE NEWS MENTIONS/MONTH

7,000+

BUSINESS VIEW WEEKLY SUBSCRIBERS

ECONOMIC DEVELOPMENT

\$2.8B

IN NEW CAPITAL INVESTMENT SECURED

1,705

NEW JOBS

\$65,204

AVERAGE SALARY

MEMBERSHIP

1,705

MEMBER COMPANIES

264

NEW MEMBERS

102,699

EMPLOYEES REPRESENTED

55

RIBBON CUTTINGS

76

NETWORKING EVENTS

DIGITAL REACH

SOCIAL MEDIA

46,980
TOTAL FOLLOWERS
▲ 13% growth

4.3M IMPRESSIONS
387,591 ENGAGEMENTS

244,582
POST LINK CLICKS

MOBILECHAMBER.COM

280,017
PAGE VIEWS
▲ 13% growth

132,381
WEBSITE VISITORS

THEBUSINESSVIEW.COM

150,360
PAGE VIEWS
▲ 7% growth

89,417
WEBSITE VISITORS
▲ 7% growth



THANK YOU!



Team Members & Chamber Members
Board of Advisors, Partners for Growth & Mentors
Community Leaders & Citizens of Mobile for doing
your part to make **SOUTH ALABAMA GREAT!**



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PROUD CHAMBER MEMBERS SINCE 1975



ECONOMIC GROWTH AND EXPANSION

Through targeted business recruitment, existing industry support and a continued focus on talent attraction and workforce development, the Chamber's collaborative efforts delivered measurable economic impact for our community.

These strategic initiatives resulted in significant job creation, capital investment and expanded industry presence, strengthening the local economy and reinforcing Mobile's competitiveness in the global marketplace. By fostering strong private and public partnerships, the Chamber helped cultivate a resilient, business-friendly environment positioned for long-term prosperity.





2025 ECONOMIC DEVELOPMENT HIGHLIGHTS

Derichebourg announced plans to launch aerospace employment staffing operations in Mobile County, expanding support for the region's aviation and defense workforce. The initiative centers on recruiting, training and placing skilled workers in aerospace manufacturing and maintenance roles, helping employers meet specialized labor demands while strengthening the local talent pipeline. The project represents a \$200,000 investment and will create 10 new full-time jobs, adding targeted capacity to Mobile County's growing aerospace ecosystem.

Austal USA announced plans to expand its Mobile shipyard with the Module Manufacturing Facility 3 to support the U.S. Navy's Submarine Industrial Base. This project will construct a purpose-built 369,600-square-foot production building designed to fabricate, outfit and transport submarine modules that help meet the Navy's plan to deliver one Columbia-class and two Virginia-class submarines annually. The initiative represents a \$406 million capital investment and is expected to create 1,162 new full-time jobs in the region when fully operational.

ArcelorMittal amended its previously announced Electric Arc Furnace project. Originally announced in 2021, the amendment adds \$865 million in additional capital investment, further expanding the scale of the project. ArcelorMittal also announced plans to build an advanced electrical steel manufacturing facility in Calvert to expand domestic capacity for non-grain-oriented electrical steel (NOES). The new facility will produce up to 150,000 metric tons of NOES annually. The project represents approximately \$1.16 billion in capital investment and is expected to create 205 new full-time jobs when operational.

Evonik amended its previously announced methyl mercaptan plant expansion at its Mobile County manufacturing site by increasing the total capital investment by \$77.5 million. The original project, announced in 2022, involved constructing a methyl mercaptan production facility that strengthens Evonik's global methionine supply chain, supporting animal nutrition products and enhancing sustainability through reduced transport and emissions.

SLB OneSubsea and Primo announced a collaborative project. SLB OneSubsea is investing \$1.36 million in a new 24,000-square-foot building at its Mobile facility to enable Primo to establish a polyvinyl chloride (PVC) profile extrusion facility on site. Primo will supply PVC profiles for subsea cables – a key component of the OneSubsea Umbilical design. With a \$5.8 million capital investment, Primo's facility is expected to create 12 new full-time jobs in the oil and gas sector.

Gulf Distributing amended its previously announced relocation and facility renovation project in downtown Mobile by increasing the total capital investment by \$11.5 million. The original project, announced in 2023, involved relocating the company's distribution operations from Moffett Road to the former Press-Register building on Water Street, renovating and expanding the warehouse and office space to support continued growth and downtown revitalization.

SSAB announced an expansion of its steel facility with a \$75 million capital investment to significantly increase heat-treat and quench-and-temper production capacity. The project includes constructing a new building equipped with advanced tempering equipment and upgrading infrastructure. Alongside the investment, SSAB expects to create 12 new jobs.

Kimberly-Clark Corporation announced plans to expand its manufacturing facility in Mobile with the addition of a new production line dedicated to next-generation hygiene products. The project represents approximately \$136 million in capital investment and is expected to create 29 new full-time jobs.

AAA USA, a joint venture between DRAKKAR and the Daher Group, announced the opening of a new training and operations facility in Mobile to support workforce development and contract labor services for aerospace, ground transportation, industrial, marine and defense sectors. The state-of-the-art center includes labs for electrical, structural, mechanical, quality and engineering training, along with an operations hub that expands the company's capacity to deliver surge workforce and contingent labor solutions. The project represents approximately \$1.45 million in capital investment and is expected to create 100 new full-time jobs.

Prism Systems announced plans to relocate its corporate headquarters and lab operations to downtown Mobile. The move will establish a new headquarters and engineering hub in the former Crown Hall on Dauphin Street, supporting software and automation solutions for global clients while strengthening the local tech workforce. The project represents a \$6.4 million capital investment and will create 52 new full-time jobs, in addition to retaining 44 existing positions.

Dynasty Fab announced plans to expand its manufacturing operations in Chickasaw. The expansion will increase production capacity, support new contracts across regional industrial sectors, and strengthen the company's role as a supplier to manufacturing and construction markets. The project represents a \$2 million capital investment and is expected to create 30 new full-time jobs.


Master Boat Builders announced plans to expand its shipbuilding operations in Coden with a new facility that will support increased production of aluminum and composite vessels for commercial and governmental customers. The project represents a \$7.8 million capital investment and is expected to create 85 new full-time jobs in the region.

APM Terminals announced plans to expand and modernize the Intermodal Container Transfer Facility (ICTF) at the Port of Mobile. The project will add two 3,000-foot working tracks and two cantilever rail-mounted gantry cranes at the ICTF, significantly increasing capacity and efficiency. The expansion represents \$58.6 million in capital investment and is expected to create 8 new full-time jobs while retaining hundreds of existing positions tied to the facility's operations.

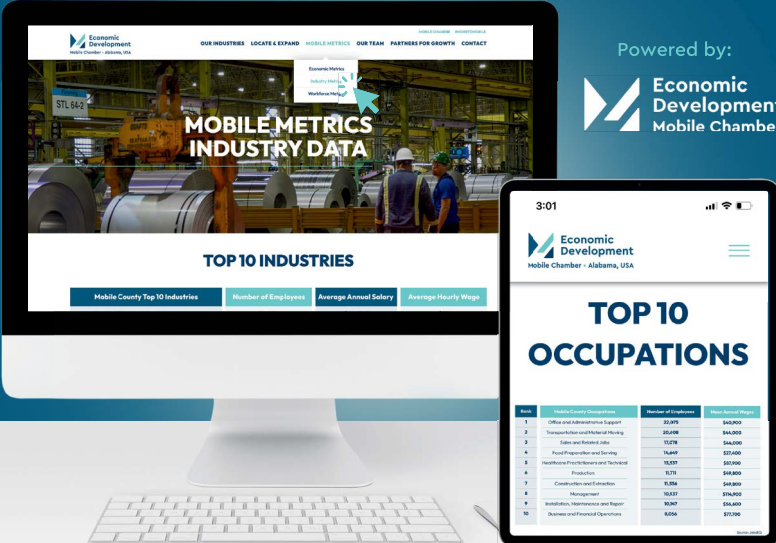
Canfor announced the construction of a new rail spur at its Axis mill. The \$2.9 million project will provide direct rail access from the mill to rail-served customers, increasing shipping capacity, improving efficiency and reducing overall transportation costs.

Mobile Metrics

Powered by:



Economic Development
Mobile Chamber



Rank	Occupation	Number of Employees	Median Annual Salary
1	Office and Administrative Support	22,475	\$42,000
2	Transportation and Material Moving	25,498	\$44,000
3	Sales and Business Development	12,278	\$44,000
4	Food Preparation and Serving	7,484	\$37,000
5	Healthcare Practitioners and Technical	13,537	\$57,000
6	Production	9,771	\$44,000
7	Construction and Extraction	9,768	\$44,000
8	Management	10,437	\$76,000
9	Installation, Maintenance and Repair	10,547	\$36,000
10	Business and Financial Operations	6,054	\$57,000

MOBILE METRICS

Mobile Metrics is a comprehensive one-stop shop for all data needs related to Mobile's economic landscape. Consistently updated, Mobile Metrics is designed to serve as a central repository of information, providing vital data to support decision-making by site selectors, partners, investors, members and the general public.

Mobile Metrics features data covering three primary areas: economy, workforce and industry. The Mobile Chamber developed Mobile Metrics in response to frequent requests for this type of data. In collaboration with partners such as the U.S. Census Bureau, the Bureau of Labor Statistics, JobsEQ, Alabama Tourism and the Mobile Airport Authority, the Chamber aims to provide a valuable tool that supports growth and development throughout the region.



SCAN TO VIEW MOBILE METRICS

HELPING EXISTING INDUSTRY FLOURISH

As businesses grow their local and industry impact, the Chamber supports their momentum through targeted retention and expansion initiatives.

The Chamber is ready to assist companies in reaching their full potential by assisting with:

- Access to local workforce education programs and training grants for companies expanding their workforce
- Entrepreneurship support, workshops and networking opportunities
- Connections to local customer and supplier partners
- Information on incentives for expanding operations
- Site selection assistance for companies looking for a new location
- Data to inform decision-making

BUSINESS RETENTION OUTREACH

More than 200 businesses have been assisted through the dedicated industry retention and expansion program. Our team meets with business owners and managers to understand the challenges affecting their growth potential, offering resources and making introductions whenever possible.

INTERNATIONAL TRADE CERTIFICATES OF ORIGIN

The Chamber's international trade program supports local industries in pursuing advantageous trade opportunities in partnership with the Alabama Department of Commerce's Office of Global Business and Export Alabama, a commitment reflected in this year's Governor's Trade Excellence Awards recipients: Theodore-based shipbuilder Silver Ships and Mike Lee, president and CEO of Mobile-based Page & Jones.

The economic development department processed 809 Certificates of Origin (COO) for exporters and freight forwarders through its e-certification system, essCert. Complementing these operational improvements, 2025 marked the completion of the Alabama Port Authority's Mobile Harbor Modernization project, achieving a 50-foot channel depth that makes the Port of Mobile the deepest port on the Gulf, driving higher volumes for

containers and bulk commodities while expanding opportunities for warehousing and logistics operations.

INDUSTRY COALITIONS

Coordination of industry coalitions is a key business retention strategy. In-person events and meetings, executive peer-to-peer relationship building and targeted informational communications support the chemical, aerospace and maritime industry sectors on an ongoing basis.

Chemical Industry

The Alabama MAST Chemical initiative is an active partnership between the Mobile Chamber and Alabama Power that supports business recruitment and expansion in specialty chemical manufacturing, offering industry advocacy and networking opportunities among industry leaders. A fall 2025 MAST meeting was held in conjunction with the University of South Alabama and University of Alabama's Alabama Mobility and Power Center (AMP) featuring a conversation with industry leaders on battery manufacturing, Alabama's role in this emerging industry and how Mobile's chemical corridor is positioned to take advantage of opportunities in this sector.

Aerospace Industry

The Chamber's business development team represented Mobile at the 2025 Paris Air Show, identifying prospective recruitment targets to support and complement the robust local aerospace industry cluster led by companies like Airbus and Continental Aerospace Technologies. This effort includes understanding the needs of existing companies and bringing key aerospace suppliers and contractors to Mobile. Airbus completed construction of its third final assembly line in 2025, positioning Mobile to become the 4th largest producer of commercial aircraft in the world.

Maritime Industry

Mobile's shipbuilding concentration, led by Austal USA as the area's largest manufacturing employer, saw significant expansion in 2025 into new defense-related opportunities. The Chamber's economic development team attended the International WorkBoat Show in New Orleans and hosted its annual networking reception to support the large Mobile-based contingent of shipbuilders, marine suppliers, engineers and fabricators who attend the show each year.

MADE IN ALABAMA



\$4,000,000,000
in new

You can't fly without
CONNECTICUT

ENJET
AERO

Enjet

UNITED
PERFORMANCE METALS

SIGMA
CORPORATION

PARTNERS FOR GROWTH V (2023 – 2027)

Leading Team Mobile

In 1985, the Mobile Chamber and Team Mobile launched the first five-year public-private economic development partnership initiative, "Tell the World." This campaign's five-year cycle established a new approach to marketing economic development and Mobile to companies looking for a place to expand or relocate their business.

Through the collaboration and support of the business community and city and county government, Partners for Growth has provided significant financial support and leadership in creating new jobs, robust workforce and talent attraction initiatives, increased capital investments and an enhanced quality of life.

The Investor Advisory Council actively engages Partners for Growth investors, providing an opportunity for reciprocal communication between business leaders and the Chamber economic development team. Along with the city and county, representatives from more than 40 companies met regularly throughout the year to discuss the work being done to recruit jobs, investment and talent. The council rotates members each year.

The Chamber economic development team hosted an informational presentation and networking reception for investors in September at the University of South Alabama MacQueen Alumni Center. Results of the PFG "scorecard" were shared, along with highlights from recent projects and workforce development efforts.



2023 - 2027

Partners

For Growth V

Funding Economic Development

SCORECARD

NEW,
DIRECT JOBS



AVERAGE
SALARY



CAPITAL
INVESTMENT



MEDIAN
HOUSEHOLD
INCOME



LABOR
PARTICIPATION
RATE



As of January 1, 2026

PARTNERS FOR GROWTH V 2023 – 2027 | INVESTOR COMPANIES

68 Ventures	Bay Steel	Continental Aerospace Technologies	Great Southern Wood Preserving
AAA USA	Beard Equipment	CORE Industries	Gulf City Body & Trailer Works
Adams & Reese	Ben M. Radcliff Contractor, Inc.	Cowles, Murphy, Glover & Associates	Gulf Distributing
Affordable Homes Gulf Coast	Blue Cross & Blue Shield of Alabama	CRE Mobile	Gulf Electric Company
Airbus	Brasfield & Gorrie	Crow Shields Bailey	Gulf States Engineering
Alabama Association of General Contractors	Bryant Bank	CrowderGulf	Gwin's Commercial Printing
Alabama Port Authority	Budweiser-Busch Distributing	Crown West Realty	Hancock Whitney
Alabama Power Company	Bullard Automotive Group	DC Safety	Hand Arendall Harrison Sale
Alabama Shipyard	Burr & Forman	Delaney Development	Hargrove
AltaPointe Health	Burton Property Group	DEX Imaging	Harper Technologies
AOTCS	CAC Group	Dunn Building Company	Haskell
APAC Alabama	Cadence Bank	Duplantis Design Group	Helmsing Leach
APM Terminals Mobile	Canfor Southern Pine	EcoSouth Services	Heritage Homes
ArcelorMittal Calvert	Carr, Riggs & Ingram	E.N. Bisso & Son	Hieronymus CPAs
ARCO Design/Build	Century Bank	Evonik	Higginbotham
Arkema	Chart Industries	Franklin Primary Health Center	HPM
Armbrecht Jackson	Chevron	Gaillard Builders	HUB International
Austal USA	China Doll Rice & Bean	Geotechnical Engineering Testing	Hummingbird Ideas
Autry Greer & Sons	Cintas	Goodwyn Mills Cawood	Infirmity Health
BankPlus	City of Mobile	Gray Construction	ISC Refractory Group
Barnhart Crane & Rigging	Coca-Cola Bottling	Gray Television (WALA Fox 10)	JESCO Construction
BASF	Community Bank		Jones Walker
			Keith Air Conditioning

PARTNERS FOR GROWTH V 2023 – 2027 | INVESTOR COMPANIES

Kiewit Massman Traylor	Mobile Naval Yard MYER Companies	ServisFirst Bank Shoe Carnival	Trubridge Truist Bank
Kimberly-Clark	Norton Lilly International	SmartBank	Trustmark
Leavell Investments Management	OneSubsea	Smith, Dukes & Buckalew	Turner Supply
Lewis Communications	Origin Bank	Southeast Toyota Finance	Uniti Fiber
Life + Legacy Benefits	Orion Engineers + Constructors	Spire	University of Mobile
LLB&B, Inc. Real Estate	Outokumpu Stainless USA	Springhill Automotive – Springhill Toyota	University of South Alabama
Long's Human Resource Services	Page & Jones	SSAB Special Steels	USA Foundation
MAAS Aviation	Persons Services Corp.	Steiner Construction	USA Health
Master Boat Builders	Pilot Catastrophe Services	Stirling Properties	Vallas Realty
Maynard Nexsen	PNC Bank	Superior Air Parts	Vertex Refining Alabama
McAlee's Office Furniture	Poarch Band of Creek Indians	Synovus	Volkert
MCG Workforce Solutions	Port City Industrial	Tenaska/Longleaf CCS Hub	VSC Fire & Security
Meador Warehousing & Distribution	Premier Medical Group	Thames Batré Insurance	Warren Averett
Merchants & Marine Bank	Pye-Barker Fire & Safety	The American Equity Underwriters	Wesco Gas & Welding Supply
Merchants Transfer	Quality Valve	The Cooper Group	White-Spunner Construction
Merrill P. Thomas Co.	Regions Bank	The Hiller Companies	White-Spunner Realty
Millard Maritime	Renasant Bank	The Lathan Company	Wilkins Miller
Mississippi Export Railroad	River Bank & Trust	The Orthopaedic Group	Zarzour Companies
Mobile Airport Authority	Robert J. Baggett, Inc.	Thomas Industries	
Mobile Area Water & Sewer System	Roberts Brothers	Thompson Engineering	
Mobile County Commission	Scannell Properties	Thompson Tractor Company	
	SCS Engineers		<i>As of December 2025</i>

BUILDING A COORDINATED WORKFORCE SYSTEM

As our region saw strong job growth in 2025 across aviation, shipbuilding, advanced manufacturing, logistics, healthcare and construction, the Chamber worked to align education, training and employer needs; preparing workers for high-demand careers while positioning Mobile as a place to build a life after graduation.

Mobile Area Workforce Alliance convened monthly throughout 2025, bringing K-12 schools, colleges, universities, workforce agencies and industry leaders around priority sectors: maritime and shipbuilding, aviation and aerospace, advanced manufacturing, construction, logistics and healthcare. The Alliance welcomed state leaders, including newly appointed Alabama Workforce Board member Jon Macklem and Secretary of Workforce Greg Reed, for strategic discussions.

Advanced Manufacturing Campus planning advanced significantly in 2025 as the Chamber led a collaborative effort to establish a new maritime and advanced manufacturing education campus. The team conducted advocacy meetings in Washington, D.C. and Montgomery with Congressional offices, the White House Office of Shipbuilding, the U.S. Department of Education and state legislators. Key stakeholders, including Mobile County Public Schools, Bishop State Community College and Mobile Area Education Foundation presented plans at the Coastal Business Alliance Summit.

Career Awareness & Middle School Engagement expanded considerably. The Chamber collaborated with Mobile County Public Schools to introduce Mobile Launch, a two-day career exploration event where more than 2,200 Mobile County eighth graders visited employer booths.

Mobile County High School Career Fair marked the second year of collaboration with the Mobile Area Workforce Alliance to bring 2,246 seniors together with 55 business and education partners at the USA Mitchell Center on April 9.

Employer Engagement opportunities were expanded through the new VolunteerLocal system. Training was provided to career coaches and educators across the county on using the platform to post engagement opportunities including guest speakers, mock interviews, job shadows, event judge sign-ups and new business partner registration, making it easier for employers and students to connect.

Maritime & Advanced Manufacturing initiatives included convening the Maritime Education Coalition, participating in the Maritime Higher-Ed Working Group and Submarine Workforce Industrial Base focus groups and workshops, and supporting the Modern Manufacturing Program Center of Excellence expansion in South Alabama with a breakfast introducing the program to more than 50 industry and education partners. The team also traveled to Norfolk, VA, to study the Hampton Roads education and workforce ecosystem to inform future strategies.



MOBILE LAUNCH

Chicken with a...

Public County
PARKING PERMIT

Public County
Career Exploration Passport



SHOWCASE MOBILE

ATTRACTING TALENT TO MOBILE

More to Mobile's online presence reached 1.12 million impressions since 2022. The Chamber's talent attraction brand produced industry-focused YouTube videos targeting aerospace, chemical manufacturing, engineering and healthcare sectors generated 532,000+ combined views. The Talent team promoted the initiative through local media appearances including Studio 10, Uncle Henry Show, podcast interviews and social media.

More to Mobile for Interns, a FuelAL: Mobile Program achieved record participation with 117 summer interns representing 28 companies and 19 universities. The Chamber coordinated welcome mixers, professional development sessions and tours of Airbus, Brookley and APM Terminals. The Mobile Intern Connect Breakfast introduced summer interns to 35 community leaders.

Showcase Mobile brought more than 120 college juniors and seniors from 13 universities to Mobile in March for industry tours, direct employer engagement and a newly added career fair. Students visited major employers across aerospace, advanced manufacturing, maritime, logistics and engineering. The event concluded with the students meeting directly with hiring companies during the Showcase Mobile Career Fair.

OnBoard Mobile launched in partnership with Mobile United to help recently relocated C-suite executives acclimate to the Mobile community, supporting executive talent retention.

NEW IN 2025! MOBILE: COASTAL ALABAMA MAGAZINE

The Chamber's communications and talent attraction teams partnered with Livability Media to produce the inaugural publication of "Mobile: Coastal Alabama" an annual magazine to showcase Mobile as a wonderful place to live, work, grow and explore.

This publication serves as both a recruitment and retention tool, highlighting the people, employers and lifestyle assets that make Mobile competitive in today's talent market. Through stories of innovation, community and opportunity, the magazine helps position Mobile as a destination of choice for individuals, families and businesses considering their next move.

Distributed in print and online, Mobile: Coastal Alabama extends the Chamber's talent attraction strategy by giving site selectors, relocating professionals and prospective residents a compelling look at what life in our region truly offers from career pathways and education to culture, cuisine and coastal living.



SCAN TO READ THE FULL MAGAZINE



GROWING THE NEXT GENERATION OF LEADERS

Young Professionals of Mobile concluded 2025 with 264 paid members, hosting monthly lunch and learns and social events averaging 100+ attendees.

Highlights included financial literacy sessions, engineering project showcases, generational workforce discussions, and networking events with mayoral candidates and community leaders.

The YP Board Readiness Program launched in 2025, pairing 31 young professionals with 17 nonprofit organizations for hands-on board experience.

Participants sat on the board of their assigned nonprofit organization as a non-voting board member. This inaugural program developed future community leaders while strengthening Mobile's nonprofit sector.

Pictured below: The first class of Young Professional Board Readiness Program participants.



2025 BOARD READINESS PROGRAM PARTICIPATING NONPROFITS

- Big Brothers Big Sisters of the Central Gulf Coast
- Boys & Girls Clubs of South Alabama
- Boy Scouts of America, Mobile Area Council
- Community Foundation of South Alabama
- Distinguished Young Women
- Downtown Mobile Alliance
- Drug Education Council
- Dwell Mobile
- Family Promise of Coastal Alabama
- Fostering Together Gulf Coast
- Fuse Project
- Mobile Arts Council
- Mobile Chamber
- Opportunities 4 Entertainers & Performing Arts
- Partners for Environmental Progress (PEP)
- Penelope House
- Rebuilding Together of South Alabama



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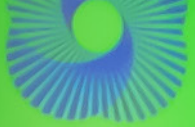
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U.S. Chamber of Commerce



Allstate.



Mobile Chamber



U.S. Chamber of Commerce



Allstate.



U.S. Chamber of Commerce Foundation

Disaster Resilience Forum



The Battle House
on
The Robert Trent Jones Golf Trail

BUILDING THE FOUNDATION FOR LONG-TERM GROWTH

The Mobile Chamber and the Mobile Area Chamber Foundation work in partnership, sharing expertise, resources and staff to identify, convene, lead and fund seven strategic initiatives that connect Mobile's growth to the community: workforce education and training, workforce transportation, childcare for workforce, innovation and entrepreneurship, downtown revitalization, entertainment and recreation and workforce housing.

Raised \$1.29M in 2025 to support strategic initiatives.



MOBILE DISASTER RESILIENCE FORUM

WORKFORCE EDUCATION AND TRAINING

As part of the 2024 Economic Development Administration (EDA) Strategy Development Grant, six Gulf Coast Chambers in the Gulf Coast Chambers Network in Alabama, Mississippi and Louisiana are working together to implement targeted strategies that address the primary causes of the Prime Age Employment Gap (PAEG) and joblessness. These efforts include targeted community outreach, programs and providing wrap-around services that include transportation and childcare. Our EDA Recompete efforts focused on 2 activities in 2025.

1. WORKFORCE INFLUENCER PILOT

The University of South Alabama, Bishop State Community College and the Mobile Area Chamber Foundation collaborated on a pilot program designed to bridge the gap between maritime industry demand and the local workforce. Inspired by the "workforce influencer" concept developed by Dean Akareem Spears of Bishop State Community College, the pilot successfully established a foundation for post-employment promotion, a "digital backpack" marketing strategy and a future implementation plan.

Goal: To increase prime-age labor force participation in Mobile's maritime industry by showcasing accessible and clear pathways to employment, increasing awareness of available training, fostering a sense of community support and building confidence to re-engage in the workforce.

This pilot focuses on post-employment engagement, supporting individuals as they begin training and transition into their roles.

Following these outcomes, the program is positioned for expansion and continued operation through 2026.

2. COMMUNITY LISTENING STUDY FOR MOBILE

Subcontractor Steadfast City Economic and Community Partners worked with regional partners and local stakeholders to organize in-person meetings, listening sessions, distribute an online survey and prepare final reports for the Mississippi Gulf Coast, One Acadiana, Louisiana, Lake Charles, Louisiana and New Orleans, Louisiana. Since the grant launched in 2024, 12 studies have been completed across the region to identify barriers to employment and workforce training participation, including transportation, community listening and regional workforce studies.

Across the network, common barriers include:

- Childcare and multi-generational households
- Housing instability
- Transportation access
- The benefits cliff
- Healthcare access
- Technology skill gaps
- Soft skills gaps
- Limited internet access
- Re-entry barriers
- Cultural and generational mindsets
- Employer and candidate disconnects
- Literacy and language barriers
- Low wage rates

In Mobile, two listening sessions were held at Bishop State Community College with students in workforce development programs, including construction and welding. A total of 15 students and six instructors participated, sharing both the challenges they face and the positive impact these programs have on their workforce goals.

WORKFORCE TRANSPORTATION

In 2024, the Mobile Chamber launched MoGo, an on-demand rideshare pilot designed to address one of the most persistent barriers to employment: transportation. Surveys showed that 31% of unemployed Alabamians cited lack of reliable transportation as their primary obstacle to work. By providing free rides to major employment and training hubs, including AIDT, Airbus and Austal, the program helped connect workers with opportunities created by the region's unprecedented economic growth.

The pilot's success led to a significant milestone: the City of Mobile awarded a new contract to Via for an integrated transportation system that combines the city's existing fixed route and paratransit services with MoGo's on-demand, app-based platform. This outcome reflects the Chamber and Chamber Foundation's ability to build, incubate and launch innovative programs that strengthen both economic and community development.

MoGo will continue operating as-is through June 2026, supported by a \$750,000 DOT grant and \$200,000 in city funding, allowing Via time to assess strategies for further expansion. The Chamber is also exploring additional opportunities to extend the service's reach in addressing workforce transportation challenges across the region.

MoGo 2nd YEAR SCORECARD

50,355

RIDE REQUESTS

25,863

RIDE COMPLETED

989

ACTIVE RIDERS

00:20

MINUTES-AVERAGE
PICK-UP TIME

95.4%

OF RIDERS GAVE A
5-STAR RATING

5,191

ACCOUNTS CREATED



Scan to download the
MoGo Rideshare app.
city.ridewithvia.com/mogo



AT A GLANCE

BUSINESS NAVIGATION SERVICES

143
CLIENTS SERVED



21
BUSINESSES HAD
2-5 EMPLOYEES



80
CLIENTS WERE THE
ONLY EMPLOYEE

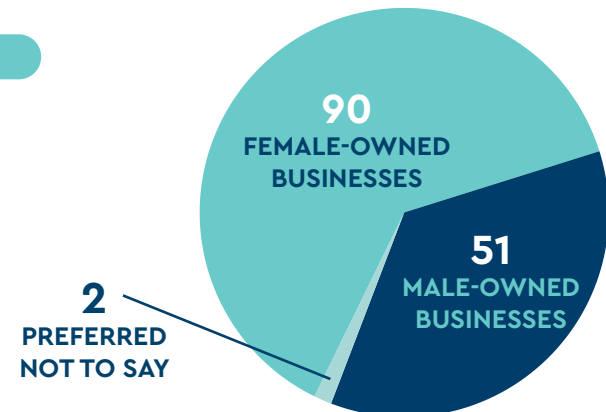


82
IN BUSINESS LESS
THAN A YEAR

TOP NEEDS OF BUSINESS OWNERS



OWNERSHIP BY GENDER



**All data does not reflect all clients served*



Success Story: Humble Hope Candle Co.

Seanna Mongan, owner of Humble Hope, participated in business navigation services.

Since that time, she has made significant progress, including developing a comprehensive business plan, establishing her LLC, hiring a bookkeeper, opening a retail storefront and securing a product placement agreement with Revelry Bloom Floral Shop at the Greer's St. Louis Street Market.

She celebrated the grand opening of her store with an open house on May 14, 2025.



DATE 12/11/2025

PAY TO THE ORDER OF

Mobile Area Chamber Foundation

\$ 10,000.⁰⁰

Ten thousand Dollars $\frac{00}{100}$

DOLLARS 

Steve Cantwell

MEMO

:001234653 : 21675433213 : 0213

ORIGIN BANK DONATES \$10,000 TO SUPPORT BUSINESS NAVIGATION SERVICES



U.S. CHAMBER FOUNDATION CHILDCARE MEETING

CHILDCARE FOR THE WORKFORCE

Adopted by both the Chamber and Chamber Foundation boards in 2025, the Childcare for Workforce committee held its first meeting in August. This marked the initiative's first major milestone, uniting childcare providers, manufacturers, higher education, the legal community, resource providers and community stakeholders around a shared agenda. The group has convened to assess regional efforts, examine models of success and review state and federal legislation.

Childcare Boot Camp and Hill Day: Vice President of Community Development Laura O'Connor traveled to Washington, D.C. on February 25, 2025, to participate in a meeting hosted by the U.S. Chamber and U.S. Chamber Foundation. She was also invited to join the Early Childhood Education (ECE) Task Force, which includes state and local chambers, childcare providers and large employers. The group meets quarterly to analyze the needs, challenges and opportunities at the intersection of childcare and the American workforce.

DOWNTOWN REVITALIZATION

The Downtown Stakeholders Group reviewed Mobile's 2007 downtown plan and the plans that followed concluding that a new, forward-looking plan is needed to match the pace of downtown's growth. The Chamber Foundation leads this effort in partnership with Fred Rendfrey of the Mobile Downtown Alliance.

MOBILE DISASTER RESILIENCE FORUM

On November 3, 2025, the U.S. Chamber, Chamber Foundation and Allstate partnered with the Community Foundation of South Alabama to host the Disaster Resilience Forum in Mobile as part of a national series on community preparedness. The event was anchored by The Preparedness Payoff: Mobile, Alabama report, which found that every \$1 invested in resilience reduces economic costs by more than \$14. Mobile Chamber President and CEO Bradley Byrne addressed attendees alongside city, port and business leaders, positioning Mobile as a model for cross-sector resilience planning and elevating the Chamber's role in the national conversation on disaster preparedness.

MOBILECAN! EVENTS

MBD and MBA Programs: The University of South Alabama's Melton Center for Innovation and Entrepreneurship launched the MobileCan! Spring Minority Business Development (MBD) and Minority Business Accelerator (MBA) programs in February 2025, culminating in a graduation and pitch event on April 8 hosted by USA. Fourteen graduates completed the program, each presenting their ventures for funding consideration. Successes included companies scaled through revenue growth, service expansion, business model refinement and marketing development. Four graduates added new employees, and one secured a \$35,000 contract.

Industry Focus Group Meetings: The community development, small business development and economic development teams teams convened four industry focus group meetings to identify procurement gaps and challenges. Participants represented four sectors, large manufacturers, public sector entities, general contractors, trade and service partners. Trade partners and contractors identified capability statement development and request for proposal guidelines as valued skills in bid responses. At both the manufacturer and trade partner level, relationships are essential.

ADVOCATING FOR BUSINESS

The Mobile Chamber works to better the region by advocating for business through monitoring and evaluating local, state and federal legislation; supporting or opposing actions that could impact the business community; building and maintaining healthy relationships with elected officials by communicating business priorities; and surveying the Chamber membership annually to find issues of concern to shape the legislative agenda.



FORUM ALABAMA FEATURING GOVERNOR KAY IVEY



ADVOCACY EFFORTS

Fostered business connections with elected officials and advocated for business-friendly legislation

Facilitated connections between elected officials and the business community with the Champagne and Oysters Reception and the Legislative Economic Update at the Business Council of Alabama Conference, discussing policy priorities and highlights.

The Chamber strengthened relationships between government and business leaders and amplified the voice of business by engaging members in advocacy initiatives, including one-on-one conversations with elected officials and action alerts.

Informed members on policy issues

Four Forum Alabama events were held in 2025 featuring Alabama Governor Kay Ivey, U.S. Rep. Shomari Figures, U.S. Rep. Barry Moore and Alabama Lt. Governor Will Ainsworth.

State, local and federal legislative action were monitored and reported to membership through the Chamber newsletter (Business View Weekly) and meetings, including the Government Affairs Committee.

Hosted the annual State of the City and County event for Mobile's business community to hear from Mobile Mayor Sandy Stimpson and Mobile County Commissioners Randall Dueitt, Connie Hudson and Merceria Ludgood.

More than 600 business and community leaders were on hand to learn more about key projects and initiatives affecting the future of Mobile.

2025 LEGISLATIVE SESSION RECAP

REPRESENTING MOBILE'S BUSINESS COMMUNITY

In 2025, the Alabama Legislature advanced a wide-ranging set of legislative initiatives that directly impact the Mobile region's business climate, workforce pipeline and long-term economic competitiveness. The session delivered meaningful changes in tax policy, education funding, workforce development, public safety and infrastructure investment, all of which are priorities for Mobile Chamber members.

The 2025 legislative session focused on strengthening Alabama's workforce, supporting economic growth and improving quality of life for communities statewide.

Lawmakers enacted several pro-growth tax and consumer relief measures designed to reduce costs for businesses and families while enhancing Alabama's competitiveness. Beginning September 1, 2025, the state sales tax on most grocery items was lowered to 2%, and will generate an estimated \$122 million in annual savings for Alabamians. The Legislature also repealed the so-called "pink tax," eliminating sales tax on essential items such as diapers, infant formula and feminine hygiene products. Additional tax relief included raising the state ad valorem tax exemption threshold for tangible personal property from \$40,000 to \$100,000 in market value, providing significant savings for small businesses.



The Legislature also approved a remote worker income tax exemption, exempting individuals from Alabama income tax if they are present in the state fewer than 30 days per year. The change is intended to enhance Alabama's appeal to mobile talent, business travelers and companies with distributed workforces.

A major focus of the 2025 session was education and workforce development. Lawmakers passed a record-setting \$12.2 billion education budget, representing a significant investment in Alabama's current and future workforce. Funding increases were directed across K-12 education, higher education and workforce training initiatives, including a \$100 million grant program to support regional career technical centers that align training with industry needs. Continued investments in First Class Pre-K and the Alabama Literacy Act were approved to strengthen early education outcomes and long-term workforce readiness.

The Legislature also passed the RAISE Act, which updates Alabama's education funding formula to better support high-needs students. Under the new formula, Mobile County Public Schools are expected to receive an additional \$11.4 million in fiscal year 2026, helping address academic and economic disparities that affect workforce preparedness.

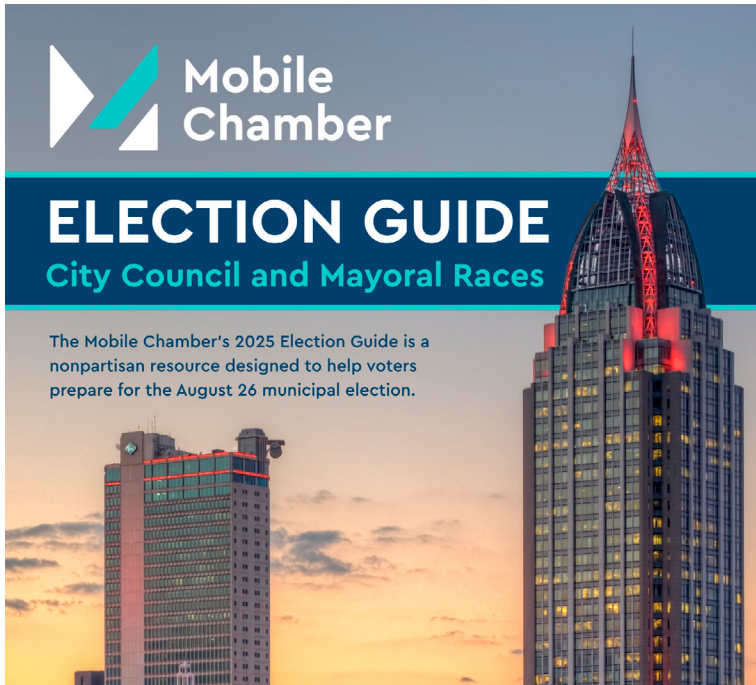
New benefits for educators and state employees were approved to support talent retention and quality of life. For the first time, educators and state employees will receive paid parental leave beginning July 1, 2025. Lawmakers also approved the creation of a dedicated workers' compensation system for K-12 and community college employees injured on the job, scheduled to be implemented by 2026.

The Legislature made significant investments to support industrial growth and site readiness through the passage of the Powering Growth Act. The legislation establishes the Alabama Energy Infrastructure Bank, with authority to issue up to \$1 billion in bonds to finance energy infrastructure projects. Two new funds created under the act will support energy access and strategic infrastructure development, strengthening Alabama's ability to attract and expand industrial projects, particularly in south Alabama.

Members of the South Alabama Legislative Delegation advanced several measures addressing local priorities in Mobile and Baldwin counties. These included legislation supporting seafood industry promotion, affordable housing development, environmental enforcement, juvenile justice management, transportation safety and property tax relief. Together, these local bills reflect continued attention to governance, infrastructure and economic development needs across the region.

Overall, the 2025 legislative session reflects Alabama's commitment to education, infrastructure investment and workforce readiness. For Mobile Chamber members, these actions support a stronger talent pipeline, improved site readiness for industry and a more competitive and stable business environment. The Mobile Chamber will continue to monitor implementation of these policies and advocate to ensure statewide investments translate into meaningful local opportunities.





CITY OF MOBILE ELECTION GUIDE

The Mobile Chamber published its 2025 Election Guide to help voters make informed decisions in local elections. The guide featured responses from a comprehensive candidate questionnaire developed by the Chamber specifically for mayoral and city council candidates.

The questionnaire focused on issues of critical importance to the business community, allowing candidates to articulate their positions on economic development, infrastructure, workforce development and other business-related priorities. The guide covered both the general election and any subsequent runoff contests, providing candidate responses and key election details in one accessible resource.

By facilitating this dialogue between candidates and the business community, the Chamber supported transparency and encouraged civic engagement throughout the election cycle.



LEADERS EXCHANGE

Dublin, Ireland

The Mobile Chamber hosted its third international Leaders Exchange trip, taking a delegation of business, civic and community leaders to Dublin, Ireland. The highly anticipated program provided participants with a global perspective on issues impacting the Mobile region.

During the multi-day experience, attendees built strategic relationships while engaging with Ireland's public-and-private-sector leaders. These interactions offered valuable insight, knowledge sharing and long-term benefits for the Mobile business community.

More than 85 leaders participated in the Dublin Leaders Exchange trip. Highlights included a visit to the Irish Parliament, a greeting and tour hosted by the president of the Irish Senate and a guided tour of the Guinness Factory. Educational sessions and site visits focused on economic development, workforce and talent attraction, innovation, tourism and urban development.



CITY OF MOBILE MAYORAL DEBATE

The Mobile Chamber, in partnership with WALA Fox10 News, played a key role in informing voters by hosting a debate for the runoff candidates in the race to be Mobile's next mayor. The debate provided a public forum for mayoral candidates Spiro Cheriogotis and Barbara Drummond to share their vision for the city and address key issues impacting Mobile's future. By offering voters direct access to the candidates and their policy priorities, the Chamber helped ensure an informed electorate ahead of Election Day.

SUPPORTING OUR ARMED FORCES

VETERANS DAY

Each year, the Mobile Chamber is proud to be a part of the Veterans Day observances. The Chamber opens its doors and hosts veterans for the Mobile Bay Area Veterans Day Commission's annual parade held in downtown. Chamber staff actively supports the Mobile Bay Area Veterans Commission's annual Honors Luncheon.

Colonel John F. Kilpatrick was named 2025 Veteran of the Year and Dr. Jack Hawkins, chancellor of Troy University, was named 2025 Patriot of the Year.

MILITARY APPRECIATION LUNCHEON

The annual Military Appreciation Luncheon held in the USS ALABAMA Battleship Aircraft Pavilion honors Mobile's military community. The event spotlights the selfless men and women who are currently serving and have served in our U.S. armed forces, features a keynote speaker and the presentation of the prestigious General Gary Cooper Award.

This luncheon is a great opportunity to meet and express gratitude to local military personnel and share it with other companies that show the same appreciation.



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INGALLS SHIPBUILDING



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SIGNATURE EVENTS



STATE OF THE CITY AND COUNTY

The State of the City and County gives Mobile's business community the chance to hear from Mobile Mayor Sandy Stimpson and Mobile County Commissioners Randall Dueitt, Connie Hudson and Merceria Ludgood. More than 600 business and community leaders were on hand to learn more about key projects and initiatives affecting the future of Mobile.



CHAMBER CLASSIC GOLF TOURNAMENT

The Chamber Classic Golf Tournament is an annual event hosted at the Robert Trent Jones Golf Trail at Magnolia Grove. Attracting company presidents, CEOs and representatives, it provides a unique opportunity to entertain clients and customers with a day on the course. The event starts with breakfast at the clubhouse, followed by a shotgun start for the scramble-style tournament, lunch and the awards ceremony.



188TH ANNUAL MEETING

The Mobile Chamber's Annual Meeting is the Chamber's premier gathering of the year, bringing together business and community leaders to celebrate progress and look ahead to the future of the Mobile region. With nearly 1,000 attendees, the event features a short, energizing program highlighting key initiatives, along with food, music and opportunities to connect with fellow members and partners.



MEMBER APPRECIATION DAY

Member Appreciation Day is an annual event dedicated to honoring and thanking Chamber members, volunteers, investors and supporters. Held each spring, this catered gathering attracts more than 300 members and is a must-attend celebration. With no cost for members, the event offers a fantastic opportunity to network while enjoying food, drinks and live music in a fun atmosphere.



BUSINESS EXPO

The Business Expo is Mobile's premier business-to-business trade show, offering members a platform to promote and market their companies. Exhibitors feature the latest products, services, business resources, giveaways and samples of food and beverages. The 2025 Business Expo had record-breaking attendance and more than 200 vendors participated.



STATE OF THE ECONOMY

The Mobile Chamber presented the 11th annual State of the Economy, which provided a comprehensive look at the economic trends shaping Mobile's future. Tom Wickham, vice president and managing director of government affairs at the U.S. Chamber of Commerce was the keynote speaker. The event also shared data insights for the local economy and unveiled the results of the 2026 Mobile Area Economic Outlook Survey, which echoed positive projections from Mobile businesses.



ECONOMIC
OUTLOOK
SURVEY
RESULTS

RIBBON CUTTINGS

One of the most exciting events for a business, whether new or existing, is celebrating a grand opening, a new location or a recent expansion. The Mobile Chamber recognizes that these events are a great way to promote a business.

Ribbon cuttings bring customers to the location where products and services can be showcased and valuable relationships can be built. The Chamber works alongside members on these events. The full membership is invited to attend, meet the owners and support their efforts.

55 RIBBON CUTTINGS AND GRAND OPENINGS IN 2025

JANUARY

- South Nutrition
- Dave & Buster's
- Asher Point Independent Living of Mobile
- USC Tires and Service
- Blue Leopard Agency

FEBRUARY

- HOTWORX Daphne
- Fit Recruiting
- Aldi (Government St.)

MARCH

- Pollman's Bake Shop

APRIL

- Better Homes and Gardens Real Estate Platinum Properties
- Goosehead Insurance – Melonie Jeffrey Agency
- Slurp Society Grand Re-Opening
- Lewis Communications
- Empanola Mobile

MAY

- AAA USA Training & Operations Center
- The Connexus Clinic
- Humble Hope Candle Co.
- PickleRage
- Harris Contracting Services

JUNE

- Hill Brothers Flooring & Supply
- Walmart Neighborhood Market Grand Reopening
- Flying Biscuit Café

JULY

- The Frenchmen Grand Reopening
- Magnolia Mortgage
- HOTWORX West Mobile

AUGUST

- Gulf Coast Lactation
- Freddy's Frozen Custard
- Von's Hot Grill
- Deerfish Distilling Co.
- Amici Trattoria, Wine Bar & Market

SEPTEMBER

- Fairhope Brewing Company Mobile
- Locals Market
- CAC Agency
- Goode Realty
- Coastal Porch Decor

OCTOBER

- Beck Properties
- Carroll Daniel Engineering
- Gracepoint Home Care
- Dees Pecan Co.
- IMC Logistics
- Dick's House of Sport
- Gulf Distributing Company Grand Opening
- Alpha Health LLC

NOVEMBER

- Blue Heron Realty
- Southern Magnolia Creative
- Liz and Lamar
- Sam Winter and Co. Real Estate
- The Portier at Midtown
- All In Credit Union
- New Horizons Credit Union
- The Town Laundry

DECEMBER

- Buff City Soap
- Anchor Staffing
- Vintage Verb





COFFEE WITH THE CHAMBER

PROGRAMS

Business After Hours networking events are held throughout the year at various Mobile Chamber member locations. They provide host businesses the opportunity to highlight their organization, services and facilities to the local business community while giving Chamber members a chance to connect and network in a relaxed setting. The Chamber hosted six Business After Hours in 2025. As one of our most popular events, Business After Hours is free for members.

Coffee with the Chamber offers a casual networking opportunity for Mobile Chamber members and guests, perfect for starting your day on the way to the office. The Chamber hosted four Coffee with the Chambers in 2025. These are held throughout the year, showcasing different sponsor locations, with free admission for registered members.

Networking at Noon is a periodic lunch that offers Chamber members the chance to showcase their business to an engaged audience and establish follow-up connections. The Chamber hosted three Networking at Noons in 2025.

Chamber Open House was introduced in 2025 as a way for members and guests to experience the Chamber up close in a relaxed, come-and-go setting. This event allowed attendees to meet the Chamber team and learn more about programs, events and opportunities designed to support member businesses. Held periodically throughout the year, the Open House is free to attend and offers a welcoming way to get plugged in and engaged. The Chamber hosted two Open Houses in 2025.

WORKSHOPS

WKRK Your Customers Journey

The small business development department held a workshop with WKRK speakers Riley Reed and Savannah-Rose Fonville. They offered companies free research tools to help navigate business owners' user experience with digital and social media marketing.

AI Basics: An Introduction to AI, ChatGPT

Designed to demystify artificial intelligence and help participants understand how AI tools like ChatGPT can be used in everyday work and life. Led by Marcus Neto, Owner, Blue Fish, and Nick Segers, Co-founder and CTO of Kloud 7, they explored key concepts such as what AI is, how large language models work, and the difference between tools like ChatGPT, AI workflows, and agents.

Plan. Protect. Prevail: Disaster Strategies for Gulf Coast Businesses

The Mobile County Emergency Management Agency gave participants practical, usable strategies that safeguard people, operations and profits, recovery and continuity strategies, and how to keep serving customers.

Small Business Success Survey

The small business development department conducted the annual small business success survey to understand business needs and identify relevant programs and services the Chamber should provide. The results helped shape the department's 2026 plan of action.

Business Resource Fair

Organizations and government agencies that support small businesses participated in the Business Expo. Expo attendees are able to meet these resource partners and learn how their programs can assist with starting and growing small businesses.

Expo Exhibitor Workshop

Leading up to the Chamber's 2025 Business Expo, the Mobile Chamber offered two free exhibitor training workshops. These workshops provided exhibitors with tips, techniques and strategies to get the most out of their Expo investment.

Executive Entrepreneurial Alumni Meeting

The small business development department and the Small Business Administration hosted the annual executive alumni meeting. The attendees met and networked with graduates from the previous eight cohorts. Abe Harper, president of Harper Technologies, spoke to the group about Innovate Alabama. There are more than 100 graduates from the eight years the Chamber presented the programs.

COMMITTEES AND TASK FORCES

Small Business Council

Comprised of more than 40 business resource partners, the Chamber's Small Business Council convenes quarterly to discuss issues facing the business community, share best practices, highlight upcoming events and identify collaboration opportunities.

Executive Roundtable

This monthly series is open to all Chamber members and features networking and presentations by local business executives and community leaders on timely topics affecting small businesses, providing insight to help members manage and grow their companies.

Growth Alliance Task Force

The Growth Alliance Task Force meets monthly to empower and elevate minority-owned business enterprises by fostering growth, building connections and promoting greater participation in Chamber programs.

Government Affairs Committee

This committee reviews and researches legislative priorities; develops the Chamber's community legislative agenda and makes issue and policy recommendations to the Chamber's board of directors. Involved members should have responsibility for public policymaking within their organizations.

Military Affairs Committee

Seeks to strengthen the relationship of the Mobile business community and members with military interests by communicating issues important to the military community and raising awareness of the military's impact on our local economy.





INNOVATIVE ON LAND. EXCEPTIONAL AT SEA.

For over 25 years, Austal USA has been a driving force in the Mobile region's economy, pioneering advanced ship manufacturing with cutting-edge technology and a highly skilled workforce. Rooted in strong ties with the Mobile community, our world-class facility delivers innovative solutions for the U.S. Navy and Coast Guard, fueling growth and opportunity across the region.

Now, we're expanding again. With **more than** 600,000 square feet of new production space under construction—including a **state-of-the-art** final assembly building and a dedicated submarine module facility—we're adding **2,000 new jobs** to our workforce.



INNOVATIVE ON LAND.
EXCEPTIONAL AT SEA.
austaljobs.com



CHAMBER CHASE

The Mobile Chamber's Chamber Chase campaign is a multi-week, total resource campaign in which volunteers and staff recruit new members, secure sponsorships for Chamber events and obtain goods and services to help the Chamber continue its mission.

The 2025 Chamber Chase campaign was a huge success and exceeded its \$1 million goal. It was led by Tyrone Fenderson of Synovus Bank.

CHAMBER CHASE VOLUNTEERS 2025

Adrienne Johnson
Alabama Power

Erica Maize
Alabama Power

Torrian Davis
All In Credit Union

Bree Williams
AltaPointe

Danielle Little
Bank Plus

Hutch Thompson
Bank Plus

Sherry Coker
Bank Plus

Terry Harbin
Bank Plus

Daly Pollman
*Blue Cross Blue Shield
of Alabama*

Kay Williams
*Blue Cross Blue Shield
of Alabama*

Nichole Edwards
*Blue Cross Blue Shield
of Alabama*

Marcus Neto
Blue Fish

James Alexander
Cadence Bank

Janet Johnson
Century Bank

Carita Koen
*Green Magic
Landscape LLC*

Whitney Hampton
Guarantee Restoration

Mark Spivey
Hancock Whitney Bank

Daniel Curtis
Infirmary Health

Patrick Caliva
Infirmary Health

Scott Fenn
Infirmary Health

Kimberly Coleman
*Kimberly Coleman -
State Farm*

Karyl Hanisch
*Renaissance Hotels of
Mobile*

Linda Faulkner
Evonik

Ann Akridge
Roberts Brothers Inc.

Bernadette Windle
Roberts Brothers Inc.

Sara Roberts
Roberts Brothers Inc.

Teresa Williamson
Roberts Brothers Inc.

Jacey Curington
*Sam Winter & Co.
Real Estate*

Garrett Powe
ServisFirst Bank

Morgan Kennedy
ServisFirst Bank

Ryan New
SmartBank

TJ Naman
SmartBank

Harris Oswald
Spire

George Hunter
Spire

Tyrone Fenderson
Synovus Bank

BJ Griswold
Trustmark

Sadie Cox
*Yellowhammer
Investment Group*

2025 CHAMBER CHASE SCORECARD

\$1M+
RAISED

19
TEAMS

23
MEMBER COMPANIES

37
CAMPAIGN VOLUNTEERS

CHAMBER AMBASSADORS

Member volunteers serve as ambassadors for the Mobile Chamber and work to enhance member relations. Ambassadors meet bi-monthly and attend scheduled networking events, member grand openings and ribbon cuttings.

The 2025 program was chaired by Missy Lynam, iHeart MEDIA Mobile and sponsored by E.N. Bisso & Son, Inc.



2025 CHAMBER AMBASSADORS

Michelle Ard

E.N. Bisso & Son, Inc.

Whitney Brickner

ITAC Solutions

Susan Bruner

Lamar Advertising Company of Mobile, Inc.

Kimberly Coleman

Kimberly Coleman – State Farm

Jacey Curington

Sam Winter & Co. Real Estate

Torrian Davis

All In Credit Union

Earle Ellis

The Hiller Companies

Katrina Englett

Advanced Integrated Security

Conrad Erskine

Kimberly Coleman – State Farm

Rocky Fremin

Rock & Roll Offs, LLC

Kimberly Garber

Overstreet & Associates

John Garrett, CFP

Edward Jones Investments

Karyl Hanisch

Renaissance Mobile Riverview Plaza Hotel

Cecily Harper

Harper Technologies LLC

Jourdan Henderson

Stone Ridge at Somerby Park Apartment Homes

Jonathan Jeffrey

Goosehead Insurance – Melonie Jeffrey Agency

Melonie Jeffrey

Goosehead Insurance – Melonie Jeffrey Agency

Marylee Kilday

The SSI Group LLC

Harrison Kirkland

Norton Lilly International

Missy Lynam

iHeartMEDIA Mobile

Erica Maize

Alabama Power Company

Sherri Marlin

SERVPRO of Mobile County

Dorothy May

Heartbeat CPR LLP

Phillip Moore

AHI Corporate Housing

Megan Murdock

Hampton Inn & Suites Providence Park/Airport

Dave Nelson

Cyclone 365

Brent Ray

WKRG-TV

Wynona Rogers

Wynona's Insurance Agency

Ron Sivak

Mobile Bay Real Producers

Donna Turner

Southeast Toyota Finance (World Omni Financial Group)

Steven Venable

Long's Human Resource Services

Chase Webster

Dauphin Island Beach Rentals

Blake Wingard

Lewis

Alycia Young

Boys & Girls Clubs of South Alabama Inc.



A legacy of leadership

Throughout history, our Tribe has produced strong, resilient leaders, from Lynn McGhee to today's Chair & CEO Stephanie A. Bryan and the Poarch Creek Tribal Council.

Along with the Tribal Council leaders of past and present, each has led with not only a vision for current challenges, but with an eye toward fostering leadership in others—ensuring more growth and opportunity for the future.

Learn more at PoarchCreekIndians.org

Front: Buford Rolin, Stephanie Bryan, Fred McGhee, and Eddie Tullis.

Back: Calvin McGhee, Kent McGhee, Houston McGhee, Fred Walker, and Alec Rolin.



ALABAMA NATIVES.
ALABAMA NEIGHBORS.

AWARD RECIPIENTS

Throughout the year, the Mobile Chamber presents awards recognizing outstanding businesses and individuals who have made memorable contributions to the good of the community.

Eagle Awards and Business Forum

For 28 years, the Mobile Chamber has celebrated the accomplishments of outstanding minority-owned businesses with the coveted Eagle Award. The keynote speaker was Dr. Kalisha Dessources Figures, Founder and CEO of KDF Strategies, a social impact firm specializing in organization-wide strategic planning and partnerships.

The day started with the Eagle Business Forum presented by Dr. Thomas E. Nelson, PhD, Associate Professor of Management, University of South Alabama. AI was the topic – "From Curiosity to Capability: AI in Life and Work."

2025 Eagle Award winners were:

- Corporate Environment Risk Management (CERM)
- Rice and Reese Funeral Home
- Soaring Eagle Legacy Award – Major General Jerome Gary Cooper, USMC (1936 – 2024) honoring his military service and business and community dedication.



MANUFACTURER OF THE YEAR AWARD
MYER COMPANIES



INNOVATOR OF THE YEAR AWARD
68 VENTURES



FREIDA G. MAISEL BUSINESSWOMAN OF
THE YEAR AWARD
GRACE PILOT



ALFRED F. DELCHAMPS AWARD
SANDY STIMPSON



2025 SMALL BUSINESS OF THE YEAR AWARD

BAY LANDSCAPING, INC.

Each year the Chamber selects eleven outstanding Chamber member companies to recognize and celebrate with the Small Business of the Year award. These businesses demonstrate a solid financial base, business growth, evidence of good business practices and community service contribution.

The 2025 Small Business of the Year winner was **Bay Landscaping, Inc.**

The 2025 Small Business of the Year cash awards were made possible by the Barkin Family Fund.

SMALL BUSINESS OF THE YEAR FINALISTS

- Barons', Inc.
- Bay Gourmet Catering
- Bay Landscaping, Inc.
- Bottles Up, LLC
- Hembree Heating and Air Conditioning
- Honest Air, LLC
- Hummingbird Ideas
- Personal Edge Fitness
- Pro356 Consulting LLC
- Smash My Trash – South Alabama
- SVN Toomey | Property Advisors





CHAMBER CHASE AWARDS

Top Volunteer
Bernadette Windle
Roberts Brothers, Inc.

New Team
Team Infirmiry Health

Top Team
Roberts Brothers, Inc.

MVP
Sherry Coker

Most New Members
Carita Koen
Growth Alliance Task Force

GENERAL GARY COOPER
OUTSTANDING SERVICE AWARD
MG JANET L. COBB, USA (RET)

AMBASSADOR OF THE YEAR AWARD
KIM GARBER
OVERSTREET AND ASSOCIATES



2026 BOARD OF DIRECTORS

Bruner Binion
Regions Bank

Ty Bullard
Bullard Automotive Group, Inc.

Dr. Michael Capella
*University of South Alabama
Mitchell College of Business*

Jeff Carrico
White-Spunner Construction

Michelle Crowe
e-worc Marketing & Advertising

Eric Duncan
WALA Fox10 TV

Tyrone Fenderson
Synovus Bank

Scott Fenn
Infirmiry Health

Ellis Foster, Jr.
Sold by Ellis G

Robin Hanes
*Leavell Investment
Management Inc.*

Abe Harper
Harper Technologies LLC

J. Guy Helmsing
Hancock Whitney Bank

Stuart Holmes
Outokumpu Stainless USA, LLC

Melissa Horton
JESCO, Inc.

Karen Hong
*Continental Aerospace
Technologies*

Clayton Legear
Merchants & Marine Bank

Steven McMahon
Inge & Associates Real Estate

Patrick Murphy
Alabama Power Company

Bry Shields
Hub International

Catherine Spann
Burr Forman, LLP

Helen Sylvester
Navigator Credit Union

Bestor Ward IV
Ward Properties

Garrett Williamson
Personal Edge Fitness

Teresa Williamson
Roberts Brothers, Inc.





**RECOGNITION FOR MEMBERS WHO SERVED ON
THE 2025 BOARD AND ROLLED OFF**

Cora Eatmon
Client First Solution

Enoch Smith
Easy Heating and Cooling, Inc.

Gina McKellar
Crow Shields Baily PC

George Talbot
Volkert, Inc.

Melissa Cross
McAlee's Office Furniture
2024 Board Chairman

2026 EXECUTIVE COMMITTEE

Teresa Williamson
Roberts Brothers, Inc.
Chairman

Tyrone Fenderson
Synovus Bank
Board Chair-Elect

Bradley Byrne
Mobile Chamber
President & CEO

Patrick Murphy
Alabama Power Company

Catherine Spann
Burr & Forman LLP

Ty Bullard
Bullard Automotive Group, Inc.

Dr. Michael Capella
University of South Alabama
Mitchell College of Business

Clayton Legear
Merchants & Marine Bank

Robin Hanes
Leavell Investment
Management Inc.

Abe Harper
Harper Technologies LLC

J. Guy Helmsing
Hancock Whitney Bank

Melissa Horton
JESCO, Inc.

Scott Fenn
Infirmary Health

EIGHTY YEARS, MANY SEASONS

— ONE UNWAVERING COMMITMENT TO THE PEOPLE WE SERVE.



1946



1950s



1960s



1970s



19

76

YEARS



1980s



1990s



2000s

2026



2021



A Berkshire Hathaway Affiliate

2010s

ROBERTS BROTHERS, INC.

BOARD OF ADVISORS

The Mobile Chamber's Board of Advisors membership program provides top company executives an avenue for valuable input on critical Chamber and community issues, facilitates peer-to-peer interaction and provides a high level of recognition.

AAA United States, Inc.
Perry Rucker

Adams and Reese LLP
Jay Ross

ADS LLC, Concrete Placement Company
Blake Arceneaux

Affordable Homes Gulf Coast, LLC
Terry Harbin

Agilitas Consulting
Wills Moore

Airbus
Craig Savage

Airgas USA, LLC, Airgas South Division
Sean Bruckner

Alabama Credit Union
Melanie Kercher

Alabama Port Authority
Catherine Reaves

Alabama Power Company
Mike Jordan

Alabama Roll, Inc.
Gilbert Diaz Jr.

Alabama School of Mathematics and Science
John Hoyle

Alabama Shipyard, LLC
Greg Wagner

AltaPointe Health
J. Tuerk Schlesinger

Altaworx
Keith Singler

Amazon.com Services, Inc.
Marie Kline

America United Contracting
Jesus Estaba

American WeatherStar
Brian O'Donnell

Amrize
Duanne Cannon

AOTCS
Clifton Nelson

APAC – Alabama, Inc.
Paul Weaver

Apex Business Advisors
Steve Weaver

APM Terminals Mobile, LLC
Brian L. Harold

Arcadis U.S.
Peter McMaster

ArcelorMittal Calvert
Kristen Mosley

Arkema, Inc.
Linda Messer

Armbrecht Jackson LLP
Gregory Bru

AT&T
Glyn Agnew

Atlas Industrial Outsourcing, LLC
Brandyn Ulmer

Austal USA
Jessica Wofford

AutoMOBILE International Terminal
Leonardo Montenegro

Autry Greer & Sons, Inc.
Jan Greer Endfinger

Bagby & Russell Electric Co., Inc.
Richard Russell

Baldwin Warehousing & Logistics, LLC
Taylor Douglas

BankPlus
Hutch Thompson

Barnes Enterprises, Inc. dba McDonald's Restaurants
William E. Barnes IV

BASF Corporation
Marcus Pezent

Bay Landscaping, Inc.
Hank Parker

BCC Waste Solutions, LLC
Hunter Swanzy

Ben M. Radcliff Contractor, Inc.
Ben M. Radcliff Jr.

Berg Pipe
Stephanie Miller

Birdon America, Inc.
Sandra Armstrong

Bishop State Community College
Olivier Charles

Blue Cross and Blue Shield of Alabama
Clay Walden

BMSM Advisors & CPAs
Phillip Rivers, CPA

Briggs Equipment
Jason Burce

Bryant Bank
Michael Holland

Budweiser-Busch Distributing Co. Inc.
Kyle Oliver

Burr & Forman LLP
Robert Shreve

Burton Property Group
Philip G. Burton

C Spire
Philip McKibbin

C2 Wealth Strategies

Wesley Coody

CAC Group

Peter Martin

Cadence Bank

Chris Tracy

Calagaz Printing

Joe Calagaz

Canfor Southern Pine

Ben Berson

Cardiology Associates

Vance M. Chunn

Carr, Riggs & Ingram, LLC

Glenn W. "Skip" Brown III

Carroll Daniel Engineering

Monte Stone

Century Bank

Daniel Garland

CertaPro Painters of Mobile and Baldwin Counties (dba Domani, Inc.)

Steven Carey

Chart Industries, Inc.

John Wadella

Chevron

Camille Ivy-O'Donnell

China Doll/Dixie Lily Foods/Big Bill Beans

John Mark Church

Choctaw Construction Services

Matt Sorcic

Cintas Corporation

John Gaspar

City of Mobile

Spiro Cheriogotis

Clarity Private Wealth Solutions at Steward Partners

John Ferguson

Clark Geer Latham & Associates, Inc.

Thomas E. Latham

Clear Path Restoration

Chris Guesnard

Coca-Cola Bottling Co. UNITED

Keith Watson

Colliers International

Jacob Crist

Columbia Southern University

Pat Troup

Community Bank

William "Bill" Kilduff

Continental Aerospace Technologies

Karen Hong

Corporate Environmental Risk Management (CERM)

Kristiaan Gaines

Courtyard by Marriott Mobile

Sonita Segrest

Crow Shields Bailey PC

Gina McKellar

Crown West Realty, LLC

Brett Sanders

Cyclone 365

Dave Nelson

Dale Carnegie Training of the Emerald Coast

Ian Mohorn

Dauphin Island Sea Lab Foundation

Helene Hassell

DC Safety Sales Co., Inc.

Peter Murphy

Delaney Development, Inc.

Robert S. Frost

Dentons Sirote PC

Shirley Justice

Derichebourg Aeronautics Services LLC

Frederic Denise

DEX Imaging

Justin Bullen

Downtown Mobile Alliance

Fred Rendfrey

Drug Education Council

Virginia Guy

Dunn Building Company

Allan Gustin

E.N. Bisso & Son, Inc.

Nikki Hocutt

Edmonds Contracting, Inc.

Katlyn Edmonds

Elcan & Associates, Inc.

Daniel G. Elcan

ELM

Joe Collins

Esfeller Construction Company, Inc.

Patricia W. Esfeller

Evans General Contractors

Chris Lee

Evonik Corporation

Kel Boisvert

Express Employment Professionals

Christopher Ashcraft

Faulkner University

Chris Coker

FMC

Christopher McFarland

G.A. West & Company, Inc.

Gary A. West

Gaillard Builders, Inc.

Peter Gaillard, Jr.

Genesis Technical Staffing, Inc.

Heather Lins

Goodwyn Mills Cawood, LLC

Lee Walters

Gray Television (WALA Fox10 TV)

Eric Duncan

Great Southern Wood Preserving, Inc.

Scott Croft

Gulf Bridge Payments

Michelle Malone

Gulf City Body & Trailer Works, Inc.

W. Hunter Lyons Jr.

Gulf Distributing Holdings, LLC

Elliot B. Maisel

Gulf Electric Company, Inc. of Mobile

Brian Freeman

Gulf Equipment Corporation

Lyman M. Ramsay

Gulf Fastener

Mike Montgomery

Gulf Orthopaedics

Grant Zarzour

Gulf States Engineering

Karen Brown

Gwin's Commercial Printing

Michael H. Payne

Hab, LLC

Naude Gouws

Hancock Whitney Bank

J. Guy Helmsing

**Hand Arendall
Harrison Sale, LLC**

J. Burruss "Buzzy" Riis

**Hargrove
Engineers + Constructors**

Sharon Hill

Harper Technologies, LLC

Abe Harper, Jr.

**Hembree Heating & Air
Conditioning**

Joshua Hembree

Heritage Homes

Frank J. Lott III

Higginbotham

George Oswalt

**High-Purity Silicon America
Corporation**

Matthew Wilson

**Hispanic American Business
Association of The Gulf Coast**

Guillermo Belloso

HNTB

Collins Spencer

HOPE for All Gulf Coast

Derek Boulware

Holcim (US), Inc.

Duane Cannon

Hopkins Well Service

Alex Hopkins

HPM

Jay Daily

HUB International Limited

Jerrime C. Kitsos

Hummingbird Ideas

Tim Dozier

Hydro Technologies

Ward Muller

Infirmity Health

Mark Nix

Ingalls Shipbuilding

Stephen Fitts

Isaiah Engineering, Inc.

John Muniz

ISC Refractory Group

Ted Smith

J Hunt Enterprises

Kenny Eden

James B. Donaghey, Inc.

Robert G. Clapper

Jedson Engineering, Inc.

Robert Ward

Jim Cooper Construction

Tyler Loper

JJPR Agency

Jennifer Jenkins

**Johnson Development
Associates, Inc.**

J. Anderson Halligan

Jones Walker LLP

Ron Snider

JubileeScape, Inc.

Robin H. Luce

Keesler Federal Credit Union

Samantha Bignell

Keith Air Conditioning, Inc.

Brent N. Keith

Kimberly Coleman – State Farm

Kimberly Coleman

Kimberly-Clark Corporation

Nick Engebos

L&L Process Solutions, Inc.

Lee Engerson

L.W. Cave Real Estate, Inc.

Vincent Cave

Lafayette Land Company, Inc.

Robert Isakson Sr.

**Lamar Advertising Company
of Mobile, Inc.**

Troy Tatum

LEMOINE Program Services

Foster Veazey

Lenzing Fibers, Inc.

Ian Roughsedge

Lewis Communications, Inc.

Ellen Praytor Faulkner

Linde

Matthew Reynolds

LLB&B Inc. Real Estate

Melissa Morrissette

**Logical Computer
Solutions, Inc.**

Trey St. John

Long's**Human Resource Services**

Liz Freeman

MAAS Aviation

Geoffrey Myrick

Marine Rigging, Inc.

Kinley Bell

Maynard Nexson PC

James F. Watkins

mb greene, LLC

Mary Beth Greene

McAleer's Office Furniture

Andrea Cox

MCG Workforce Solutions, LLC

Graysi Gartman

**Meador Warehousing
& Distribution, Inc.**

Michael Meador

Merchants & Marine Bank

Clayton Legear

Merchants Transfer Company

Benjamin W. Taul

Merrill P. Thomas Co., Inc.

Pratt Thomas

Merrill, a Bank of America Company

Austin Bradford

MetroPower, Inc.

Chuck Peak

**Mid-Western
Commercial Roofers, Inc.**

Daniel Smith

Millard Maritime

Bradley S. Hall

**Mississippi Export
Railroad Company**

Kate C. Bourgeois

Mob Town Boils & Catering, LLC

Jeremy Schreiber

Mobile Aerospace Engineering, Inc.
Alvin Bass

Mobile Airport Authority
Andy Wilson

Mobile Area Council Boy Scouts of America
William Bryant, Jr.

Mobile Area Water and Sewer System
Billy "Bud" McCrory

Mobile Bar Pilots, LLC
Patrick J. Wilson

Mobile County Commission
Connie Hudson

Mobile County District Attorney, 13th Judicial District
Keith Blackwood

Mobile Fixture and Equipment Co., Inc.
Leigh Thompson

Mobile Rosin Oil Company, Inc.
Mikell W. Taylor

Mobile Symphony, Inc.
Celia Mann Baehr

My Nest, LLC
Paige Howard

MYER Companies
David C. Myer

Navigator Credit Union
Sonya Jarvis Lawler

Norman Hill Consulting Solutions LLC
Norman Hill

Norton Lilly International
Alvaro David

Nudraulix, Inc.
Bob Slaughter

Oak View Group
Matthew Bryant

OEC
McLean Bramlett

O'Neal Steel, Inc.
Geoffrey Butts

OneSubsea
Peter Dempsey

Origin Bank
Steve Rockwell

Outokumpu Stainless USA, LLC
Tamara Weinert

Outside Chief Legal, LLC
Jordan Gerheim

Page & Jones, Inc.
Michael B. Lee

PCH Hotels & Resorts, Inc.
James Buckalew

PenAir Credit Union
Mark Fillers

Perdido Trucking Service, LLC
Huston Hollister

Performance Contractors, Inc.
Scott Rothermel

Peritus PR
Louise Oliver, APR

Personal Edge Fitness
Garrett Williamson

Persons Services Corp.
Wes Cooke

Petra Risk Management Services
Todd LaCour

Phelps Dunbar, LLP
Sumpter McGowin

Pierce Ledyard PC
Goodman Ledyard

Pilot Catastrophe Services, Inc.
Sean Hellman

Plains All American Pipeline, L.P.
Tommy Robinson

PNC Bank
Russell Shaw

Poarch Band of Creek Indians
Stephanie A. Bryan

Pond & Company, Inc.
Jim Davis, CSP, PG, F.SAME

Port City Industrial, LLC
Jamie S. Tapia

PowerSouth Energy
Horace Horn Jr.

Premier Cleaning & Janitorial, LLC
Aaron Hudgins

Premier Medical Group, Inc.
James W. Hartman III CPA COE

Prism Systems Inc.
Keith Jones

Pro 1 Painters
Rene Pollet

Quincy Compressor
Ashley Gates

Quinnelly, Inc.
Jeff Quinnelly

Ransom Ministries, Inc.
Matt Armbruster

Rapid Deployment, Inc. & Clearbrook, LLC
John Browning

Rayford & Associates, Inc.
Forress Rayford Jr.

Red Door Marketing Agency
Brook Sundahl

Redwood Capital Advisors, LLC
Benjamin Spiegel

Regions Bank
Bruner Binion

Renasant Bank
Kerry O'Connor

River Bank & Trust
Douglas W. Thomas

Robert J. Baggett, Inc.
Joey Dicks

Roberts Brothers, Inc.
Teresa Williamson

Rogers & Willard, Inc.
Michael Rogers

Royalty Products, Inc.
Barbara Thompson

S&S Sprinkler Company, LLC
Leland Moore Jr.

SA Recycling, LLC
Jason Kneisler

Sea Pearl Seafood Company, Inc.
Janice Ladnier

Senior Bowl
Drew Fabianich

**Service Master
Advanced Cleaning**
Robert A. Guthans Jr.

ServisFirst Bank
Bibb Lamar Jr.

Sherwin Williams Company
Jamie Waybright

**Shields Insurance Agency,
A Division of HUB International**
Bry Shields III

Silver Ships, Inc.
Steven Clarke

SmartBank
Ryan New

Sneed Insurance
Tommy Sneed, Jr.

Southern Insulation
Jacob Hembree

Southern View Media
Michelle Murrill

SP Engineering
Amanda Carter

Spire
Dana Mayo

Spring Hill College
Mary H. Van Brunt, Ph.D.

Springhill Medical Center
Deanna Kyrimis

SSAB – Special Steels
Andrew F. Bramstedt

St. Paul's Episcopal School
Scott McDonald

Starnes Davis Florie LLP
John McCall

**Steiner Construction
Company, Inc.**
Russell T. Steiner

Superior Aerospace
Keith Chatten

Synovus Bank
Tyrone Fenderson Jr.

Tate & Lyle Sucralose, LLC
George Parten

TC Boiler & Piping, Inc.
John Barton

Tenaska/Longleaf CCS Hub
Bret Estep

**Tensaw Land & Timber
Company Inc.**
Riley B. Smith

Thames Batré Insurance
Allen Ladd

**The American Equity
Underwriters, Inc.**
Adele Hapworth

The Cooper Group
David J. Cooper

The Cowart Group
Michael Cowart Jr.

The Hiller Companies
Santiago Perez

The Orthopaedic Group, P.C.
Ryan Beale

The SSI Group, LLC
Diana Allen

**The United States
Sports Academy**
Steve Condon

Thomas Industries, Inc.
Derek Thomas

Thompson Engineering, Inc.
Eliska Morgan

TriNova, Inc.
Taylor Engerson

Trubridge
Christopher Fowler

Trustmark
BJ Griswold

Turner Supply Co.
Thomas D. Thompson Jr.

UMS-Wright Preparatory School
Doug Barber

United Community Bank
Spencer Wiggins

**United Way of Southwest
Alabama, Inc.**
Justine Bixler

Uniti Fiber
Cathy DeLaGarza

University of Mobile
Charles Smith, Jr.

University of South Alabama
Jo Bonner

UOP, LLC A Honeywell Co.
Kevin Jordan

Urology Associates
Hawk Sindel

USA Foundation
Maxey J. Roberts

USA Health
Natalie Fox

USA Health – Providence Hospital
Rick Metzger

Vertex Refining Alabama LLC
Wesley Mock

Vets Recover
John Kilpatrick

Vision Security Technologies
Kevin Daly

Visit Mobile
David Clark

Volkert, Inc.
Thomas A. Hand

Walmart Logistics
Leonard Witt

Ward International Trucks, LLC
Leigh Ward Breal

Ward Properties, Inc.
Bestor Ward IV

Warren Averett, LLC
Alexis Willis, CPA

Waste Pro USA
Jordan Scott

**Wesco Gas & Welding
Supply, Inc.**
Jenny McCall

**White-Spinner
Construction, Inc.**
Kayla Seawell

White-Spinner Realty, Inc.
Katherine White-Spinner Trotter

Wilkins Miller, LLC
W. Allen Carroll

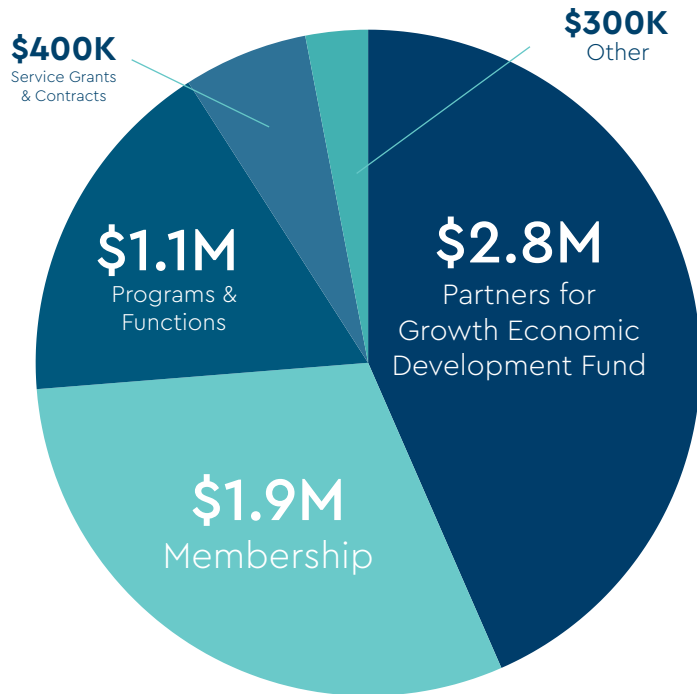
Willis Towers Watson
Brian Brouckaert

Wright Transportation
Daniel Wright

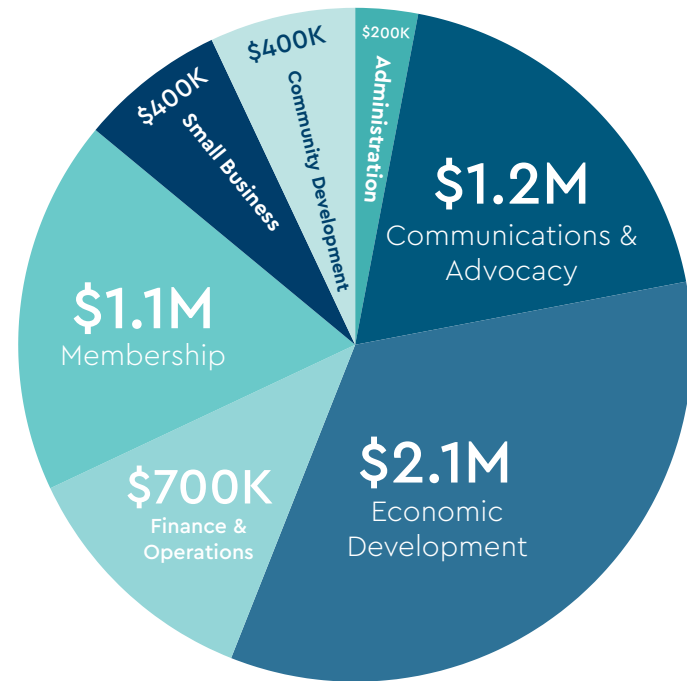
**Zarzour
Companies Commercial
Real Estate Services**
Matt Zarzour

FINANCIAL MANAGEMENT

2025 REVENUE



2025 EXPENSES



2025 STATEMENT OF FINANCIAL POSITION

TOTAL ASSETS	\$2.6M
TOTAL LIABILITIES	\$1.6M
TOTAL FUND BALANCE	\$1M
TOTAL LIABILITIES & FUND BALANCE	\$2.6M

2025 STATEMENT OF ACTIVITIES

TOTAL REVENUE	\$6.4M
TOTAL EXPENSES	\$6.2M
TOTAL REVENUE OVER EXPENSES	\$200K

**The financial information provided above is unaudited. The 2025 audited financial statements prepared and certified by an independent certified public accountant were not available at the time of printing.*



Lorna Gurley, Marques Ivy, Brianna Miller, Steve Rockwell, Nate Sommer, Kelly Reynolds, Chris Reynolds

ONE TEAM *TRUE ORIGINALS*

Our experienced Mobile team prides itself on the genuine relationships and dedicated community involvement that have defined Origin for more than 100 years. From personal and business banking to commercial lending and treasury management services, our trusted advisors provide personalized service and solutions tailored to fit your unique financial needs.

Every great relationship has an Origin story. Stop by and start yours today!

3700 Dauphin Street, Suite B – Mobile, AL 36608



CHAMBER STAFF



EXECUTIVE OFFICE

Provides strategic planning and organizational direction for the Mobile Chamber while supporting the Boards and overseeing the Chamber's programs and initiatives.

Bradley Byrne
President and CEO

Mel'isa Morel
Executive Assistant to the President and CEO

COMMUNICATIONS AND ADVOCACY

Tells the Mobile Chamber's story, highlights members and leads government affairs by building relationships with officials and developing the community legislative agenda.

Nancy Hewston
Vice President of Communications and Advocacy

Denise Curtis
Director of Communications

Layton Little
Director of Government Affairs

Brooke McIngvale McWhorter
Director of Programs and Events

BessMorgan Baluyut
Brand and Marketing Manager

Carolyn Wilson
Communications and Advocacy Coordinator

COMMUNITY DEVELOPMENT

Drives initiatives that strengthen Mobile's quality of life and economic growth through programs focused on workforce, education, entrepreneurship and community partnerships.

Laura O'Connor
Vice President of Community Development

Lauren Pennington
Community Development and Member Engagement Coordinator

ECONOMIC DEVELOPMENT

Bolsters the local economy through business recruitment, supporting existing industries, talent attraction and workforce development.

David Rodgers, CEcD
Executive Vice President

Kayla Byrne
Director of Business Development

Kellie Snodgrass
Director of Workforce Development

Jennifer Tremayne
Director of Investor Relations

Olivia Griffiths
Talent and Workforce Development Manager

Jennifer Richburg
Project Manager

Veronika Miranda
Economic Development Coordinator

FINANCE AND OPERATIONS

Manages accounting, financial reporting, human resources, membership database, facilities and general operations for the Chamber and its affiliated organizations.

Michi Lunceford, CPA
Chief Financial & Operating Officer

Chani Rider
Controller

Abby Turberville
Accounting Manager

Alicia Spizzirri
Human Resources & Operations Generalist

Hope Bush-Collins
Building Custodian

Grant Carrera
Security Guard

MEMBERSHIP

Supports Mobile Chamber members by welcoming new members, assisting with benefits, providing networking opportunities and delivering excellent customer service.

Shana Jordan
Vice President of Membership

Abby Scioneaux
Senior Director of Membership

Zistine Mones
Director of Membership

Jackie Hecker
Senior Account Executive

Odetta Stutts
Director of First Impressions

SMALL BUSINESS DEVELOPMENT

Focuses on small business services and programs including business consulting, resources, professional development opportunities and small business awards.

Darrell Randle
Vice President of Small Business Development

Danette Richards
Senior Director of Small Business Development

Brenda Rembert
Small Business Development Administrative Assistant

STAFF ACCOLADES

Brand & Marketing Manager BessMorgan Baluyut served on the 2025 Public Relations Council of Alabama Mobile Chapter board as the student affairs chair.

Director of Business Development Kayla Byrne was promoted into her role, where she oversees lead generation, project management, site development, existing industry expansion and economic research, with her work driving significant job creation and capital investment in the Mobile region. Her leadership and accomplishments were nationally and regionally recognized in 2025 with her selection as one of North America's Top 50 Economic Developers by Consultant Connect and as a 2026 Mobile Bay Magazine 40 Under 40 honoree.

Communications Director Denise Curtis was named to Mobile Bay Magazine's 40 Under 40 list in 2025, an annual recognition honoring young professionals who are making a meaningful impact in business, community leadership and civic engagement across the region.

Talent and Workforce Programs Manager Olivia "Liv" Griffiths was recently promoted into her role, strengthening the Mobile Chamber's efforts to connect employers, educators and workforce partners in support of regional economic growth. In this role, Griffiths will lead employer engagement, coordinate workforce pipeline initiatives and help advance workforce strategy through program implementation.

Vice President of Community Development Laura O'Connor was selected to serve on several regional and national initiatives advancing workforce and economic development, including the U.S. Chamber of Commerce Foundation Early Childhood Education Task Force, the City of Mobile Transit Steering Committee and the South Alabama Regional Planning Commission Revolving Loan Committee

Excutive Vice President David Rodgers CECD was promoted into his current role, expanding his leadership role after a decade of

driving the region's economic growth. Previously serving as vice president of economic development, Rodgers will continue to oversee the Chamber's economic development initiatives while assuming broader strategic responsibilities for organizational operations, growth, and community partnerships. Since joining the Chamber in 2015, he has helped generate 10,211 new direct jobs and \$8.4 billion in new investment for the Mobile community and was recently recognized on the American Chamber of Commerce Executives' 40 Under 40 list.

Director of Workforce Development Kellie Snodgrass was promoted into her role, where she leads the Chamber's workforce strategy focused on aligning education, training and employer needs. In this role, she convenes regional partners, advances talent initiatives and supports employer driven pathways that connect students and job seekers to high-demand careers across the Mobile area.

Director of Investor Relations Jennifer Tremayne was promoted into her role, a newly created position established as part of the Chamber's strategic plan to better serve its investors and support Mobile's rapid economic growth. In this capacity, Jennifer will lead efforts to strengthen relationships with top-level investors, streamline engagement and communication, and increase return on investment for key stakeholders.

Communications & Advocacy Coordinator Carolyn Wilson is serving on the 2026 Public Relations Council of Alabama Mobile Chapter board as the secretary chair.

The Chamber staff participated in the 2025 American Cancer Society's Chili Cookoff. The team's theme was "Chamber Country: Cooking for a Cure" and competed in the Wild Game category.

The Mobile Chamber had **100% staff participation** with the United Way annual fundraising campaign

Driving Your Business Forward



**Our brand shines
when yours does**

FASTSIGNS
Make Your Statement™

Serving Mobile and Baldwin Counties

YOUR PARTNER FOR SUCCESS

On and Off-Site Production and Engineering Subcontracting Workforce Solutions

AAA USA is a leading workforce solutions, advanced contract assembly and aftermarket services solutions company specializing in aerospace, ground transportation, industrial, and marine industries. With over 1,300+ employees in the Americas, and \$300+ million in global revenue, we have a rich history and strong reputation for innovation.

AAA USA, Inc. is part of both the Daher Services Group and DRAKKAR ecosystems



251.434.6354 | WWW.AAA-USAINC.COM
SALES@AAA-USAINC.COM

SUITE OF SERVICES

TAS TALENT ACQUISITION SERVICES

- > Review / Create job descriptions
- > Screening, hiring, and onboarding
- > Payrolling / PEO
- > Permanent Placement (Staffing)

TPS TRAINING PROGRAM SERVICES

- > Training needs assessment
- > Develop training curriculum
- > Conduct training
- > Customer-specific training

PMS PROJECT MANAGEMENT SERVICES

- > Contract Assembly / Build to Print
- > Defined SOW / WP
- > Engineering Services
- > Mobile Response / Project Transition Teams
- > Performance based KPIs
- > Welding

CLS CONTRACT LABOR SERVICES

- > Experienced and skilled Elect / Mech Assemblers
- > QC Inspectors, QA
- > Managers, Team Leads
- > Supply Chain Analysts
- > Design Engineers
- > Manufacturing / Industrial Engineers
- > Shipfitters
- > Pipefitters
- > Welders