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***Kimberly-Clark To Invest
\$130+ Million in Expansion of Mobile Facility***

MOBILE, Ala. – Kimberly-Clark Corporation announced plans to expand its Mobile manufacturing facility as part of its commitment to deliver breakthrough innovation. Specifically, the company will invest in a new production line dedicated to creating its next generation of consumer-preferred hygiene products.

The project represents a capital investment of more than \$130 million and will create approximately 29 highly skilled, new jobs.

"This expansion represents a strategic investment in Kimberly-Clark's future and underscores our commitment to solving unmet consumer needs through innovation," said Tamera Fenske, chief supply chain officer at Kimberly-Clark. "Our Mobile facility exemplifies manufacturing excellence, powered by a team whose skill, dedication and passion deliver the essential products our consumers count on every day. This investment not only enhances our North American manufacturing capabilities but also deepens our longstanding partnership with the Mobile community. We're proud to grow our presence here and create additional opportunities that will benefit both our business and the region for years to come." This investment will strengthen the long-term competitiveness of the Mobile facility and reinforces Kimberly-Clark's commitment to advanced manufacturing in the region.

"Kimberly-Clark is one of Mobile's cornerstone employers, and this investment reflects the strength of our workforce and business climate," said **Mobile Chamber President and CEO Bradley Byrne**. "Continued innovation and growth at the Mobile facility mean long-term stability for hundreds of families and a clear signal that Mobile is a smart place to do business."

The new manufacturing line is expected to position the facility for future investment and continued job growth, while also enhancing the site's role in Kimberly-Clark's North American operations.

"Kimberly-Clark has been central to Mobile County's industrial landscape for 30 years. This \$130 million plus expansion is a strong vote of confidence in our workforce and the future of Mobile County," said **County Commission President Merceria Ludgood**. "By creating new jobs, Kimberly-Clark's local facility expansion shows how long-term employers drive long-term prosperity."

"Time after time, we see that companies that invest in Mobile keep investing in Mobile. That is a testament to our dynamic and dedicated local workforce and the pro-business climate we have worked hard to cultivate across the region," **Mobile Mayor Sandy Stimpson** said. "This expansion not only secures hundreds of existing jobs, it creates new opportunities for Mobilians and Kimberly-Clark. We are very excited about this news and wish the Kimberly-Clark team continued success here in Mobile."

The new production line is expected to become operational by the third quarter of 2027.

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About the Mobile Chamber

The Mobile Chamber is a private business organization with more than 1,600 members and the economic developer for the City of Mobile and Mobile County. Over the last decade, Mobile's economic development efforts have created 8,868 new jobs, retained 692 existing jobs, recruited 30 new businesses and expanded 69 area companies. Capital investments for projects have topped \$5.8 billion. These economic development achievements are supported by public and private investors through the Chamber's Partners for Growth campaign. Additional information is on the Chamber's [website](#), [Facebook](#), [Instagram](#), [LinkedIn](#), [Twitter](#) and [YouTube](#).

About Kimberly-Clark

Kimberly-Clark (NASDAQ: KMB) and its trusted brands are an indispensable part of life for people in more than 175 countries. Fueled by ingenuity, creativity, and an understanding of people's most essential needs, we create products that help individuals experience more of what's important to them. Our portfolio of brands, including Huggies, Kleenex, Scott, Kotex, Cottonelle, Poise, Depend, Andrex, Pull-Ups, GoodNites, Intimus, Plenitud, Sweety, Softex, Viva and WypAll, hold No. 1 or No. 2 share positions in approximately 70 countries. We use sustainable practices that support a healthy planet, build strong communities, and ensure our business thrives for decades to come. We are proud to be recognized as one of the World's Most Ethical Companies® by Ethisphere for the seventh year in a row and one of Fortune's Most Innovative Companies in America in 2024. To keep up with the latest news and to learn more about the company's more than 150-year history of innovation, visit the [Kimberly-Clark website](#).

Forward Looking Statements (Kimberly-Clark)

Certain matters contained in this news release concerning the business outlook, including Kimberly-Clark's future planned investments, constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 and are based upon management's expectations and beliefs concerning future events impacting Kimberly-Clark. There can be no assurance that these future events will occur as anticipated or that our results will be as estimated. Forward-looking statements speak only as of the date they were made, and we undertake no obligation to publicly update them.

The assumptions used as a basis for the forward-looking statements include many estimates that, among other things, depend on the achievement of future cost savings and projected volume increases. In addition, many factors outside our control, including the risk that we are not able to realize the anticipated benefits of the 2024 Transformation Initiative and the planned future investments described in this press release (including risks related to disruptions to our business or operations or related to any delays in construction, hiring and implementation), war in Ukraine (including the related responses of consumers, customers, and suppliers and sanctions issued by the U.S., the European Union, Russia or other countries), government trade or similar regulatory actions (including current and potential trade and tariff actions affecting the countries where we operate and the resulting negative impacts on our supply chain, commodity costs, and consumer spending), pandemics, epidemics, fluctuations in foreign currency exchange rates, the prices and availability of our raw materials, supply chain disruptions, disruptions in the capital and credit markets, counterparty defaults (including customers, suppliers and financial institutions with which we do business), failure to realize the expected benefits or synergies from our acquisition and disposition activity, impairment of goodwill and intangible assets and our projections of operating results and other factors that may affect our impairment testing, changes in customer preferences, severe weather conditions, regional instabilities and hostilities (including the war in Israel), potential competitive pressures on selling prices for our products, energy costs, general economic and political conditions globally and in the markets in which we do business, as well as our ability to maintain key customer relationships, could affect the realization of these estimates.

The factors described under Item 1A, "Risk Factors" in Kimberly-Clark's Annual Report on Form 10-K for the year ended December 31, 2024, or in our other SEC filings, among others, could cause our future results to differ from those expressed in any forward-looking statements made by us or on our behalf. Other factors not presently known to us or that we presently consider immaterial could also affect our business operations and financial results.