

BUSINESSVIEW

MOBILE CHAMBER

NOVEMBER 2022



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BUSINESSVIEW

MOBILE CHAMBER

NOVEMBER 2022

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10 ON THE COVER:

Bishop State Community College hires new President Olivier Charles. Read more about him and Bishop State's future on pages 10-13. Photo by Brian Jordan.



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ABOUT THE MAGAZINE

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PUBLISHER'S NOTE:

BE A VOLUNTEER AND MAKE AN IMPACT

Bradley Byrne, Mobile Chamber President and CEO

When I first started volunteering with the Mobile Chamber in 1986, I joined a committee for education. That volunteer time made such a difference in my life, showing me how something so small then could have such an impact on me now.

Working on that task force taught me about the community and how everyone can make a difference. In this issue, we list the Mobile Chamber's current committees and task forces. I encourage you to look over this list and reach out and join one. I am sure the contacts you make will be priceless, and just being involved will make an impact on you and your business.

During my time in Washington, DC, the work I did with the military was inspirational. The Mobile Chamber has always worked with local military leaders

to promote veterans' resources, military appreciation events and luncheons and even tapped business leaders to get involved. We've had some great experiences with the Mobile Bay Area Veterans Day Commission. The work they do is so rewarding.

Lastly, one of the first people I met with after becoming president and CEO of the Mobile Chamber was Bishop State Community College President Olivier Charles. I was so impressed with his leadership skills and his interest in building up the college and its commitment to its students, to the community and to the future workforce in Mobile. I am sure you will enjoy meeting him in these pages and learning what his plans are for the future of Bishop State.

AUSTAL USA ANNOUNCES NEW PARTNERSHIP



Photo courtesy of Austal USA

Austal USA announced a strategic partnership to build cutting-edge, autonomous uncrewed surface vehicles with Saildrone Inc.

According to the company's press release, this new partnership combines Saildrone's uncrewed surface vehicle technology with Austal USA's advanced manufacturing capabilities.

The partnership ensures production of the Saildrone Surveyor will accelerate to meet rapidly growing demand for the groundbreaking technology. The Surveyor was developed and designed by Saildrone and will be manufactured exclusively by Austal USA in Mobile.

The 65-foot-long Saildrone Surveyor is designed specifically for deep ocean mapping and Intelligence, Surveillance and Reconnaissance (ISR) applications, both above and below the water surface.

"We are extremely pleased to enter into this agreement with Saildrone," said Austal USA President **Rusty Murdaugh**. "It is a great fit, as both of us are leaders in our respective markets, and we both strive to provide leading-edge solutions to the U.S. Navy. With our lean manufacturing techniques and serial production capabilities, Austal USA will provide large-scale fabrication of these vehicles, and with our partner, Saildrone, rapidly get the capability to the fleet."

"Austal is leading the way in the large uncrewed sector, pioneering autonomy and reliability of much larger systems capable of carrying much heavier payloads," said **Richard Jenkins**, Saildrone founder and CEO. "We see these two technologies as extremely complementary. Building these two extremes of size in the same facility, and leveraging Austal's advanced manufacturing capabilities, will dramatically accelerate our ability to get Saildrones into the hands of our customers."



SITE SELECTION **MAGAZINE NAMES** **ALABAMA POWER** **A TOP ECONOMIC** **DEVELOPMENT UTILITY**

Alabama Power was named one of the “Top 20 Utilities in Economic Development” by *Site Selection* magazine for its efforts in industry recruiting and growing jobs in the state. The company was honored for its 2021 initiatives by the Alabama Power Economic and Community Development (ECD) team, which worked to help recruit projects with \$2.53 billion in new and expanded capital investment, as well as 4,110 announced jobs.

“At Alabama Power, our ECD team has a unique opportunity to make a difference in our state every single day,” said **Leigh Davis**, vice president of ECD at Alabama Power. “We are honored to be recognized for our commitment to innovation, industrial growth and job creation through the work we do with partners across the state.”

According to its news release, Alabama Power initiatives in site development, innovation and entrepreneurship, workforce development, sustainability and community development includes partnering with such entities as Mercedes-Benz U.S. International, The University of Alabama, the Mobile Chamber, and supporting numerous Accelerator programs across the state.

Alabama Power has operated since 1906, focusing on providing reliable and affordable power. Supporting and facilitating economic growth in Alabama has been at the company’s core since 1913, when it formed the New Industries Division, the predecessor of today’s ECD.

“For more than a century, Alabama Power has been committed to helping our state attract and grow businesses, equip Alabama’s workforce and strengthen our communities,” said **Jeff Peoples**, Alabama Power executive vice president of Customer and Employee Services. “It is an honor for our team’s efforts to be recognized by *Site Selection*.”

“For more than a century, Alabama Power has been committed to helping our state attract and grow businesses, equip Alabama’s workforce and strengthen our communities.”

Jeff Peoples, executive vice president of Customer and Employee Services, Alabama Power

“Alabama Power played an instrumental role in laying the foundations for industrial growth in the state, and it continues to spark innovation to this day,” said **Greg Canfield**, Secretary of the Alabama Department of Commerce. “It’s also long been a valuable partner in strategic economic development efforts that have helped transform the future of opportunity in our state.”

HUDSON COMPLETES EDUCATIONAL PROGRAMS FOR COUNTY COMMISSIONERS

Mobile County Commission President **Connie Hudson** completed the Association of County Commissions of Alabama (ACCA) and the Alabama Local Government Training Institute (ALGTI) educational programs for Alabama's County Commissioners. She was recognized at the 2022 Association of County Commissions of Alabama Annual Convention. Hudson joins a select group of only 76 current Alabama county commissioners who hold this distinction.

ALGTI is a partnership between Association of County Commissions of Alabama and the Government and Economic Development Institute at Auburn University.

Hudson completed the requirements for the ALGTI Commissioner Graduate Program of 70 hours of study beyond the State of Alabama requirement that each elected county commissioner complete a 50-hour education program within two years of initial election. The courses included finance, legislation, emergency management, bids/specifications, ethics/legal, technology, collaboration, intergovernmental relations and others.

"I appreciate the value of lifelong learning, especially as it



relates to educational endeavors that allow me to better serve the citizens of Mobile County," said Hudson. "Completing the ALGTI Commissioner's Graduate Program offered an excellent opportunity to stay apprised of changes in state legislation and laws that impact county administration and operations, and to learn effective best practices."

Hudson was first elected to represent the residents of Mobile County Commission District 2 in 2010. Prior to that, she represented the residents of Mobile City Council District 6 for nine years. In May of 2013, the Mobile City Council named the Mobile Regional Senior Community Center in her honor.

Hudson's lifetime of civic engagement and community volunteerism allowed her to serve on multiple boards of directors,

committees and task forces, including for local schools, nonprofits and civic initiatives like the Alabama Cruise Terminal.

She currently serves as the District 12 board member for ACCA, Alabama Gulf Coast Recovery Council member representing Mobile County, board member for the Mobile County

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Established in 1927, Bishop State Community College has a long tradition of preparing its students for work and/or career advancement. Changing with a growing community has been a staple of the college, along with offering courses for students looking for specialized study.

Bishop State has a new president who is energized and ready to make the most of what the Mobile area has to offer his students. **Olivier Charles** says he is ready to build on the established relationships the college already has with the community and continue to help students become gainfully employed.

“We are always prepared to pivot and meet the challenges of a changing workforce and for the sake of what the community needs,” he said.

Bishop State’s current courses of study include aviation and advanced manufacturing; a highway construction plan working with ALDOT; and a construction management program working with the city as a partner.

“We have to meet our partners where they are and be prepared to meet their needs,” said Charles.

He grew up in Mobile, where he remembers learning life lessons as a child.

“We are always prepared to pivot and meet the challenges of a changing workforce and for the sake of what the community needs.”

Olivier Charles, President,
Bishop State Community

“I grew up in Mobile and attended Calloway-Smith Middle School, so I walked through this campus every day on my way to school,” he said. “Mobile was good to me growing up, and now I have the opportunity to pay it forward. It’s one of the highest honors for me to give to this community that was so good to me.”

After attending Murphy High School, Charles went on to further his education by earning a bachelor’s degree in special education and a master’s degree in college student development from the University of West Alabama.

After graduation, Charles went to work for the University of West Alabama, Auburn University at Montgomery and Enterprise State Community College. During these years, Charles served in higher education leadership in recruitment, advising, admissions, athletics, registration, financial aid, marketing and more.

“I think these different roles I worked in have been building me up to reach where I am today,” said Charles. “I love students and being around them and their eagerness to learn. Working in education administration, I think, has prepared me for this role, and has been a step in the right direction to lead me here. And I get to come home.”

OLIVIER CHARLES, BISHOP STATE COMMUNITY COLLEGE’S NEW PRESIDENT COMES HOME







Olivier Charles says his first order of business as the president of Bishop State is to listen closely to the employees, students and the community.

Taking over Bishop State as its leader and looking at where the college is, Charles says the partnerships the college has with local industry leaders are extremely important. Alabama Power, the City of Mobile and Airbus have afforded many opportunities for Bishop State students.

“But I want people to know that we don’t just work with big industries,” added Charles. “We work with businesses of all sizes to help them with workforce needs.”

While Bishop State has a strong foothold in workforce partnerships, Charles thinks the college can do more for the local economy and for Bishop State students. He says dual enrollment classes for K-12 students are key to a student’s success, and Charles is working to increase the number of Mobile County high schoolers who take advantage of Bishop State’s dual enrollment program.

Charles explains that when a student enrolls at Bishop State, they meet with instructors and are given direction based on what they want to do. If they are looking to simply receive a specialized certification, then they are shown what they need to do to get it. If they want a degree in nursing, they are shown the path and how to get there.

“We prep students to work towards where they want to go, and we help make a path specific to them no matter the direction,” said Charles. “We want to make sure our students are prepared to enter the world, and we want them to learn here and stay here. Mobile is exploding with industry and opportunity, and more jobs means there’s a need for more skilled labor. We want to help the economic engine propel Mobile’s economic development forward.”

“Who else if not us?” asked Charles. “We want students who have a desire to learn no matter their age, race, background – we want them all. Bishop State is willing to do what it takes for all to succeed.”

For Bishop State, Charles believes the future is bright.

Charles says his first order of business as the president is to listen to Bishop State employees, students and the community.

“I am committed to being here,” said Charles. “I want to be in this community to raise my family and give back to the place that gave me so much. Bishop State remains committed to the community and to being a vessel that propels its people forward. We are a part of this community and are responsible for this community, and we are here to support economic development.”



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SOUTHERN VIEW MEDIA SUPPORTING BUSINESS THROUGH DIGITAL MARKETING



Southern View Media employees are shown above. Pictured from left to right: Noah Graham, Keith Wall, Justin Lester, Grace Cox, Kayla Murray, Lillie Busch, Cheri Robertson, Codie Entreklin, Jonathan Smith, Michelle Murrill, Brad Murrill, Josh Warner, Olivia Garrett, Ryan King, Leigh Wright and Asia Mott.

In today's web and social media-dominated world, it's often a point of nostalgia to reminisce about the early days, when MySpace and a bunch of now-relegated search engines ruled the digital realm. When Southern View Media CEO **Michelle Murrill** thinks back to the mid-2000s, she sees the roots of a business that has evolved into a significant marketing agency supporting its community with the same passion as its clients, large and small.

Southern View Media is the Mobile Chamber's Small Business of the Month.

The company was founded in 2015, although Murrill and her husband Brad - Southern View's CFO - began working for themselves nearly a decade earlier. After dabbling in content creation, marketing and sales in the early days of Google ads, the couple moved to Charleston where Murrill started her first website, MomsOfCharleston.com.

"It was a website that featured the places kids could eat free, where they could take piano lessons, or gymnastics," Murrill

said. "We had a community calendar with all the going-ons in the community, and this was circa 2008 before that kind of thing really existed on the internet."

That prompted her to learn search engine optimization and the emerging juggernaut of Facebook advertising, giving the site enough of a footprint where it was eventually bought out and the Murrills moved back to Mobile. Once home, they quickly realized there was an opportunity to make an impact in digital marketing on both sides of the bay, and Southern View Media was born.

Although innovative, Murrill says her company's success also lies in its understanding of how marketing strategies in 2022 aren't much different in intention and reach than they were 20 years ago.

"I sometimes tell clients that it's basically direct mail, except online," Murrill said. "And the difference for me is that I've owned businesses, and can empathize with them more.

“We understand what they’re going through, how they’re trying to make decisions and find an ROI, and what meets their needs.”

Although Southern View Media serves clients throughout the Gulf Coast, from restaurants to industrial manufacturers, Murrill seems to be most excited about the work her company does locally. The firm went from sharing an office in Mobile when the pandemic hit to buying a building in Daphne. Once it was deemed safe for everyone to start gathering again, it pivoted from everyone working at home to coming into the office a couple of days a week. In support of the Eastern Shore Chamber of Commerce, for which Murrill is an ambassador, Southern View’s office has become a hub for regular small business meetings and expos. They even offer co-working opportunities for other businesses and business people.

“What sets us apart and makes us who we are is our networking, credibility and work throughout the community, meeting people,” Murrill said.



Company founders Brad and Michelle Murrill discuss work.

COMPANY NAME: Southern View Media
CEO: Michelle Murrill
PHONE: 251.517.9425
WEBSITE: SouthernViewMedia.com
LOCATION: 25369 Hwy. 98, Ste. K, Daphne

Want to be featured as a Mobile Area Chamber Small Business of the Month? Go to mobilechamber.com to submit an application online, or contact Danette Richards at drichards@mobilechamber.com or 251.431.8652 for questions and/or additional information.

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CHAMBER CHASE TAKES FLIGHT



Tommy Faust, president of Mobile and Baldwin County markets with Trustmark Bank, chaired the 2022 Chamber Chase campaign.

Chamber Chase is the Mobile Chamber’s annual 12-week initiative where Chamber volunteers call on Chamber members and prospective members to present sponsorship opportunities for events the Mobile Chamber runs throughout the year. In addition to sponsorships, the group sells memberships and advertising in Chamber publications.

Volunteers often share how members can benefit by increasing their visibility and funding relevant programs and events.

“Because of the hard work by the Chamber’s volunteers, selling these sponsorships not only allow us to host our signature events, but also allows our members to connect with each

other and stay involved in Chamber initiatives,” said **Bradley Byrne**, Mobile Chamber president and CEO.

“The success of the campaign is a testament to our volunteers and all they have accomplished on behalf of the Chamber,” said **Tommy Faust**, president of Mobile and Baldwin County markets for Trustmark Bank and leader of the 2022 Chamber Chase campaign. “A 21 percent increase in cash sponsorships and Board of Advisor commitment, says a lot about our volunteers and the value members see in sponsoring these events and being engaged at a high level.”

The campaign celebrated its victory for exceeding it’s \$1 million goal at the Mobile International Airport at Brookley.

TOP PRODUCERS

TOP VOLUNTEERS

Melissa Cross, McAleer’s Office Furniture
Bernadette Windle, Robert’s Brothers
Rachel New, Trustmark Bank
Ryan Allenbach, Alabama Power
James Alexander, Cadence Bank

TOP TEAMS

McAleer’s Office Furniture
Trustmark Bank
Alabama Power
Robert’s Brothers
Regions Bank

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McAleer’s Office Furniture
Renasant Bank
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Roberts Brothers Inc.
Spire
Truist
Trustmark Bank

TOP VOLUNTEER



Melissa Cross, *president*
McAleer's Office Furniture

"I love being a Chamber Chase volunteer because it is fun to work with so many amazing local business professionals while supporting an organization that does so much good in our community," said **Melissa Cross**, owner, McAleer's Office Furniture. "I also sponsor many Chamber events because not only do I get great exposure for McAleer's, I am also able to share my own experiences with other businesses considering sponsorships. It's a win-win."

TOP ROOKIE



Rick Perry, *account manager, BlueFish*

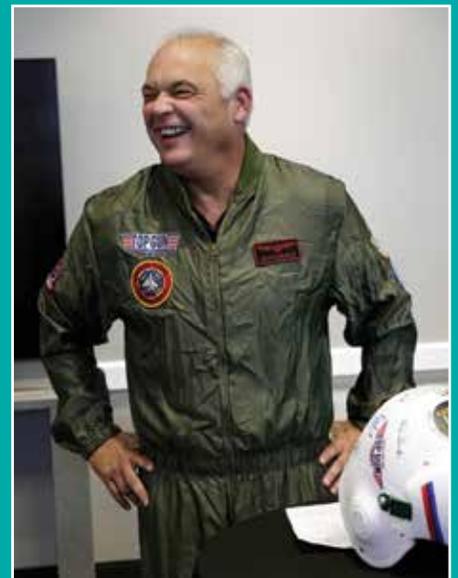
"I volunteer for Chamber Chase because it opens up opportunities to learn about local businesses and network with decision-makers," said **Rick Perry**, account manager with Blue Fish and the Chamber Chase Rookie of the Year. "As a native Mobilian, I love our city and want to have a positive impact. One of Blue Fish's core values is to make our community better and volunteering for Chamber Chase helps drive lots of positive changes for our city. Also, the relationships that are created through the Mobile Chamber tend to turn into business opportunities that are mutually beneficial. I really am grateful to be a part of such a rewarding cause."

MOST NEW MEMBERS



Carita Koen, *COO*
Green Magic Landscape

"I am a proud member of the Mobile Chamber and helping them helps my business and helps me stay involved," said **Carita Koen**, COO of Green Magic Landscape LLC. "I love being involved and it's my way of showing my appreciation to an organization that is committed to the growth, development, and advancement of businesses in our community."



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MEMBER TESTIMONIAL

“The vision of Atlas Industrial Outsourcing is to improve the lives of our employees, enhance the experiences of our customers, and positively impact the communities in which



Brandyn Ulmer

we serve, so when I was approached by Rick Perry with the Mobile Chamber about sponsoring the Military Appreciation Lunch, I didn't hesitate to oblige,” said **Brandyn Ulmer**, owner/president, Atlas Industrial Outsourcing LLC. “Having military family, military team members at Atlas, and a profound appreciation for the armed forces, our being able to help support this event was something that I was proud to be a part of. We have actually already committed to sponsor the same event in 2023! I would encourage any business to be a part of the Chamber Chase. It is truly a rewarding experience.”



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Peter Murphy
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 APM Terminals Mobile LLC
 Arkema Inc.
 ASM Recycling Inc.
 AT&T
 Atlas Industrial Outsourcing Inc.
 Austal USA
 Ball Healthcare Services Inc.
 Bama Pest Control Inc.
 BancorpSouth
 BankPlus
 BASF Corp.
 The Battle House Hotel & Spa
 Bay Business News
 Bay Gourmet Catering
 Bay Landscaping Inc.
 BBW Beauty, Body and Wellness Spa
 Big Brothers Big Sisters of
 South Alabama Inc.
 Bishop State Community College
 Blaze Pizza
 Blue Cross Blue Shield of Alabama
 Blue Fish
 Buffalo Rock-Pepsi
 Burr Forman LLP
 Burton Property Group
 C Spire Business
 Calagaz Printing
 Carr, Riggs & Ingram LLC
 Cart Dr. LLC
 Century Bank
 Cheese Cottage
 Chick-fil-A
 Cintas Corp.
 Clark Personnel Inc.
 Coast Safe & Lock Co. Inc.
 Coca-Cola – Mobile

Commonwealth National Bank
 Crow Shields Bailey PC
 Cypress Employment Services LLC
 Distributed Ledger
 Easy Heating & Cooling Inc.
 Express Employment Professionals
 Faulkner University
 Firehouse Subs
 FusionPoint Media Inc.
 Green Magic Landscape LLC
 Greer Enterprises LLC
 Gulf Coast Challenge
 Gulf Distributing Holdings LLC
 Gulf State Engineering
 Gwin's Commercial Printing
 Half Shell Oyster House
 Hargrove Engineers + Constructors
 HUB International Limited
 iCater Weddings & Events LLC
 Identity Signs
 iHeartMEDIA Mobile
 Imperial Dade Paper
 Infirmary Health
 Ingalls Shipbuilding
 Jacobs
 Jason's Deli
 Joe Bullard Automotive Companies
 Keesler Federal Credit Union
 Kimberly Coleman - State Farm
 Leaf & Petal Florist & Gift Shop
 Leavell Investment Management Inc.
 Lyons Law Firm
 Mamun with ReMax Partners
 Mobile Area Water and Sewer System
 McAleer's Office Furniture
 Meador Warehousing & Distribution Inc.
 Merchants Transfer Co.
 Merchants & Marine Bank
 Millard Maritime
 Mississippi Export Railroad Co.
 Mobile Airport Authority
 Mobile Area Association of Realtors
 Mobile Best Storage
 Mobile Christian School
 Naman's Catering
 Old Majestic Brewing
 Orangetheory Fitness
 Outback Steakhouse
 Outokumpu Stainless USA LLC
 Palmer's Toyota Superstore & Scion

Planet Fitness
 Poarch Band of Creek Indians
 Port City Industrial or Port City Rentals
 Regions Bank
 Revitalize Realty LLC
 River Bank & Trust
 Roberts Brothers Inc.
 Rogers & Willard Inc.
 S&S Sprinkler Co. LLC
 Saraland Area Chamber of Commerce
 Seabulk Towing
 ServisFirst Bank
 Snelling Staffing Services
 Somerby
 Soul Caffeine
 South AL Logistics Park
 Southern Earth Sciences
 Spire
 Spot of Tea
 Springhill Medical Center
 State Farm Insurance-Makeda Nichols
 Strategic Wealth Specialists
 Synovus
 The Grounds
 The Orthopaedic Group PC
 Thompson Engineering Inc.
 Threaded
 TierOne Media
 Taco Mama
 Tractor and Equipment Co. Inc.
 Troy University
 Truland Homes LLC
 Trustmark Bank
 Tyndall Federal Credit Union
 University of South Alabama
 University of South Alabama Athletics
 USS ALABAMA Battleship Memorial Park
 Via Health, Fitness & Enrichment Center
 Volkert Inc.
 WALA Fox10 TV
 Walks and Wags Inc.
 Ward International Trucks LLC
 WAVH FM Talk 1065
 White-Spinner Construction Inc.
 White-Spinner Realty Inc.
 Wilkins Miller LLC
 Williams
 Wintzell's Oyster House
 Yellowhammer Investment Group LLC

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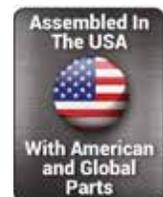
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THE MILITARY HAS A BIG IMPACT IN MOBILE

Mobile has been a key location for the American military since Gen. Andrew Jackson made camp in 1813 near what is now Royal Street in downtown Mobile. Since that time, numerous active and reserve units from all branches of the service have been assigned to the area.

Mobile is currently home to the U.S. Army Corps of Engineers (Mobile District), the U.S. Coast Guard Sector Mobile and the U.S. Coast Guard Air Training Center (ATC), as well as U.S. Marine Corps Reserve, Army Reserve and Alabama National Guard units.

The Mobile Chamber's Military Affairs Committee seeks to strengthen the relationship of the Mobile business community and members with military interests by communicating issues important to the military community and raising awareness of the impact the military has on our local economy.

"The Mobile Chamber has had a long partnership with local military groups, and we work together to aid them in

their efforts to support and aid local veterans and active military," said **Layton Little**, the Mobile Chamber's director of government affairs and lead staff for the Chamber's Military Affairs Committee.

The committee is led by **Richard Stimpson**, chairman/investment counselor for Leavell Investment Management, who served in the U.S. Marine Corps as an infantry officer.

By working with and helping our local veterans, Stimpson said we, as a community, can help support veterans by looking for ways to incorporate them to help our area reach its full potential.

"Market outside of our area to recruit the fine service men and women who may move to this area once their service commitment is complete," he added. "There are numerous positions available in our community that would benefit from veterans' expertise."

VETERANS DAY ACTIVITIES

Note: These events are subject to change by the organizer, Mobile Bay Area Veterans Day Commission. Visit the organization's Facebook page for updates on events at facebook.com/MobileBayVeterans/.

Raising of the Flag Ceremony

November 11 | 7 a.m.

Battleship Memorial Park, Vietnam Veterans Memorial,
2703 Battleship Pkwy, Mobile

Presented by the South Alabama Veterans Council.
Event is free to attend. Open to the public.

Veterans Day Parade

November 11 | 10 a.m.

Mobile Civic Center, 401 Civic Center Dr., Mobile

A parade of veterans, floats and dignitaries will travel
downtown Mobile streets in a celebration of our veterans.

Veterans Day Luncheon

November 11 | Noon

Fort Whiting Armory, 1630 S Broad St., Mobile

The luncheon will recognize and honor the 2022 Patriot of
the Year and the 2022 Mobile Bay Area Veteran of the Year.

Veterans Day Celebration and Parade of Flags

November 11 | 3 p.m.

Battleship Memorial Park, Medal of Honor Aircraft Pavilion,
2703 Battleship Pkwy, Mobile

In this celebration of our local veterans, fourth-grade students
from Mobile and Baldwin County schools will present the
Parade of Flags. Enjoy patriotic music, presentations and
essays by winners of the Veterans Day Essay contest. The 2022
Distinguished Young Woman of America will give the keynote
address. Free admission. Open to the public.

Veterans Day Concert

November 11 | 7 to 9 p.m.

Battleship Memorial Park, Medal of Honor Aircraft Pavilion,
2703 Battleship Pkwy, Mobile

The Mobile Symphonic Pops Band will perform a heartfelt
collection of patriotic music and a special salute to veterans.
Free admission. Open to the public.

JOIN US TO
HONOR & REMEMBER THOSE WHO SERVED

VETERANS DAY

MOBILE BAY

★★★

"TO CARE FOR HIM WHO SHALL HAVE
BORNE THE BATTLE"

- ABRAHAM LINCOLN

NOVEMBER 11TH, 2022

RAISING THE FLAG CEREMONY
BATTLESHIP MEMORIAL PARK - 7AM

VETERANS DAY PARADE
MOBILE CIVIC CENTER - 10AM

VETERANS DAY LUNCHEON
FORT WHITING ARMORY - 12PM

VETERANS DAY CELEBRATION AND PARADE OF FLAGS
BATTLESHIP MEMORIAL PARK - 3PM

VETERANS DAY CONCERT
BATTLESHIP MEMORIAL PARK - 7PM

ADDITIONAL
INFORMATION

RICHARD STIMPSON LEADS MILITARY AFFAIRS COMMITTEE WITH GRATITUDE

The Mobile Chamber's Military Affairs Committee has worked with local military groups for more than two decades, providing resources and assistance with celebratory lunches, parades and recognition ceremonies. Behind the scenes, the group works with local organizations to honor those who have served and to encourage those considering military service.

This year's Military Affairs Committee is led by **Richard Stimpson**, chairman/investment counselor for Leavell Investment Management, who served in the U.S. Marine Corps as an infantry officer while earning a bachelor's degree in pre-law from The University of Alabama.

"The Mobile Chamber's website includes resources and organizations available to veterans in our community," said Stimpson. "The committee hopes to be a helpful liaison for veterans and these important organizations."



Stimpson says he joined the Chamber group because of the value the Chamber's work adds to our community. "Being a veteran, it was suggested for me to serve on the Military Affairs Committee, and I am grateful for the opportunity to be involved."

When asked why he believes the committee is important to the community, Stimpson

quoted President John F. Kennedy: "As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."

Stimpson believes "veterans are an invaluable asset to our community," he said. "We appreciate their service and the sacrifices made to secure the freedoms we enjoy. Kennedy's quote urges us to honor veterans with our actions, not just our words."

In addition to volunteering his time with the military committee, Stimpson is a member of Leadership Alabama, the Downtown Mobile Alliance and the Alabama Policy Institute, where he serves as the chair of the board.

To be a part of the Mobile Chamber's Military Affairs Committee, contact Layton Little at 251.431.8601 or llittle@mobilechamber.com.

An advertisement for Community Bank. On the left, a circular inset shows a smiling man with glasses and a woman hugging a young girl. On the right, the Community Bank logo (a tree) is above the text "COMMUNITY BANK". Below the logo are social media icons for Facebook, Twitter, and Instagram, followed by "COMMUNITYBANK.NET | MEMBER FDIC". The main slogan "A COMMUNITY YOU CAN COUNT ON" is written in large, bold, dark letters, with "A" on one line, "COMMUNITY" on the next, "YOU CAN" on the third, and "COUNT ON" on the fourth. A teal horizontal line is positioned below the slogan.

MILITARY AFFAIRS ONLINE RESOURCES

MILITARY ORGANIZATIONS

Air Force Association Chapter 101

afa101.org

American Legion

legion.org

Chief Petty Officers Association

Mobile Chapter - facebook.com/mobilechaptercpoa
National - uscgcpoa.org/

Dauphin Island Veterans Association

facebook.com/Dauphin-Island-Veterans-Association-1898357500400421

Disabled American Veterans

dav.org

Korean War Veterans Association

kwva.us

Marine Corps League

mobilemarines.org

Military Officers Association of America

National - moaa.org
South Alabama Chapter - sacmoaa.wixsite.com/south-ala-chapter

Navy League

navyleaguemobile.org

U.S. Army – Corps of Engineers

sam.usace.army.mil

South Alabama Veterans Council

savc.info

Vietnam Veterans of America

alabamavva.org/chapt701.html

VETERAN RESOURCES

Welcome Home Resource Guide

mobilechamber.com/wp-content/uploads/2016/05/Welcome-Home-Resource-Guide-Spring-2016.pdf

Alabama Military Stability Foundation – Hero’s Welcome Alabama page

heroeswelcome.alabama.gov

Justice for Vets

justiceforvets.org

Military Veterans Resource Center

milvetsrc.org

VA National Center for Veterans Analysis and Statistics

va.gov/vetdata

Veterans in Alabama

alavetnet.alabama.gov

EMPLOYMENT

Alabama Career Center Veteran Representatives

joblink.alabama.gov

Energizing Veterans for Solar Careers

letsgosolar.com/consumer-education/veterans-solar-jobs

Hire Heroes USA

hireheroesusa.org

VETERAN HEALTHCARE

Behavioral Health for Veterans

samhsa.gov/veterans-military-families

Mesothelioma Veterans Center

mesotheliomaveterans.org

Mental Health Needs of Vets & Families

apa.org/about/gr/issues/military/mental-health-needs.pdf

Resources for Vets & Families Living with Cancer

mirecc.va.gov/cih-visn2/Documents/Patient_Education_Handouts/Internet_Resources_for_Veterans_and_Families_Living_with_Cancer_Version_3.pdf

The Recovery Village

therecoveryvillage.com/resources/veterans

Veterans Recovery Resources

veteransrecoveryresources.org

VETERAN LIFESTYLE

Aging Vets – How to Plan Wisely for Your Future

onereversemortgage.com/blog/2017/06/aging-veterans-how-to-plan-wisely-for-your-future/

Assistive Tech for Veterans and Military

homecity.com/home-modifications-assistive-technology-for-disabled-military-veterans

Guide to Military Moves

yourstoragefinder.com/guide-to-military-moving

Residential Leases and the Military – Your Rights

justgreatlawyers.com/military-residential-leases

68 VENTURES: TAKING NOTHING FOR GRANTED



Pictured above are Ron Yaeger, president of MH Vertical; Nathan Cox, chief executive officer of 68 Ventures; and Adam Campbell, chief revenue officer of 68 Ventures.

Nathan Cox is blessed and he knows it. He says he has been given much and he doesn't take this for granted. He quotes Luke 12:48: "to whom much is given, much will be required." This simple statement closely meshes with 68 Ventures' purpose statement: "to see all we can do with all we've been given."

When Cox was younger, he wanted to be in law enforcement or the FBI, but the military came calling.

"I always had a strong passion to serve my country in the military and growing up I always knew at some junction I would go that route," said Cox. "I wanted to play football for The University of Alabama, like my father did, and I had the opportunity to do that. I always knew I would circle back to the military and serving my country in some fashion and 9/11 sped that up."

That's when Cox says he joined the Marines and fought in Iraq as a Rifle Platoon Commander, and was awarded the Navy Commendation Medal with combat "V" for Valor in recognition of his actions while in combat. Upon his return home after an injury and multiple surgeries, his father, who was in the real estate development business, had accumulated land and holdings and he turned over all his investments to Cox and left it to him to turn it into something worthwhile.

"My father was extremely successful but the day he retired there wasn't a business to take over or to come back to," said Cox. "He told me, 'you've got an education and a good reputation of telling the truth and doing the right thing, so don't mess it up;' and that was an amazing gift to be given. His mentorship and investment have been invaluable to me."

Having grown up around the real estate business, Cox said it was natural he would pick up that mantle and make something of his father's gift." Today, he has 17 successful companies, mostly related to the real estate and land development industries.

"I started right at the end of the heyday of real estate and the world started unraveling but I was still involved in it and saw the potential of what the business would be like for me," said Cox. "I am also fortunate to be in a vibrant and growing area that created a lot of opportunities for people in my field."

Cox says his time in the military was so impactful that it helped shape him into the businessman he is today, and it taught him many life lessons. He says it gave him the confidence to overcome challenges and the relationships have lasted to this day.

"Being a leader, I put the needs of others in front of my own," said Cox. "There's an expression - leaders eat last. In the military, at least in the Marines, the lowest ranked person eats first and I feel like that's how the world should work. I have a responsibility to serve you, not be the boss and you serve me. That was a big lesson for me to learn."

To give back to the military community, Cox worked with several investors to create the Fallen Heroes Memorial at the Battleship Memorial Park to pay tribute to all the Alabamians who have given their lives in service since 9/11.

"The project took a long time to complete but we were able to raise the money and had generous sponsors and it was so cool to be able to honor the people from our state," said Cox.

A holding company with 17 operating businesses, Cox describes 68 Ventures as an entrepreneurial-based platform with the vision to bet on the right people and give them the resources they need to be successful.

Cox says the company's portfolio circles back to real estate and development, but there is room for more opportunities to diversify and build relationships with others that have the expertise to build businesses in different industries.

"We at 68 Ventures are most inspired by the things that have the most impact on the community and things that make the quality of life better," said Cox.

Looking to the future, Cox says he wants to help people and his community in more ways, not only helping businesses grow but also looking to develop future entrepreneurs and investing in local schools. His most recent accomplishment was offering Bayside Academy land to expand the school.

"We have a great relationship with the Baldwin County Board of Education and we've been able to donate several school sites for them - by the end of the year, it will be five sites; including one for Baldwin County and one for Bayside," said Cox. "That only happens because we have wonderful philanthropic partners that are affiliates with the things we are doing."

One such investment Cox has made is in Baldwin Prep Academy. "It's a huge game changer for our community," said Cox. "They are educating kids to come out of high school with a diverse training program for all industries, including construction,



welding but also cosmetology, and create a wonderful platform for about 800 kids to enter the workforce every year. I am extremely excited by that prospect."

When asked about his business' name, he got excited to tell the story of hockey player Jaromír Jágr, who wore the number 68 to remind him of his grandfather (who was killed the 1968 Russian invasion of Czechoslovakia) and of the reason he played the game - to honor his family and persevere when times get hard. Cox says his 68 is being reminded of the people who came before him and who helped get him to where he is. He says it's a tribute to them and a reminder that he is here for a reason.

By giving back to the community in as many ways as possible, Cox hopes this will make the area an even better place to live and where residents will want to stay.

"My dad always said, 'you help because you can, you don't help for recognition,'" said Cox. "We help because we've been put in a position to do it."



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VICTOR GASTON SET TO RETIRE AFTER 40 YEARS

Victor Gaston, who has represented Alabama District 100 since 1982, making him one of the longest-serving members in the Alabama House of Representatives, is retiring after 40 years of government service. His current term ends Nov. 6, 2022, and he will not seek re-election.

Before his time in office, Gaston worked as a teacher and administrator for Mobile County Public Schools. He was a timber farmer and served in the U.S. military as a member of the Marine Corps Reserves and the Alabama National Guard.

He earned a bachelor's degree from the University of Southern Mississippi; a master's degree from the University of South Alabama; and a doctorate in education from Auburn University.

Gaston currently serves on the Rules, Ways and Means, General Fund, Transportation, Utilities and Infrastructure, and Mobile County Legislative Committees. He chairs two committees, the House Legislative Council and the Permanent Oil and Gas Study Committee, and is the vice chair of the Joint Legislative Council. Gaston is a former member of the U.S. Energy Council and speaker pro tempore.

He sits on the advisory council for the Assistance League of Mobile, the American Legislative Exchange Council (ALEC), the State Building Commission and the Southwest Alabama division of the National Mental Health Association. He is a member of Phi Delta Kappa and a former member of the White House Commission on Presidential Scholars.



According to the state's website, Gaston has received numerous awards and honors for his time in service, including:

- Alabama Republican Party Legislative Honors, Humanitarian of the Year for service to those with physical and mental disabilities;
- Award for outstanding service and contributions from the Mobile deaf community;
- Alabama Library Association Award for exceptional service;
- Conservation of Alabama Soil and Water Advisory Committee Award;
- Lifetime Achievement Award from the Mobile County Republican Executive Committee;
- Distinguished Service Award from the University of South Alabama;
- YMCA's Youth Advocacy Award;
- Electric Cities of Alabama 2013 Legislative Award;
- Alabama Association of Regional Councils' Outstanding Elected Official Award; and the
- Israel Leadership award 2016.

HOW TO GET INVOLVED WITH THE MOBILE CHAMBER



Growth Alliance Task Force promotes the growth of minority-owned businesses through increased awareness of Chamber programs and membership and provides entrepreneurial training workshops and diversity, equity and inclusion (DEI) business forums.

There are many reasons to join the Mobile Chamber, and one of them is the opportunity to be a part of the local community through a Chamber task force or committee. The Chamber works with local organizations on topics of interest to generate ideas to improve and bring new industry to the area.

“Serving on a Chamber-led committee is how I got involved in the community, and it led me to meet so many great business professionals and make a difference where I could in the Mobile area,” said **Bradley Byrne**, president and CEO for the Mobile Chamber. “No matter your interest, our Chamber is sure to have a committee to pique your interest and help you take advantage of your membership.”

Below is a list of Mobile Chamber committees and task forces, along with the department facilitating the group and who to contact to get involved.

SMALL BUSINESS DEVELOPMENT

Contact **Brenda Rembert** at 251.431.8607 or brembert@mobilechamber.com.

Executive Roundtable

A monthly meeting open to all Chamber members, featuring presentations by local business executives on timely topics affecting small businesses. Members share information about best practices to help manage and grow their companies. The roundtable meets the third Tuesday of each month.

Growth Alliance Task Force

This group promotes the growth of minority-owned businesses through increased awareness of Chamber programs and membership and provides entrepreneurial training workshops and diversity, equity and inclusion (DEI) business forums. Task force members serve on active subcommittees including Business Development, Outreach, Finance and Sponsorships. The group meets on the first Tuesday of each month.

MEMBERSHIP

Contact **Michael Galvin** at 251.431.8628 or mgalvin@mobilechamber.com.

Ambassadors

Member volunteers serve as ambassadors for the Chamber and work to enhance member relations. Ambassadors meet bimonthly and also attend scheduled networking events and member grand openings/ribbon cuttings. Participants must work for a Chamber member business.

Board of Advisors

Chamber board of advisors adds value to your membership by providing access, interaction and a high level of recognition for advisors' companies. These investors are top-ranking company executives with a desire to engage in peer-to-peer interaction in a variety of venues to connect with the inner workings of the Mobile-area business community.

Chamber Chase

An annual 12-week initiative where Chamber volunteers call on other Chamber members and prospective members to present sponsorship opportunities for events that run throughout the year.

ECONOMIC DEVELOPMENT

Contact **Jennifer Tremayne** at 251.431.8654 or jtremayne@mobilechamber.com

MAST Alabama

MAST is the initiative positioning Alabama as the leading hub for future growth in the chemical industry, focused on business attraction and expansion within the 60-mile corridor linking McIntosh, Axis, Saraland and Theodore.

South Alabama Aerospace Council

The South Alabama Aerospace Council advances the growth of the region's rapidly expanding aerospace and aviation industry.

International Trade

Trade missions and informational exchange promote international business relations and overseas market development on behalf of local industries.

COMMUNICATIONS AND ADVOCACY

Contact **Layton Little** at 251.431.8601 or llittle@mobilechamber.com

Build the Bridge Coalition

This coalition works to provide updates and serve as a resource on the I-10 Mobile River Bridge and Bayway Project between Mobile and Baldwin counties.

Governmental Affairs Committee

This group reviews and researches legislative priorities; develops the Chamber's community legislative agenda; and makes issue and policy recommendations to the Chamber's board of directors. Involved members should have responsibility for public policy-making within their organizations. Members may sign up for either the state or federal affairs subcommittees, which meet on an as-needed basis.

Military Affairs Committee

Seeks to strengthen the relationship of the Mobile business community and members with military interests by communicating issues important to the military community and raising awareness of the military's impact on our local economy.

If you don't see a group of interest, contact **Michael Galvin** at **251.431.8628**, or visit **mobilechamber.com** for more information.



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AMBASSADORS

Mobile Chamber Ambassadors are member volunteers who serve the Mobile Chamber and work to enhance member relations. Ambassadors meet bimonthly and also attend scheduled networking events and member grand openings/ribbon cuttings. Participants must work for a Chamber member business.

- Michelle Ard, Seabulk Towing
- Ashley Babb, Gulf States Engineering
- Samantha Bignell, Keesler Federal Credit Union
- Susan Bruner, Lamar Advertising Co. of Mobile Inc.
- Sherry Burckhardt, Coastal HR
- Kimberly Coleman, Kimberly Coleman - State Farm
- Cameron Coppejans, Cintas Corp.
- Torrian Davis, All In Credit Union - Downtowner
- Lane Elmore, Edward Jones
- Whitney Ferguson, Bienville Realty Group - Keller Williams Spring Hill
- John Garrett, Edward Jones
- Christopher George, Christopher L. George PC
- Diva Hall, Grand Canyon University
- Karyl Hanisch, Renaissance Mobile Riverview Plaza Hotel
- Cecily Harper, Harper Technologies LLC
- Colleen Harrison, Bellator Real Estate & Development LLC
- Jourdan Henderson, Stone Ridge at Somerby Park Apartment Homes
- T. Scott Henne, New York Life Insurance Co.
- Austin Key, Arrow Exterminators Inc.
- Marylee Kilday, The SSI Group LLC
- Carita Koen, Green Magic Landscape LLC
- Danielle Little, BancorpSouth
- Kirsten Loper, Frios Gourmet Pops
- Missy Lynam, iHeartMEDIA Mobile
- Dorothy May, Higher Power Church Ministry Inc.
- Calvin Milto, CPSI
- Phillip Moore, AHI Corporate Housing
- Megan Murdock, Hampton Inn & Suites Providence Park/ Airport
- Sheila Murphy, FASTSIGNS of Mobile
- Elizabeth Nelson, Southwest Alabama Workforce Development Council (SAWDC) AlabamaWorks!
- Rick Perry, Blue Fish
- Allie Ratcliff, University of Mobile
- Kyle Robison, Comcast Business
- Jacob Rowe, The PACT Theatre Company
- Ron Sivak, Mission 1st Mortgage
- Michelle Tice, Strategic Wealth Specialists
- Donna Turner, Southeast Toyota Finance (World Omni Financial Corp.)
- Jessica Turner, WKRQ-TV
- Laura Williams, APM Terminals Mobile LLC
- Alycia Young, Boys & Girls Clubs of South Alabama Inc.

PARTNERS FOR GROWTH V INVESTORS

Partners For Growth is a five-year, public-private initiative of the Mobile Chamber to grow and diversify Mobile's economy. Join the Chamber's economic development investors by contacting David Rodgers, vice president, economic development, at 251.431.8657 or drodgers@mobilechamber.com.

68 Ventures
AAA United States Inc.
Adams and Reese LLP
Airbus Americas Inc.
Alabama Media Group
Alabama Port Authority
Alabama Power Co.
AltaPointe Health
AM/NS Calvert
APM Terminals Mobile LLC
Arkema Inc.
Armbrecht Jackson LLP
AT&T
Austral USA
BancorpSouth
Barnes Enterprises Inc.
 d/b/a McDonald's Restaurants
BASF Corp.
Bay Steel Corp.
BCM Moring Co. Inc.
Beard Equipment Co.
Ben M. Radcliff Contractor Inc.
Blue Cross Blue Shield of Alabama
Brasfield & Gorrie LLC
Bryant Bank
Budweiser-Busch Distributing Co. Inc.
Burr & Forman LLP
Burton Property Group
Canfor Southern Pine
Carr, Riggs & Ingram LLC
Century Bank
Chevron
China Doll/Dixie Lily Foods/Big Bill Beans
Cintas Corp.
City of Mobile
Coca-Cola - Mobile
Community Bank - Airport
Continental Aerospace Technologies
Cooper/T. Smith Corporation
Cowles, Murphy, Glover & Associates LLP
CPSI
CRE Mobile
Crow Shields Bailey PC
CrowderGulf LLC
DEX Imaging
Dunn Building Co.

EcoSouth Services LLC
Evonik Corporation - Mobile Site
Franklin Primary Health Center Inc.
Geotechnical Engineering Testing Inc.
Goodwyn Mills Cawood LLC
Gray Construction
Great Southern Wood Preserving
Gulf City Body & Trailer Works Inc.
Gulf Electric Company Inc. of Mobile
Gulf States Engineering
Gwin's Commercial Printing
H.O. Weaver & Sons Inc.
Hancock Whitney Bank
Hand Arendall Harrison Sale LLC
Helmsing, Leach, Herlong, Newman & Rouse PC
Heritage Homes
Hieronymus CPAs LLC
HPM
HUB International Gulf South
Hummingbird Ideas
JESCO Inc.
Joe Bullard Automotive Companies
Jones Walker LLP
Kimberly-Clark Corp
Leavell Investment Management Inc.
Lewis Communications Inc.
Life + Legacy Benefits
LLB&B Inc. Real Estate
Long's Human Resource Services
Lyon Fry Cadden Insurance Agency Inc.
MAAS Aviation
McAlee's Office Furniture
Meador Warehousing & Distribution Inc.
Merchants Transfer Company
Mississippi Export Railroad Co
Mobile Area Water and Sewer System
Mobile County Commission
Moffatt & Nichol
Myer Marine Services
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Spring Hill College
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The American Equity Underwriters Inc.
The Hiller Companies
The Lathan Co. Inc.
The Orthopaedic Group PC
Thompson Engineering Inc.
Thompson Tractor Co. Inc.
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University of Mobile
USA Foundation
Vertex Refining Alabama LLC
Volkert Inc.
WALA Fox10 TV (Gray Television)
Warren Averett LLC
Wells Fargo
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White-Spinner Construction
White-Spinner Realty Inc.
Wilkins Miller LLC
Zarzour Companies Commercial Real Estate Services

As of Sept. 27, 2022



DISCOVER NEW ENGLAND'S AUTUMN FOLIAGE

Featuring Martha's Vineyard and the Conway Scenic Railroad

SEPTEMBER 23, 2023

Boston | Cape Cod | Martha's Vineyard | Newport | Quechee Gorge State Park | Kennebunkport

The Mobile Chamber invites you to enjoy New England's Autumn foliage and rich history. The trip will leave September 23, 2023 and travel throughout the East coast of the U.S.

Your adventure starts in historic Boston, Mass., for a city tour and on to Plymouth Rock, where our forefathers first landed on American soil.

Later, make your way to Cape Cod for a traditional New England dinner before departing for Martha's Vineyard the next day. Enjoy this playground for many rich and famous, including former President Bill Clinton. The island's coast has astounding cliffs at Gay's Head with spectacular shoreline views.

Next stop is Newport, Rhode Island, and

a visit to Vanderbilt's Breakers mansion. The next morning, set out along the scenic back roads of Vermont, taking you through beautiful mountain villages such as Newfane and Grafton. Weston is home to the Vermont Country Store, "Purveyors of the Practical and Hard-To-Find," and Woodstock has been called the "prettiest small town in America."

The continues to the Kancamagus Scenic Byway through the White Mountains, where you can see the world's most spectacular fall foliage as the road meanders through vast forests, old logging roads and Indian hunting paths.

Your trip concludes after you set sail for a journey across Lake Winnepesaukee on what has been called the "most

beautiful cruise in New England." Sail from the home port of Weirs Beach aboard the MS Mount Washington to Wolfeboro, known as the oldest resort town in New Hampshire. Continue to Kennebunkport, one of Maine's coastal jewels and the summer home to many of America's rich and famous.

The cost of the tour is \$3,299* per person, based on double occupancy. Receive free airfare if booked by Dec. 31, 2022.

To learn more about the tour, or to book it, contact **Brooke McIngvale** at 251.433.8651 or bmcingvale@mobilechamber.com.

**All rates are per person and are subject to change, based on air inclusive package from MOB*

Trip Highlights:

- Round-trip airport transfers
- City tour of Boston with a local guide, including the Freedom Trail and Boston Common
- On Cape Cod, enjoy a delicious New England lobsterbake
- Take the ferry to the resort island of Martha's Vineyard with its astounding cliffs at Gay's Head and quaint gingerbread houses of Edgartown
- Guided tour of Newport, Rhode Island, a fascinating seaport famous for its maritime history
- Visit the Vanderbilt's famed Breakers mansion, a testament to America's glamorous "Gilded Age"
- Travel the "Backroads of Vermont," with mountain villages, Vermont Country Store, maple syrup and ice cream
- See beautiful Quechee Gorge State Park, Vermont's "Little Grand Canyon"
- Ride the Conway Scenic Railroad through the beautiful White Mountains
- Travel the Kancamagus Scenic Byway through the White Mountains on one of the world's most spectacular fall-foliage trips
- Cruise across scenic Lake Winnepesaukee on what has been called the "most beautiful cruise in New England"
- Visit the town of Kennebunkport, one of Maine's coastal jewels





JAMES E. DAVIS

POND & CO. INC.

Davis is the corporate environmental compliance and health and safety director for Pond & Co. Inc. He is responsible for developing, implementing and maintaining all associated environment, health and safety programs, policies and procedures worldwide. Davis earned a bachelor's degree in geology from the University of South Alabama. He is a certified safety professional; a registered professional geologist in the states of Alabama and Tennessee; a board member of the Society of American Military Engineers (SAME); and former president of the Mobile, Alabama, Post of the Society of American Military Engineers. Davis is a member of the American Society of Safety Engineers and vice president of the Saraland Water and Sewer Board.

EVAN GEERTS

DUPLANTIS DESIGN GROUP

Geerts is Duplantis Design Group's (DDG) Alabama civil engineering lead. He has experience working with and managing both public and private projects across the Gulf Coast. His work involves helping clients with site selection, performing engineering-related site evaluations for property acquisition, coordinating due diligence, conceptual site planning, civil design drawings, permitting and entitlement of drawings and construction administration. In addition to Geerts's engineering and design experience, he played an integral role in DDG's growth into the industrial market. This market has provided DDG with vast experience in the management and procurement of multiagency permits such as levee-related and wetlands permitting.



ANGELA MORGAN

ALABAMA MEDIA GROUP (AMG)

Morgan is director of sales with Alabama Media Group (AMG) and also leads the company's diversity, equity and inclusion committee. In this role, Morgan oversees AMG's statewide call center responsible for more than \$7 million in print and digital revenue. She also helps the company organize efforts to support minority businesses and organizations across Alabama. A New Orleans native with more than 20 years of experience in marketing, Morgan is passionate about helping small businesses grow to their full potential through marketing efforts.



Keeping Pace with You

BancorpSouth and Cadence Bank have come together to form a new, even better bank. Our improved company offers more convenience, accessibility and simplicity so we can serve you better.

Cadence is where you need us to be—in person and online—with products, secure technology and service to help ease your life and reach your goals. The future is brighter together.

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BELLINGRATH.ORG

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SCOTT SPECK
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This concert rocks! Beethoven's high-spirited Seventh Symphony and violin sensation Tessa Lark plays a rollicking bluegrass-inspired concerto written just for her. Don't miss it!

Saturday, Nov. 19, 7:30 p.m.
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Saenger Theatre
Sponsored by
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CHAMBER AT WORK Ribbon Cuttings



For information on how the Mobile Chamber can help your business with a ribbon cutting or grand opening, contact Michael Galvin at 251.431.8628.



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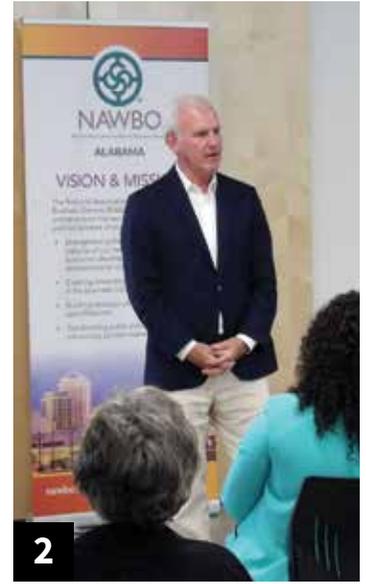
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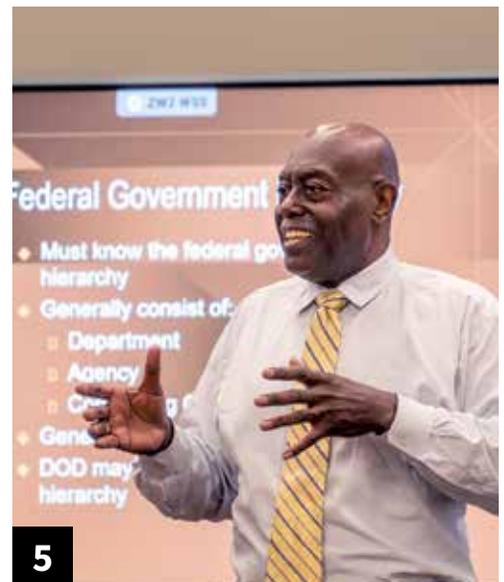
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Health Care Services

CHAMBER AT WORK



1 ACCELERATE YOUR WORKFORCE SAWDC Alabama Works! and the Mobile Chamber hosted “Accelerate Your Workforce: How and Why College Student Internships Can Pay Dividends.” Guest speakers from the University of Mobile, Spring Hill College and the University of South Alabama spoke about the importance of college student interns in the workplace.

2 & 3 NAWBO LEADERSHIP INSTALLATION CEREMONY AND AUSTAL VISIT Mobile Chamber President and CEO Bradley Byrne was the keynote speaker at the National Association of Women Business Owners (NAWBO)’s Leadership Installation Ceremony. The event was officiated by Mobile County Commissioner Merceria Ludgood. In addition, members of the Mobile Chamber staff attended a NAWBO meeting hosted by Austal USA. The meeting featured a discussion on doing business with Austal and a windshield tour of the facility.



4 FORUM ALABAMA Alabama Gov. Kay Ivey greeted members of the Mobile Chamber at a forum to discuss happenings in Montgomery and actions affecting the Mobile region and the state. The event was presented by Airbus.

5 SUPPLIER SUCCESS SERIES This Mobile Chamber workshop is intended to help business professionals look for ways to increase sales by becoming government or private industry suppliers. The event was presented by Art Brown with LeScot Enterprises Inc.

6 TROY STUDENTS VISIT Troy University Global Scholars students joined the Mobile Chamber for a tour of the city and several of Mobile's largest employers. The students were here to do a familiarization tour of Mobile and learn why they should live, work, play and choose Mobile as the place to live when they graduate.

7 IMPACT 360° LEADERSHIP PROGRAM Dr. Valerie D. W. James, founder/CEO of VisionSpot Enterprises, presented The Impact 360° LeadHERship program to its inaugural class. The program is designed exclusively for ambitious female executives who want to expand their leadership effectiveness, sphere of influence and vision to impact the success of their organization.



AROUND TOWN



Note: These events are subject to change by the organizer. Check the websites listed below for more information and correct times and dates.

59th Annual Fall Outdoor Cascading Chrysanthemums

November | 8 a.m. to 5 p.m. • Bellingrath Gardens & Home, 12401 Bellingrath Gardens Rd., Theodore

Enjoy one of the largest and most lavish displays of fall color. 251.973.2217 or bellingrath.org

Veterans Day Parade

Mobile Bay Area Veterans Day Commission
November 11 | 10 a.m. • Downtown Mobile

Rolling through downtown, this parade is one of the Gulf Coast's largest celebrations honoring military veterans. Read more about Veterans Day events on page 27.

facebook.com/Mobilebayveterans

Christmas Jubilee

November 11 to 13 | Friday 11 a.m. to 7 p.m./ Saturday 11 a.m. to 6 p.m./ Sunday 10 a.m. to 5 p.m. • Mobile Convention Center

This annual holiday shopping market by the Junior League of Mobile, showcases local and regional vendors and grand displays. 251.471.3348 or juniorleaguemobile.org

Lighting of the Trees in Bienville Square

November 18 | 4:30 p.m. • Bienville Square, Downtown Mobile

Santa and the mayor kick off the Mobile holiday season with light displays throughout downtown.

251.208.1600 or cityofmobile.org/departments/parks-and-recreation/

Magic Christmas in Lights

November 25 to January 4 | 5 to 9 p.m. • Bellingrath Gardens & Home, 12401 Bellingrath Gardens Rd., Theodore

The elaborate light display is celebrating its 27th year. Closed Dec. 25 and Jan. 1.

251.973.2217 or bellingrath.org

Small Business Saturday: Outdoor Holiday Market

November 26 | Noon to 4 p.m. • Cathedral Square, Downtown Mobile

Shop small; support local.

251.208.1600 or cityofmobile.org/departments/parks-and-recreation/

NOVEMBER 2022

For more information on Chamber events, visit mobilechamber.com

2 COFFEE WITH THE CHAMBER

Start your day with the Chamber and network with other business attendees.

When: 8 to 9 a.m.

Where: Jason's Deli, 3756 Airport Blvd.

Contact: Dawn Rencher at 251-431-8649 or drencher@mobilechamber.com

Sponsors: S&S Sprinkler, Jason's Deli

15 EXECUTIVE ROUNDTABLE

**Members Only*

A monthly forum open to all Chamber members featuring speakers on important business topics.

When: 8 to 9 a.m.

Where: Mobile Chamber, 451 Government St.

Speaker: Bradley Byrne, President and CEO, Mobile Chamber

Topic: Mobile Chamber Update

Contact: Brenda Rembert at 251.431.8607 or brembert@mobilechamber.com

Registration requested due to limited seating.

Sponsor: BancorpSouth

16 MARKETING TO BUYERS AND PRESENTING YOUR PROPOSALS: SUPPLIER SUCCESS SERIES

The pre-work for your business is done and now get ready to approach the procurement officers. In this workshop, learn how to identify buying entities within federal, state and local agencies and commercial organizations; how to communicate with your prospects; and determine marketing tools to promote your business.

When: 9 a.m. to 3 p.m.

Where: Mobile Chamber, 451 Government St.

Cost: \$20 for members/\$25 for nonmembers and must be paid with reservation, includes lunch

Contact: Brenda Rembert at 251-431-8607 or brembert@mobilechamber.com

Registration requested due to limited seating.

This program is funded in part by a grant from the State of Alabama Department of Commerce, Alabama Innovation Fund.

16 NETWORKING AT NOON

**Members only, one representative per company
Make 20-plus business contacts in 90 minutes over lunch.*

When: Noon to 1:30 p.m.

Where: Outback Steakhouse, 4017 Airport Blvd.

Cost: \$10 and must be paid with reservation

Contact: Dawn Rencher at 251-431-8649 or drencher@mobilechamber.com

Reservations required.

Sponsor: Keesler Federal Credit Union

DECEMBER 1 STATE OF THE ECONOMY

The Chamber's annual State of the Economy event will feature discussions with Mobile business leaders and industry experts. Participants will hear from Annie Baxter, vice president for Americas Consulting, a global leader in commercial real estate services and investment. In addition, the results of the 2022 Economy Outlook Member Survey will be presented.

Industry Topics: Bio/Life Sciences, Housing, Manufacturing and Tourism and Retail

When: 8:30 to 11 a.m. (Doors open at 8 a.m.)

Where: The Battle House Renaissance Mobile Hotel & Spa - Moonlight Ballroom

Cost: \$40 for members or \$360 for a table/\$60 for guests and must be paid with reservation

Contact: 251.431.8652 or jbrinkman@mobilechamber.com

Reservations required.

Presenting Sponsor: BankPlus

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THANK YOU TO THE SPONSORS OF OUR NOVEMBER & DECEMBER EVENTS



WHO'S NEW

Mayor Announces New Administrative Appointments



Bryant

Brown

Vassallo

Mayor Sandy Stimpson appointed four directors in key positions in the City of Mobile administration.



D'Alessandro

Robert Bryant is the new director of animal services.

After spending more than a decade working with the Montgomery Humane Society, Bryant most recently served as a chief humane officer.

Keysha Brown is the new director of community affairs and city council liaison. Just before joining the City, Brown was the property coordinator and disadvantaged business liaison officer for the Mobile Airport Authority.

Marc Vassallo, the new director of public services, oversees five major sub-departments that manage and maintain all essential services for the city and its residents. He previously served in the U.S. Air Force as a deputy commander for maintenance, retiring in 2022 after more than 32 years of service.

Jayson D'Alessandro, director of the office of strategic initiatives, graduated from Auburn University with a bachelor's degree in industrial product design. Over the past seven years, he has transitioned his skill set from products to services and turned the team into an official city department.

UWSWA Names Program Manager for The Basics



Curry

United Way of Southwest Alabama (UWSWA) announced **Dr. Deborah Curry** as the new program manager for The Basics. Curry has bachelor's degrees in early childhood and elementary

education and master's degrees in early childhood education and educational leadership from the University of South Alabama. She also has an educational doctorate in organizational leadership from Nova Southeastern University. As an educator with the Mobile County Public School System, she won the following awards: Teacher of the Year at Elizabeth Fonde Elementary School in 2004, Mobile County Public School System Elementary Teacher of the Year in 2004 and Teacher of the Year for Erwin Craighead Elementary School in 2012.

IXL Real Estate Adds Agents



Allen

Collins

Evans



Miller

Norwood

White



Wilson

New agents at **IXL Real Estate** include **Mable Starks Allen, Rebecca Collins, Whitney Evans, Rachael Miller, Letitia Norwood, Joslyn White** and **Arnedra Wilson**.

New Faculty Join University of Mobile

The **University of Mobile** named its new faculty members for the 2022-23 academic year.

Dr. Lynne Leonard is program coordinator of the bachelor of science in marine science program in the College of Arts and Sciences. Leonard holds a doctor of veterinary medicine degree from Mississippi State University and has been in private practice more than 30 years.

Dr. Jessica Freeland is an assistant professor of education in the School of Education. She has bachelor's and master's degrees in elementary education, with a doctorate in instructional design and development and experience as a grant development specialist.

Dr. Martha (Marty) Gibson is an associate professor of nursing in the School of Nursing, College of Health Professions. She has a bachelor's degree in math/secondary education from the University of South Alabama, an associate degree in nursing from Bishop State Community College and a master's degree in nursing from USA, as well as a doctorate in health studies from Texas Woman's University. She was a public/private school math teacher for more than 20 years, adding school nursing after becoming a registered nurse.

Laurie Houston is an assistant professor of nursing in the School of Nursing, College of Health Professions. She earned bachelor's and master's degrees in nursing from the University of Mobile, with more than nine years of experience as an Army nurse. She taught nursing students in the clinical setting at Spring Hill College, the University of South Alabama and Bishop State Community College, among others.

Dr. Melinda (Lindi) McGaughy is an associate professor of nursing in the School of Nursing, College of Health Professions. McGaughy has bachelor's and master's degrees in nursing from The Ohio State University and is a board-certified family nurse practitioner, with post-master's certification in advanced practice nurse education

and a doctorate in nursing practice from Otterbein University.

Dr. Michael Hendrick is an associate professor of music in the Alabama School of the Arts. He has a bachelor's degree and two graduate degrees including a master's in vocal performance/artist diploma in opera performance from the University of Cincinnati College – Conservatory of Music. After a 27-year career as a full-time performing tenor soloist in opera and classical music, he earned a doctor of musical arts in vocal performance (vocal pedagogy) from Louisiana State University.

Alexandra Trosper is visiting professor of music in the Alabama School of the Arts. She has a bachelor's degree in music education and a master's degree in vocal performance from Colorado State University. She is completing a doctor of musical arts in vocal performance from the University of Mobile. She has an extensive performance career, including international appearances in Germany.

Realty Executives Bay Group Welcomes New Agent



Ladner

DeAnna Ladner is a new agent with **Realty Executives Bay Group**.

Wilkins Miller LLC Announces Promotions



Brunson



Byrne



Etheridge



Hill



Johnston



Kintz



Ndaw



O'Dowd



Welch



Wolfe

Wilkins Miller LLC announced the following promotions: **Lucas Brunson, Mallory Byrne, Logan Etheridge** and **Lindsey Hill** to senior associate, **Devon Johnston** to network administrator, **Jeffrey Kintz** to manager, **Barou Ndaw** to associate, **Samantha O'Dowd** to senior associate, and **Kate Welch** and **Mitchell Wolfe** to supervisor.

New Board Member Joins Victory Health

Matthew Gee joined the 2022 board of directors of **Victory Health Partners**. Gee is the CEO and administrator of **Alabama Orthopaedic Clinic P.C.** and **Gulf Coast Surgical Partners LLC**. He is also a member of the board of advisors for the Mobile Chamber. Victory Health Partners is a faith-based nonprofit medical practice that provides affordable quality healthcare to the thousands of adults ages 19 to 64 who are not covered by health insurance in the Gulf Coast community.

River Bank & Trust Welcomes EVP



Thomas

Coastal Region President **Doug Thomas** has joined **River Bank & Trust's** executive management team as executive vice president. He will continue leading the coastal region while contributing his leadership to the bank's overall initiatives. He earned a bachelor's degree in business administration from Auburn University and a master's degree in business administration from Capella University. A 2017 Leadership Baldwin County graduate, Thomas completed the Alabama Bankers Association Leadership Program as part of its inaugural class. He currently serves on the board of advisors for the Mobile Chamber.

Infirmiry Health Welcomes New Physicians

Travis Bowen D.O. joined **Gulf Orthopaedics**, an affiliate of **Infirmiry Health**, following the completion of a fellowship in primary care sports medicine at the University of South Alabama.



Bowen



Bowden

Dr. Bowen has a bachelor's degree in biology the University of Mobile and a medical degree in osteopathic medicine from the Alabama College of

Osteopathic Medicine in Dothan. He completed a residency in family medicine with the University of Tennessee in Murfreesboro, Tenn. He is the 2021 recipient of the Resident Teacher Award by the Society of Teachers of Family Medicine.

In addition, **Gulf Orthopaedics** welcomes orthopaedic spine surgeon **Blake Bowden M.D.** following the completion of a spine surgery fellowship at the Texas Back Institute. Bowden is a graduate of Boston University with a bachelor's degree in manufacturing engineering. He earned a medical degree from Drexel University in Philadelphia, and completed a residency in orthopaedics with the Medical College of Georgia at Augusta.

Bellator Hires 7 New Realtors



Burgett



Chesmer



Davis



Horton



Lartigue



Taylor

Bellator Real Estate & Development has seven new Realtors on its staff: **Lawrence Burgett, Felicia Chesmer, Heather Davis, Rachel Horton, Chamblin Lartigue, Haley Pillion and Courtney Taylor.**

New Physician Joins Diagnostic & Medical Clinic



Jones

Jared Jones M.D. joined **Diagnostic & Medical Clinic** following the completion of his residency in family medicine at the University of South Alabama. Dr. Jones is a graduate of the

Louisiana State University at Shreveport, where he earned a bachelor's degree in molecular and cellular biology and a medical degree. He is a veteran of the U.S. Marine Corps, achieving the rank of sergeant.

BUSINESS ENDEAVORS

Murals Beautify Parking Garage

The **Mobile Convention Center** parking garage is home to four beautiful murals created by local artists. Regional Director of Operations **Brandt Wilhelm** recruited art students from the **University of Mobile** and **Bishop State Community College** to complete unique works of art. The most recent and largest mural was created by Convention Center staff, along with the **Visit Mobile** team. The 22 individual paintings depict historical and notable images of the Port City.

Mobile Airport Authority Receives Funding

The **Mobile Airport Authority (MAA)** announced it will receive a combined \$7.7 million in Federal Aviation Administration grant funding from the U.S. Department of Transportation for two airport improvement projects at the Mobile International Airport. U.S. Sen. Richard Shelby (R-Ala.) announced that nine airports in Alabama, including the Mobile International Airport, will receive funding for various airport improvements. MAA will use \$6.7 million to reconstruct an apron and \$940,000 to improve airport drainage and erosion control.

HI, WE'RE BLUE FISH!

We created award winning brochures for Bishop State. We created deal winning powerpoint slide templates for Vulcan. We designed a new Welcome Booklet for Pickett Orthodontics and a bunch of social media graphics for MobileAL.com

But ya want to know what's caught our attention?

Your next graphic design project

...hit us up.



Blue Fish

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City of Mobile Revises Website

The **City of Mobile** has retooled the “Work With the City of Mobile” website. The City’s Office of Supplier Diversity works to support black- and minority-owned businesses in Mobile, and **workwith.cityofmobile.org** is a one-stop-shop to help entrepreneurs set up new businesses or register an existing company as a certified Disadvantaged Business Enterprise (DBE). The website also offers detailed information about how to become a contractor with the city and other public entities. Learn more by visiting workwith.cityofmobile.org.

WELL DONE

Infirmity Health Named Among Best Places to Work

Infirmity Health was recognized as one of the best places to work and the top healthcare system employer in the state of Alabama, according to the 2022 “America’s Best-in-State Employers” list released by *Forbes* magazine. The list was developed through a partnership between *Forbes* and market research company Statista that identifies organizations favored best by employees in each state.

Local Companies Make Inc. 5000 List

Mobile Chamber member **Distributed Ledger**, a crypto and blockchain company in Daphne, is No. 7 on the *Inc.* 5000 list. Other Chamber members recognized include: No. 147: **CigarClub**, a consumer products company in Mobile; No. 2,689: **Persons Services Corp.**, a construction company in Mobile; and No. 4,184: **Truland Homes**, a construction company in Spanish Fort.

Hodge Earns County Administrator Certification



Hodge

Mobile County Administrator **Glenn L. Hodge** received the designation of certified county administrator from the Association of County Commissions of Alabama. In addition to the 48-hour basic course and the 60-hour certificate in county administration, Hodge completed seven additional courses and received a resolution of support for his certification from the **Mobile County Commission**. Hodge earned a bachelor’s degree in economics from the University of Pittsburgh. He began his career as a defensive back for the Philadelphia Eagles. He completed both the Southwest Alabama Police Academy and the Northwest Alabama Law Enforcement Academy. He is Alabama Peace Officers Standards and Training Commission certified. Hodge has served 20 years in the U.S. Coast Guard Reserves and retired as a petty officer.

Airbus Ranks Among Best Employers in Alabama

In the fourth *Forbes* survey of the best employers in each state, ranking 1,382 companies around the United States, **Airbus** ranked No. 15. The company employs approximately 1,200 people at its Mobile manufacturing facility, with plans to add another 1,000 with the addition of a third final assembly line.

Armbrecht Jackson Lawyers Recognized



Anthony



Newell



Waldrop



Walker

Armbrecht Jackson LLP announced that 15 of its attorneys were named in *The Best Lawyers in America 2023*, and two were selected as “Lawyers of the Year” for 2023. Two attorneys

were also selected for inclusion in the 2023 edition of *The Best Lawyers in America: Ones to Watch*. Only one lawyer is recognized as the “Lawyer of the Year” for each specialty and location. The

following attorneys were honored in *The Best Lawyers in America 2023*: **Scott G. Brown, Gregory P. Bru, Edward A. Dean, Tamela E. Esham, Benjamin Y. Ford, Duane A. Graham, Timothy A. Heisterhagen, William R. Lancaster, M. Kathleen Miller, Mark A. Thomas P., Steven C. Pearson, Bryan D. Smith, J. Robert Turnipseed and Norman E. Waldrop Jr.** One lawyer was recognized as the “Lawyer of the Year” for each specialty and location. **Mark Newell** and **Norman Waldrop** were two from the Mobile office. Also from Mobile, **David Anthony** and **Robert Walker** were named to the *Best Lawyers in Americas* as “Ones to Watch.”

Submission deadline for Member News is two months prior to publication. News releases should be one or two brief paragraphs. Photos must be professional head shots labeled with the person’s first and last name, and must be 300 dpi at full size and saved in an eps, tiff or jpg format. Send your information to news@mobilechamber.com

A volunteer program that will make your employees smile.

Whether it's a one-time project like painting a room, or a weekly literacy program, we have a place for you in the clubs. Email Rosa at rmonteiro@bgcsouthal.org to find out ways your business can volunteer with the Boys & Girls Clubs of South Alabama.

www.BGCSouthAL.org

BOYS & GIRLS CLUBS OF SOUTH ALABAMA



FEATURED PHOTOGRAPHER

BRIAN D. JORDAN

Brian D. Jordan, a photography and videography professional with FusionPoint, has been capturing moments his entire life. Shortly after college graduation, Jordan started his own company to provide video and photo services to Mobile-area businesses. This began an almost 40-year career behind the lens.

In 1999, Jordan started FusionPoint, a creative services firm known for providing comprehensive marketing support solutions backed with a personal touch. In this role, he has truly been able to showcase a wide range of expertise as he supports clients both locally and across the country.

With this longevity in the business, Jordan has had the opportunity to get to know Mobile, its businesses and people in depth. His skills include proficiency in staged, candid and action photography; in-studio and on-location production; and photography and videography for a broad range of mediums.

In this issue, Jordan's work can be seen on the cover, the Bishop State story and 68 Ventures photos. To see more of his portfolio, visit fusionpointmedia.com/services.

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Legal

DEAN WAITE & ASSOCIATES LLC

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deanwaite.com
Legal

EGM-LLC

Eric Engerson
1617 Industrial Pk., Mobile, AL 36693
251.662.1250
EGM-LLC.com
Chemical and Process Equipment

FFD ALABAMA HOLDINGS LLC

James Gaston
1 Commerce St., Ste. 700, Montgomery, AL 36104
251.422.2477
FineFettle.com
Medical Cannabis

FISHER BROWN BOTTRELL INSURANCE

Chris Thomas
19 W. Garden St., Ste. 300, Pensacola, FL 32502
850.444.7639
fbbins.com
Insurance Agency

GREAT SOUTHERN WOOD PRESERVING

Kevin Savoy
7940 Park Blvd., Irvington, AL 36544
251.957.2115
greatsouthernwood.com
Wood Preserving

GUARANTEED COMPANIES INC.

Brian Marcuzzo
156-J University Blvd South #232
Mobile, AL 36609
814.661.4149
Consultant

GULF STATES REAL ESTATE SERVICES

Lisa Atchley
18300 Scenic Hwy. 98, Fairhope, AL 36532
251.476.6063
gsres.com
Real Estate Developers

INSTANT SIGN CENTER

Steven Reeves
4425 Government Blvd., Mobile, AL 36693
251.666.9567
instantsigns.com
Signs

KAYDAN LOGISTICS LLC

Kirk Morrison
6735 Trippel Rd., Theodore, AL 36582
951.961.9000
kaydanlogistics.com
Logistics-Full Service

KEY HOME HEALTH CARE LLC

Jeanette Loftin
P.O. Box 50632, Mobile, AL 36605
251.447.6972
Home Care Services

MAYFLOWER CRUISES AND TOURS

Michele Wilkinson
650 Warrenton Rd., Ste. 500, Lisle, IL 60532
630.460.0994
Mayflowercruisesandtours.com
Travel Group

MY PROFESSIONAL KNIGHT CREW

Myron Knight
P.O. Box 1928, Semmes, AL 36575
251.721.4663
Cleaning service, industrial or commercial

NEUROMUSCULAR SPINE & JOINT CENTER

Carol Williams
6720 Grelot Rd., Ste. A, Mobile AL 36695
251.633.5155
nsajc.com
Medical Facilities

NOLAN LAWN CARE & LANDSCAPING LLC

Mark Nolan
864 Nassau Dr., Mobile, AL 36608
251.298.8868
Landscaping

PERKINS EVENTS & ENTERTAINMENT

Mike Perkins
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251.583.7594
perkinsevents.com
Production Companies

PILLARS MOBILE

Bryant Knight
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pillarsmobile.com
Event Venue

PRECISION PAYMENT SYSTEMS

Alison Burns
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Orange Beach, AL 36561
251.279.0084
precisionpaymentsystems.com
Payment Process

RUSH TRUCK CENTER OF MOBILE

Joe Heller
5500 Linwood Steiner Rd., Theodore, AL 36582
251.459.7300
rushofmobile.com
Truck Dealers

SCOTT ALAN CONSTRUCTION

Matthew Stokes
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Contractors - General & Residential Builders

SIRIUS STAFFING

Laquitta Greenwood
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siriusstaffing.com
Employment Agencies & Consultants

TEELAN REALTY GROUP INC.

Shulanda Franks
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Real Estate Developers

THE CONNEXUS CLINIC

Blake Martin
2864 Dauphin St., Mobile, AL 36606
251.300.8724
theconnexusclinic.com
Medical Facility

THE MOTORY NOTARY

James Lynum
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251.408.1254
Mobile Notary Service

THE TELAMON CORPORATION

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251.327.3991
telamon.org/where-we-work/alabama
Nonprofit Organization

TNT FIREWORKS

John Como
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251.634.2231
tntfireworks.com
Retail

UNIVERSITY OAKS SENIOR LIVING - HOLIDAY BY ATRIA

Timothy Grave
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251.661.7733
holidayseniorliving.com/retirement-communities/
holiday-university-oaks-mobile-al
Retirement Apartments

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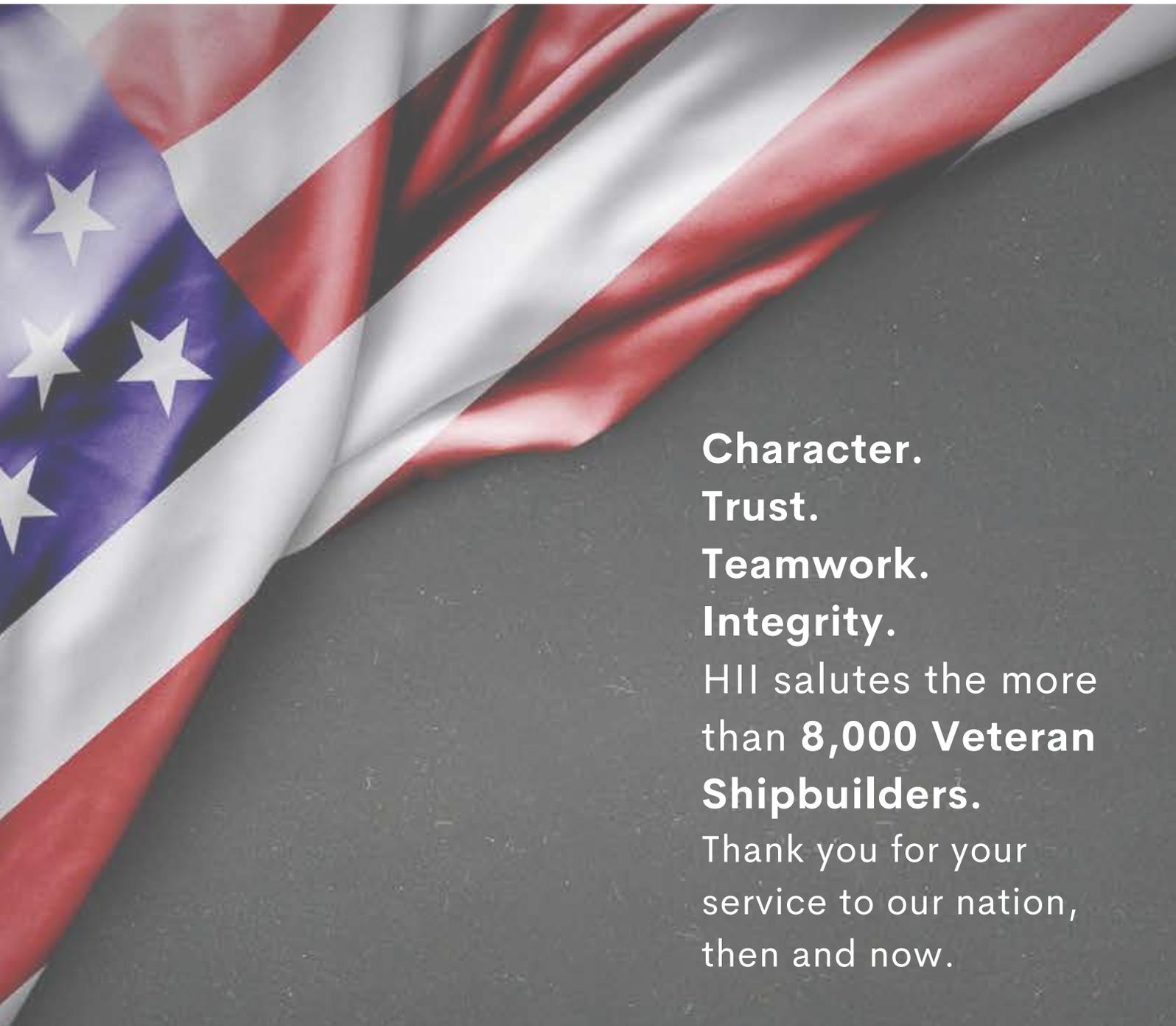
Know a company interested in benefiting from Chamber membership? Contact Jackie Hecker at 251.223.2190 or jhecker@mobilechamber.com or Gary Grady Jr. at 251.680.2126 or ggrady@mobilechamber.com. Also, find a membership directory at mobilechamber.com.

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