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Mobile Area Chamber of Commerce DUSINESS VIEW

From the Publisher - Bill Sisson

Celebrating 25 Years at VT MAE

"Some people dream of success, while others wake up and work hard at it."

I cannot help but recall this quotable quote attributed to an unknown author when I think of VT MAE's highly successful 25 years in Mobile. To complete 25 eventful years and keep up the pace of winning accolades as a top-notch Aviation

Maintenance, Repair and Overhaul (MRO) facility is a herculean task – and MAE has accomplished it by providing good oldfashioned excellent service to its customers.

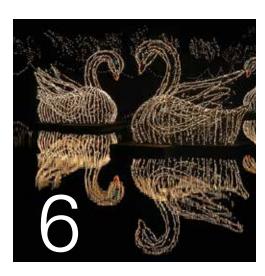
From the very beginning, MAE has been a dedicated and devoted corporate citizen. The company and its employees give back to the community in innumerable ways.



All you have to do is attend one of MAE's employee luncheons or family picnics to see the impact it has on our region. Its more than 1,000 employees and their families live, work, own homes, attend churches, go to school and shop here. They are what we in the economic development arena call the

"multiplier effect."

Congratulations to VT MAE on 25 years of excellence in Mobile. We look forward to working together for another 25 years to continue to advance this great community. Stay tuned for an update on VTMAE in the next issue of The Business View.







NOVEMBER 2015 | In this issue

ON THE COVER Jonathan McConnell took his combat experience as a U.S. Marine and turned it into Meridian Consulting, a successful worldwide maritime security company. See story on pg. 10. Photo by L.A. Fotographee.

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Mobile Exports on the Rise

Mobile saw the largest increase in exports of any metro area in Alabama in 2014, jumping from 9.2 percent of the state's share in 2013 to 11.4 percent in 2014. Mobile now holds most of state exports, based on value, among Alabama metros for the first time since 2009 according to the International Trade Administration.

And Mobile-based companies and manufacturing facilities continue to see growth in the global market. In the past five years, Mobile's exports have risen 33 percent. And since 2005, they've grown 92 percent, says Christina Stimpson, director of international trade at the Mobile Area Chamber.

According to the International Trade Administration, more than 70 percent of the world's purchasing power is located outside of the United States.

"If we are selling only to our neighbors, we are missing out on huge growth opportunities," says Stimpson.

Helping local companies find new markets is a priority for the Chamber, which is working with the Alabama Department of Commerce and the Export Alabama Alliance to lead trade and business development missions to Spain, Morocco, Germany, Switzerland and Mexico

Exports not only create jobs, but they can sustain jobs as well, says Stimpson. Princeton University researchers cited in Business Forward found that "compared to firms of similar size and industry, exporters are able to generate greater sales, pay higher wages, hire more skilled workers, and are more

capital-intense than nonexporters. They are also more likely to survive."

"These are the types of companies that we want in our community," says Stimpson.

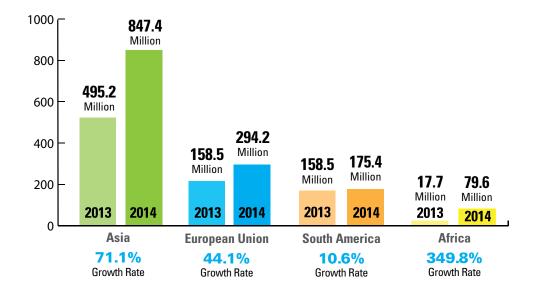
In addition to connecting

companies with potential partners in foreign markets, the Chamber's international trade division assists companies wanting to participate in overseas trade shows, hosts a number of educational workshops focused

on international trade issues and opportunities and works to educate the public on the importance of international trade. (00)

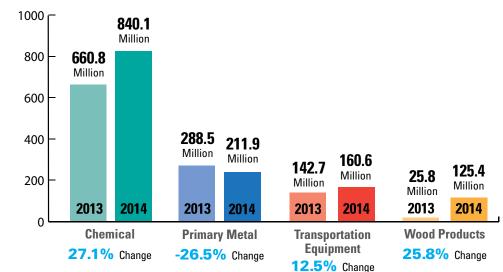
> You'll see this symbol (QQ) with stories featuring Chamber initiatives.

Destination of Mobile Exports



Source: U.S. Department of Commerce

Type of Exported Products



Source: U.S. Department of Commerce

Charitable **Pharmacy** Opens New **Facility**

Ozanam Charitable Pharmacy, a nonprofit organization providing life-sustaining medication at no charge to persons with severely limited income and resources, opened a new office at 109 S. Cedar St., in

downtown Mobile.

Executive Director Shearie Archer says the agency needed a bigger building so pharmacy students from Auburn University could counsel more clients on taking their medications correctly.

Serving nearly 1,700 patients in Baldwin, Escambia and Mobile counties, Ozanam is able to process 34,000 prescription drugs annually with a retail value of more than \$1.5 million.

RATED ONE OF THE NATION'S TOP 20 PROGRAMS

Janer Janer **Gulf Coast Culinary Institute**

Culinary - Pastry Baking Hospitality Management **Event Planning**

Learn the ins and outs of Hospitality Management and Event Planning in the extensive coursework in the Hospitality Program. The Culinary Arts and Pastry/Baking programs underscore the fundamentals of modern classical cooking with a focus on taste, aroma, and artful presentation. In addition to the traditional components of the Gulf Coast Culinary Institute at Faulkner State, you have the opportunity to select one of the options designed to meet the ever-expanding needs of the Culinary/Hospitality industry.

Students receive hands-on experience operating a fine-dining, gourmet restaurant known as Frederic's, located on the Gulf Shores Campus. Scholarship and internship opportunities are also available.







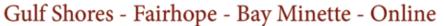




Faulkner State's Culinary and Pastry programs are recognized as "Exemplary" by the American Culinary Federation.







It is the official policy of the Alabama State Department of Postsecondary Education and Faulkner State Community College that no person in Alabama shall, on the grounds of race, color, disability, gender, religion, creed, national origin, or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination or harassment under any program, activity, or employment.

Bellingrath Gardens and HomeCelebrates 20 Years of **Magic Christmas in Lights**





Bellingrath Gardens and Home is celebrating the 20th anniversary of Magic Christmas in Lights in 2015. The dazzling nighttime display features more than 1,000 set pieces, 3 million lights and 15 scenes, set out in a walking tour throughout the 65-acre estate.

Three new scenes have been created for the anniversary, including lily pads on Mirror Lake and animated scenes illuminating the Great Lawn.

Putting the show on is a labor of love, and a year-round project, according to **Bill Barrick**, executive director of Bellingrath Gardens and Home. "Each year, the set pieces for the holiday lights are designed and handmade on site by members of Bellingrath's staff," he said. "Two of our employees work full-time all year on the light display."

This year's show will run from Nov. 27 through Jan. 2, with the gardens closed only on Thanksgiving Day and Christmas Day.

For details about Magic Christmas in Lights, go to www.bellingrath.org.

FUN facts about Magic Christmas in Lights

Where did the idea of Christmas in Lights come from? In the 1990s,

Bob Pearson, Bellingrath
Gardens and Home's executive
director, got the idea from the
Fantasy in Lights show at
Callaway Gardens in Pine
Mountain, Ga. He visited
Callaway Gardens and spoke
with Dr. Bill Barrick, who was
then Callaway's executive
director. Pearson then launched
the first Magic Christmas in
Lights at Bellingrath in 1995.
Interestingly enough, Barrick
replaced Pearson at Bellingrath
in 1999.

Number of lights strung each year: 3 million

Most popular night

in 2014: Dec. 13, with 6,517 visitors. But in most years, the most popular nights have been on the weekend before Christmas. The overall attendance in 2014 was 73,260. Attendance has doubled since 2000, when it was 35,309.

How long does it take to put up the lights?

Bellingrath staff gets started right around Labor Day. (They started a little early this year, on Sept. 1.) It takes about three months to finish stringing all of the trees and putting up all of the set pieces.

Staffing Magic Christmas in Lights: Two full-time employees work exclusively on the light display, year-round, three more light helpers are added in May and another three temporary employees come on board in August. Overall, Bellingrath Gardens and Home has about 75 fulltime employees, but that number balloons to 100 for Magic Christmas in Lights, with additional temporary workers assisting in the gift shop, admissions building and café, and helping manage parking and traffic flow.

Preparing for Small Business Saturday 2015

It's the time of year where businesses and individuals are gearing up for gift-giving. Local retailers are working hard to earn "top-shelf presence" in every shopper's mind. And while stores are preparing for the surge of Small Business Saturday shoppers on Nov. 29 and the last-minute Christmas rush, savvy managers know holiday shopping begins long before then.

Here are five trends to help close the sale based on the 2014 holiday season, according to a Google report released this summer:

• 78 percent of shoppers researched their purchases online, and 40 percent actually purchased online – making 2014, according to Google, the most connected holiday shopping season ever.

- Cell phone and tablet searches influenced \$1 trillion in spending.
- 48 percent of shoppers made most of their purchases before cyber Monday.
- 41 percent of shoppers purchased from a new retailer, up significantly from 2013.
- YouTube product reviews were watched by 80 percent of shoppers.

"It's not too late to make sure you have an integrated online presence, and promote Small Business Saturday to win customers," said **Darrell Randle**, the Mobile Area Chamber's vice president of small business development.

"And consumers, please remember that money spent locally at independent businesses or local franchises and even big box stores, is an investment in Mobile," he added.





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NASA Business Forum Offers a Chance to Meet Procurement Specialists



Local businesses have a chance on
Wednesday, Nov. 4 to get a piece of a
\$1.8 billion pie. That's how much NASA's
Marshall Space Flight Center
in Huntsville spent with
direct and indirect
contractors last year.

"Eve
do businesses
still ma
the sup

The Mobile Area Chamber will host the NASA Business Forum, featuring senior procurement experts from four NASA service centers in Alabama, Florida and Mississippi, as well as representatives from major aerospace prime contractors.

"Small businesses play a key role in helping NASA achieve its mission, and are essential to NASA's success in so many ways. Like helping us journey to Mars, or advancing our leadership in Earth and climate science, or improving our capabilities supporting the innovation economy," said **David Brock**, small business specialist with Marshall Space Flight Center in Huntsville.

At the day-long event, attendees will hear from NASA small business specialists on the acquisition process, upcoming business opportunities, best practices to win a direct contract or subcontract, and helpful marketing tools and advice. Following the presentation, attendees will also meet face-to-face with the representatives in a trade-show style forum.

"NASA's Business Forum is a rare opportunity for our local and regional companies to have one-on-one access to numerous procurement specialists at one time in one place. And, just as important, is meeting the other attendees. A lot of partnerships and deals start at the forum," said **Danette Richards**, the Chamber's director of small business development.

"Even if a company isn't in a position to do business directly with NASA, there are still many opportunities for companies in the supplier pipeline for subcontracting,"

she added.

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helping NASA

achieve its mission,

and are essential to

NASA's success in

so many ways.

David Brock

small business specialist

Marshall Space Flight Center

Open to small, medium and large companies, the forum helps NASA reach out to small, disadvantaged, women-owned, disabled Veteran and Veteran-owned businesses, and those located in historically underutilized business zones. The Chamber last hosted this event in 2013, drawing 200-plus attendees and more than 20 prime contractors and business development agencies.

The NASA centers and contractors are in search of a variety of business partners, including those to help with:

- Aeronautics Research/Avionics
- Weather and Climate Monitoring/ Clean Air and Water
- Fire Equipment/Body Armor/ Protective Guard Service
- Advanced Manufacturing/Tooling
- Advanced Technology/Robotics
- Environmental Services/Logistics Services
- Architect Engineering/Engineering Services
- Analysis and Communications Support
- Project Management/Program Planning and Control
- Cost Estimation and Analysis
- Configuration and Data Management
- Construction Services/Supplies
- Various Software Systems, general and specific to aerospace, and maintenance

There is limited availability to attend the forum, scheduled from 8 a.m. to 3 p.m. at the Arthur R. Outlaw Mobile Convention Center. The cost is \$75 and includes breakfast and lunch. Contact **Brenda Rembert** at **251-431-8607** to check on availability.

Chamber to Present

State of the Economy on Dec. 1

Is your business trending with the economy, or leading the indicators?

Are you making capital investments, or waiting for a better economy?

What about other businesses? How are they planning for 2016?

These and other questions were posed to Mobile Area Chamber members in October to solicit their thoughts on Mobile's economy. Results from that survey, along with a panel presentation on some of Mobile's industry recruiting clusters, will be presented at the Chamber's inaugural State of the Economy event set for Dec. 1 at the Battle House Renaissance Mobile Hotel & Spa.

Presented by Regions Bank, this new signature forum will be

limited to only 230 participants, and is sure to sell out quickly. The morning presentation will include the following panelists overviewing:

- Aviation/Aerospace presented by Rhett Ross with Continental Motors;
- Chemical/Manufacturing - presented by **George Vann** with BASF:
- **Healthcare** presented by Mark Nix with Infirmary Health: and
- Maritime presented by **Brian Harold** with APM Terminals Mobile

Following the morning panel, Dr. Donald Ratajczak, a leading economic forecaster and Regents Professor Emeritus of Economics at Georgia State

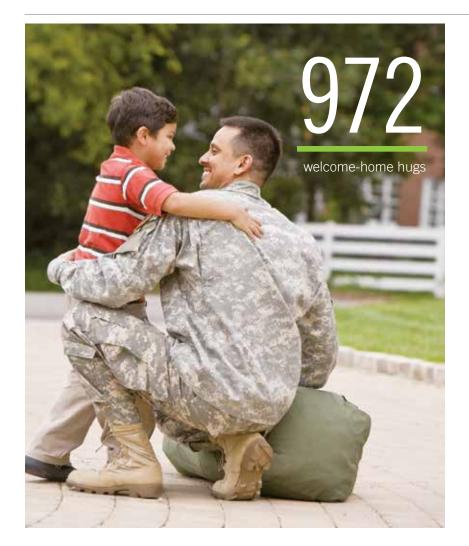
University, will be the luncheon keynote speaker.

Ratajczak produces weekly and monthly publications for Morgan Keegan, including a weekly economic commentary and forecast and a monthly forecast of short-term national and financial conditions.

The forum will begin at 10:30 a.m. and run through lunch. The cost is \$60 for Chamber members, and \$75 for potential members. Table purchases will also be available for this event.

For more information, contact Katrina Dewrell at 251-431-8611 or kdewrell@mobile chamber.com. Register online at www.mobilechamber.com/ events.





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Local Veteran Uses Military Experience to Create a Career Protecting Merchant Vessels

Anger and disbelief gripped **Jonathan McConnell** when he first heard, in April 2009, that the cargo ship Maersk Alabama was under siege by pirates off the Somali coast.

As the five-day ordeal culminated on Easter Sunday with the killing of three pirates by U.S. Navy snipers and the SEAL team-rescue of Capt. Richard Phillips, McConnell was finishing his first year at The University of Alabama School of Law.

"To me it was crazy," said McConnell, a Mobile native and highly-decorated combat veteran. "First, I was angry that an American was being held hostage, but that was followed immediately by confusion and asking, 'Why are we not guarding our merchant ships?' Then, it was just being a Marine and trying to solve the problem. It was much more fun – and satisfying – to come up with ways to solve that problem than to study for law school."

Nearly seven years later, McConnell is now president of Mobile-based Meridian Global Consulting LLC, one of the first maritime security companies in the world. Meridian is expected to generate roughly \$5 million in revenue by the close of 2015.

McConnell, who earned a bachelor's degree in business administration from Auburn University and interned for U.S. Sen. Jeff Sessions (R-Ala.) before joining the Marines, was awarded the Navy and Marine Corps Achievement Medal with Combat "V" and the Combat Action Ribbon for his service on the outskirts of Fallujah, Iraq, in 2006, as well as the Navy and Marine Corps Commendation Medal one year later for his actions at the Syrian border near Al Qaim.



Meridian Global Consulting, headquartered in Mobile, is one of the first maritime companies in the world. The company provides security aboard maritime vessels.

I definitely think it's

a calling, but it's

also my dream job.

These guys are

heroes, and how

many people get to

work alongside

Silver and Bronze

Star awardees every

single day?

Jonathan McConnell

Meridian Global Consulting LLC

Meanwhile, Meridian got its start placing Marine veterans, many of whom served with McConnell, aboard merchant vessels as they transited across the coast of Somalia. The firm

has since conducted ground security operations in West Africa, Southeast Asia and other high-risk areas throughout the world.

"Seven years ago, if you told me I'd be doing this, I would have laughed," he said. "This industry didn't even exist seven

years ago, but we've been able to find our niche and succeed." His legal expertise in international law and international tracking of arms regulations has allowed him to perform his own due diligence as the company has grown, he said, saving an "incredible amount of money."

"Lacking that knowledge – or access to it – can be a huge

barrier of entry for a lot of other people, so it's been a huge competitive advantage for us, creating the perfect storm for us to succeed," McConnell said.

In turn, the firm has grown from a one-man operation to a corporate office staff of five complemented by some 40

security operators, a figure that fluctuates depending on demand.

McConnell said the most pressing current issues facing the fledgling industry are lax regulation and enforcement which can result in the transfer of large quantities of illegal weapons.

Although he cannot control the rate at which regulatory oversight is negotiated and executed for what remains largely uncharted territory, McConnell said the benefit of being an industry pioneer is the ability to set the bar exceptionally high for newcomers.

In fact, earlier this year Meridian Global became the only company in the western hemisphere to obtain International Organization for Standardization accreditation for maritime security companies providing privately contracted armed security personnel aboard ships.

A handful of companies in the United Kingdom hold the distinction, he said, but Meridian is the only company in the Americas to meet this international standard.

"It's a big deal for us and for some of our clients," McConnell said, noting the Marshall Islands near the equator in the Pacific Ocean will begin requiring the ship and maritime technology certification in January 2016.

Above all, McConnell said, he has managed to create his dream job because he works day-in and day-out with fellow military veterans eager to put their highly specialized skills to use in the civilian world.

"I definitely think it's a calling, but it's also my dream job. These guys are heroes, and how many people get to work alongside Silver and Bronze Star awardees every single day? I love telling stories about Marines, but I love even more helping them find jobs, even if it's not with me," he said.

Admiral Thad W. Allen, Patriot of the Year, to Speak During Veterans Day Luncheon

The Mobile Bay Area Veterans Day Commission will honor Adm. Thad **W. Allen** as the 2015 Patriot of the Year as part of the city's Veterans Day activities on Wednesday, Nov. 11.

Allen will speak from his experience as Commander U.S. Coast Guard (USCG) Atlantic Area during the attacks of Sept. 11, 2001; as Commandant at the USCG Aviation Training Center in Mobile; and as USCG Chief of Staff in Washington D.C. Allen was assigned by President George W. Bush to take command



Allen

of the federal response and recovery organizations after Hurricane Katrina in 2005. After the BP Deepwater Horizon explosion in April 2012, President Barack Obama asked Allen to serve as the National Incident

Commander, leading the federal government response efforts.

The Mobile-area Veterans Day celebration begins at 10 a.m. with a parade through downtown Mobile, followed by a luncheon from noon to 1:30 p.m. at Fort Whiting at Brookley Aeroplex, where Allen will speak. A Freedom Celebration

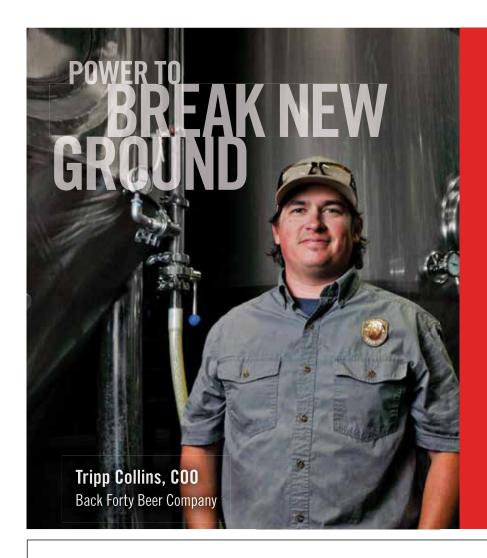
will begin at 3 p.m. at USS ALABAMA Battleship Memorial Park, and the day concludes with a concert by the Mobile Pops at 7 p.m., also at the park.

All events are free to the public except lunch, which is \$18 per person or \$144 for a table of eight. Reservations are required by Nov. 6. Register online or contact Carolyn Hunt chunt@mobilechamber.com or **251-431-8621** or with payment information.

Is your business veteran owned? Or do you work for a veteran owned employer?

If the answer is "yes", please let the Chamber know. In 2016, we're planning to recognize our members who own a business and are military veterans. You can help us do that by contacting Carolyn Hunt at 251-431-8621 or chunt@mobile chamber.com. Registration is required by Nov. 6.







Safe, affordable, reliable electricity is one form of power we provide, but not the only one. When building their new Gadsden, AL facility, Back Forty Beer called on us for help with reliable electricity

flow and energy efficiency. Working with them early in the building process allowed for smarter renovation and that's led to a smarter business. That's power to build on your passion. That's Power to Alabama. To find out more about how Alabama Power can help your business, call I.888.430.5787.





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COMMUNITY

That's why Trustmark contributes more than \$3 million annually to support organizations in the communities we serve. And why our associates spend thousands of hours each year volunteering in our markets.

From teaching financial education classes to offering resources to help businesses thrive, making communities stronger is our priority.







Personal Edge Fitness prides itself on its educated and highly-trained staff (pictured from left to right) Gary Zakutney, bachelor of science in athletic training; Lindsey Smith, master's in exercise physiology and bachelor's in sports medicine; Joshua Gooch, bachelor's in exercise science; Garrett Williamson, master's of sports science in exercise physiology; Matt Miller, bachelor's in exercise science; and Lauren Carr, master's in exercise science.

Garrett Williamson initially wasn't sure what he would name his new business, but he knew that its initials would be P.E.

"We had P.E. before we had the name," said Williamson, owner and president of Personal Edge Fitness. "P.E. is something I've been passionate about since probably 1986 - and it sounds strange, because I was a junior in high school. At that point in time, they were starting to cut physical education programs in schools. Even at that young age, I thought that was crazy. We were starting to look at obesity problems throughout the nation. ... That kind of stuck with me through high school and college."

Williamson's wife, Stephanie, ultimately suggested the name Personal Edge, saying that it would be a place where clients could get "their own personal edge."

Specializing in personal training for all ages, Personal Edge was founded in 2000, doubled the size of its Spring Hill Avenue facility in 2002 and recently renovated a new facility on Stein Street at the I-65 Beltline. Personal Edge is the Mobile Area Chamber of Commerce's Small Business of the Month.

"We do anything in fitness and sports that's not illegal, immoral or fattening," said Williamson, whose seven trainers work with more than 100 clients ranging in age from seven to 86. Those clients come to the facility for everything from athletic training and rehabilitation to weight loss.

"We've taught two people to walk again; we've got 13 scholarships to our name," said Williamson, adding that 35 percent of his clientele is over the age of 65. "Age does not dictate

ability. You can regrow muscle at any age."

Williamson said what sets the business apart is the expertise of its trainers, who carry a range of specialties from exercise physiology and kinesiology to athletic training and sports medicine. They all hold at least a bachelor's degree in their respective fields.

"The majority of clients we sign in all ages have some sort of pre-existing condition, an injury or what-have-you," Williamson said. "That's why we have sports medicine guys on staff, to be able to deal with that."

The staff members don't just preach fitness and performance, Williamson added – they also live it.

"Almost every member of our staff is still involved in some type of athletics or competition themselves," said Williamson, a former pole vaulter at the

University of Georgia who is now a nationally competitive triathlete. The UMS-Wright graduate was recently inducted into that school's athletic hall of fame.

The move into the new facility, expected by the end of the year, will allow for even more growth in the business. Personal Edge plans to add at least three new trainers and begin offering smallgroup training.

"Our mission is to make people feel better about being themselves," Williamson said. "If we're always doing that, then we're always going to be successful."

Want to be featured here? Go to mobilechamber.com to submit an application, or contact Danette Richards at 251-431-8652 or drichards@mobilechamber.com.

Contracting: The Next Frontier for Small Businesses

Does your company provide products or services that larger companies need? How about government agencies? Have you wondered what it takes to play in the "big league?"

These corporations and agencies seek out small- and medium-size companies for many of their purchasing needs. Many times these organizations have projects that specifically require small business participation including minority, women-owned and veteran-owned businesses, as well as those located in historically underutilized business zones (HUB zones).

Companies that gain entry in this market can find it lucrative yet also highly competitive.

Business-to-business forums, sometimes referred to as matchmaking events, provide opportunities for smaller companies to explore the complex procedures for doing business with the government and make important connections.

One of the most critical steps – meeting personally with the right person – is often the most difficult to accomplish. At these forums business owners have access to one-on-one meetings with key procurement specialists from government agencies at the local, state and federal levels, as well as major corporations.

Matchmaking forums don't guarantee a contract, but if

you've never approached government agencies or large corporations, they are an excellent starting point.

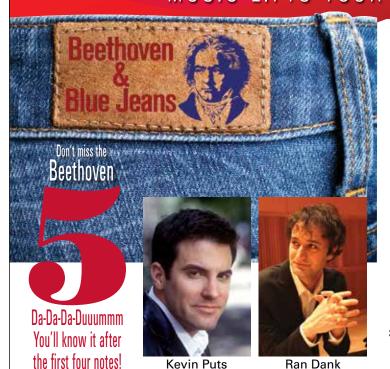
The U.S. Small Business Administration (SBA) offers Business Matchmaking events throughout the year across the country. In Mobile, the Alabama Small Business Development Center, SBA and the Chamber hold a Matchmaking conference annually.

On Wednesday, Nov. 4, local and regional business owners and entrepreneurs will have the opportunity to learn how to do business with NASA and other large corporations at the NASA Business Forum. The day-long event will include presentations

on upcoming contracting opportunities, the acquisition process to become a supplier, subcontractor or service provider, as well as marketing tips and best practices. (*See more on page 8*.)

Business owners interested in growing their companies through government contracting should take advantage of every opportunity that offers the chance to introduce themselves and your companies decisionmakers.

MOBILE SYMPHONY MUSIC LIFTS YOUR SPIRITS!



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Saturday, November 21 at 8:00 p.m. **Sunday**, November 22 at 2:30 p.m. Saenger Theatre

Dress down, leave uplifted! Join us for Beethoven & Blue Jeans, MSO's popular casual concert where even the orchestra wears jeans. This year we feature Beethoven's 5th Symphony and a piano concerto by our former composer-in-residence Kevin Puts – now a Pulitzer Prize winner. Pianist Ran Dank joins the orchestra for the piano concerto. **NOTE:** Remember that casual attire is fine for ALL concerts. There is no dress code. MSO concerts are about the amazing experience of classical music, not what you're wearing!

www.MobileSymphony.org | 251.432.2010

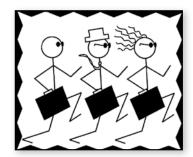
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CHAMBER CHASE '15

TOP PRODUCERS

Category One

Terri Owler, Arkema Inc. Harris Oswalt, Mobile Gas, a Sempra Co. Sharon Murrill, Alabama Power

Category Two

Linda Faulkner, Evonik Industries Ross Seifert, Hancock Bank Sherry Coker, ServisFirst Bank

Category Three

Sherry Coker, ServisFirst Bank Spencer Wiggins, Hancock Bank Ross Seifert, Hancock Bank

Top Category One Teams

Regions Bank Arkema Inc. Hancock Bank

Top Category Two Teams

Evonik Industries Hancock Bank Jeff Tesney Photography

Top Category Three Teams

ServisFirst Bank Hancock Bank Regions Bank

Rookie of the Year Allison Allen, Alabama Power

Teams Over Goal

Alabama Power
Arkema Inc.
BBVA Compass
Century Bank
Evonik Industries
Hancock Bank
Mobile Area Chamber Ambassadors
Mobile Gas, a Sempra Co.
Regions Bank
ServisFirst Bank

Trustmark National Bank



Chamber Chase Surpasses \$1.625 Million Goal

In May, the Mobile Area Chamber's annual total resource campaign, Chamber Chase, kicked-off with a goal of raising \$1.625 million. Under the leadership of chairman **Lance Covan** with Mitternight Inc., an enthusiastic group of 54 volunteers once again exceeded the goal.

Over 14 weeks, volunteers representing 31 member companies surpassed the goal by bringing in \$1,733,812 through member dues, sponsorships and advertising contracts used for publications such as The Business View and The Business View Weekly, as well as securing donated goods and services from member businesses. Volunteers recruited 67 new members and 23 new board of advisors and 11 of the

teams exceeded their goals "This was our 19th

campaign," said Carolyn Golson, the Chamber's vice president of membership. "Our dedicated volunteers continue to work hard and our business community responds positively. Lance motivated the group at weekly reward sessions, and their efforts and dedication made our organization better able to do the work that will keep our region moving forward."

Next year's campaign will begin in May and volunteers are encouraged to jump in and get involved at any time during the year.

Why participate?
"The campaign
provides a unique
opportunity to not only
help the community,"
says Covan. "It also
provides volunteers a
way to generate
valuable networking
and business contacts."

Golson added,
"Chamber Chase offers
networking for the
volunteers, a fun
competitive spirit, and
a great social outlet
as well. The primary
goal is to bring in
new members to the
Chamber and raise
resources that
ultimately come back

full-circle to the business community through the work of the Chamber."

To learn how your company can get involved in Chamber Chase, contact Golson at 251-431-8622 or cgolson@mobilechamber.com.





Alabama Power \$74,422



Mike Saxon Mobile Division Vice President



Sharon Murrill Captain

Allison Allen\$24,974 Sharon Murrill \$49,448

Arkema Inc. \$95,050



John Lakenan Plant Manager



BancorpSouth \$53,583



Terry Harbin Market President



James Alexander Captain

James Alexander.....\$42,000 Terry Harbin \$6,375 Christa Hilburn.....\$2,408 Sarah Shuttlesworth\$2,000 Team \$800

BB&T \$34,303



Edward H. O'Gwynn III Market President

Mark Spivey Captain

Mark Spivey......\$25,564 Team \$8,739

BBVA Compass Bank \$21,943



Mark Fillers CEO

Captain Ryan New \$21,943

Blue Cross & Blue Shield of Alabama \$15,553



Clay Walden District Manager

Nichole Edwards Captain

Nichole Edwards \$15,553

C Spire \$56,400



Mark Geis General Manager

Mark Geis \$56,400

Century Bank \$26,371



Peter vanLingen II President

Ryan New

Janet Johnson Captain

Janet Johnson\$26,371

Community Bank \$6,960



Oliver A. Latil IV President & CEO



Ashley Watkins Captain

Bart Lary\$380 Ashley Watkins\$1,000 Team\$5,580



CorroMetrics Services Inc. \$11,108



Harrietta Eaton CE0 Harrietta Eaton.....\$11,108

First Community Bank \$4.097

Tammy Odom\$4,097

International Shipholding

\$23,000



William Blackmon President & CEO



Tammy Odom Captain

Crow Shields Bailey PC \$15,655



J. Kenny Crow Jr. Managing Partner



Colleen Dicks Captain

Ryan Damrich	\$405
Colleen Dicks	
Kristen Sokom	\$250
Jenna Summersell	\$355

Hancock Bank \$216,579



G. Robert Baker Jr. South Alabama Region Procident



Spencer Wiggins Captain

TIGSIUGIIL	
Jamie Horton	\$11,100
Megan Owens	\$7,310
Ross Seifert	\$68,156
Spencer Wiggins	\$99,948
Team	\$30.065

Jeff Tesney Photography \$6,960



Erik Johnsen President



Sheila Dean-Rosenbohm Captain

Sheila Dean-Rosenbohm\$23,000



Jeff Tesney Owner



Evonik Industries \$62,939



Bonnie Tully Vice President & Site Manager



Linda Faulkner Captain

Linda Faulkner.....\$62,939

iBERIABANK \$15,415



Russ Ford Executive Vice President & Regional Commercial Manager



Laura Searcy Captain

Laura Searcy\$15,415

LLB&B Inc. Real Estate \$15,033



Melissa Morrissette Captain

Melissa Morrissette\$15,033

the business view NOVEMBER 2015



Mitternight Inc. \$13,711



Lance Covan Chairman



Bre Pryor Captain

Bre Pryor\$6,856 Angie Shaw\$6,856

Mobile Gas, a Sempra Co. \$58,913



James M. Fine President Harris Oswalt.....



Harris Oswalt Captain\$58,913



Mobile Area Chamber Ambassadors \$40,424

Nichelle Evans	\$550
Karyl Hanisch	\$14,806
Marylee Kilday	\$6,250
Saty Putcha	\$13,380
Donna Turner	\$668
Kathy Williams	\$3,470

Regions Bank \$140,841



Brian R. Willman South Alabama Area President



Stephen Schlautman Captain

Trish Banker	\$16,816
Julye Clark	
Stephen Schlautman	\$17,640
Team	\$70,129

ServisFirst Bank \$231,322



Bibb Lamar Chairman & CEO



Alex Arendall	\$15,113
Walter Brand	\$14,998
Beth Cazalas	\$46,155
Sherry Coker	\$155,056

Mobile Area Chamber Board of Directors **\$16,494**



Lance Covan Captain

Team\$16,494

Roberts Brothers \$17,090



Daniel A. Dennis IV President



Ann Akridge Captain

Ann Akridge	\$1,410
Bernadette Windle	
Team	

Trustmark National Bank \$64,274



Kevin Carey Executive VP/ Market President



Rachel New Captain

David Dugger	\$7,300
Dawn Finch	\$300
Wade Gordon	\$800
Rachel New	
Lisa Owen	\$13,300
Team	\$8 787

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Chamber Chase Weekly Campaign Reward Session

Sponsors: **Buffalo Wild Wings**

Chick-fil-A Dreamland BBQ

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The Melting Pot The Noble South Sonny's Real Pit Bar-B-Q

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Alabama SBDC Network Alabama State Port Authority Alabama Technology Network

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AM/NS Calvert

American Cancer Society American Legion - Post 76

American Red Cross Blood Services

American Weather Star

America's First Federal Credit Union

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Ashton and Company **ASM** Recycling

ASP of Mobile America's

Swimming Pool

Assist-2-Sell

Assured Partners Gulf Coast Ins.

Agency AT&T Atlanta Bread Austal

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Bishop State Community College Blue Cross & Blue Shield of Alabama

Bodies by Cindy

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Brand Energy Solutions

Brandon Shreves State Farm Agency

Brenner Corp.

Briquettes Steakhouse

Buffalo Rock Buffalo Wild Wings **BugMaster Exterminators** Burr & Forman LLP **Burton Property Group**

C Spire Cakes by Judi Cellular Sales

Centaur Building Services

Century Bank Chef Rob & Co. Chicken Salad Chick Chick-fil-A Airport Chick-fil-A Bel-Air Mall Chick-fil-A RSA Building Cleveland the Florist Coastal HR

COH Projects & Services Comcast Business Community Bank Community Coffee **Continental Motors**

CorroMetrics Services

CORT Business Systems Costco Wholesale Creative Catering Crow Shields Bailey PC **Custom Direct Logistics** Cypress Employment

Davis South Barnette & Patrick

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Dick Russell's BBQ Dickey's Barbecue Pit DiRecManagement Domke Market Don's Catering Dorsey & Dorsey

Dortch, Figures & Sons Inc. Dreamland Bar-B-Que

DTI Partners Dunkin' Donuts Dupont Chemical Co.

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Easy Money **EcoSouth Services**

Edward Jones-Bienville Square

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Express Employment Professionals

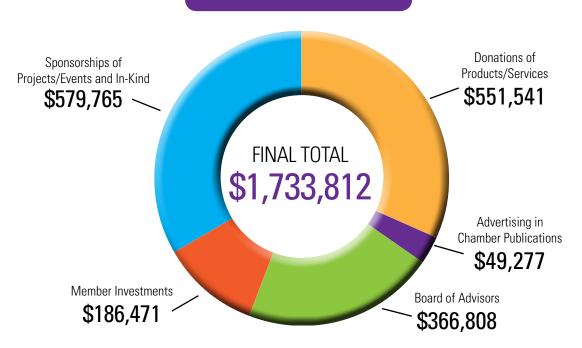
ExxonMobil FastSigns

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Continued on page 20

CHAMBER CHASE 2015



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Downtown/Historic District

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Park Airport

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Malaga Inn

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Marks Furniture Co.

Mary Kay Cosmetics – Tesa Gueret

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Mississippi Export Railroad

Mitsubishi Polysilicon

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Mobile Area Association of Realtors Mobile Area Water & Sewer System

Mobile Bay Area Apartment

Association

Mobile BayBears

Mobile Christian School

Mobile Gas, a Sempra Co.

Mobile International Festival

Mobile Memorial Gardens

Mobile Museum of Art

Moe's Original Bar B Que

Moe's Southwest Grill

Murphy Business & Financial

Murphy USA

Naman's Catering

National Assoc. of Retired & Active

Federal Employees

Navigator Credit Union

New Horizons Credit Union

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Nfina Technologies

Office Solutions & Innovations

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Outback Steakhouse

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Wayne Roe



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Ashley Watkins



Rob Downing SENIOR VICE PRESIDENT

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The Lathan Co.
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The Noble South

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The Pillars of Mobile

The Retreat at Schillinger Apartments

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The Stewart Lodges at Steelwood

The Timeless Bride
Thompson Engineering
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Wal-Mart #5098 Neighborhood

Market
Warren Averett
WAVH FM Talk 106.5

Weinacker's Montessori School

Wilkins Miller Willis of Alabama Wilson Dismukes

Wingate by Wyndham I-10 W.

WKRG

WNSP/WZEW

Woerner Agribusiness LLC Woodside Apartment Homes

World Omni YP

Zaxby's Zea Rotisserie & Grill





Shell Chemicals Mobile Refinery mechanics recently celebrated 20 years accident-free. Pictured are members of Shell's maintenance department.

Shell Chemical Mobile Site

Company officials:

Tammy Little, general manager

Years in business: 19

Brief company description:

Shell Chemicals Mobile Site is an 85,000-barrel-per-day refinery capable of processing both domestic and foreign crude oils. Shell Chemical acquired the plant in August 1996 and has expanded several times over the years to reach its existing capacity.

Approximately 200 Shell employees staff the Mobile site, where gasoline is one of the company's primary products.

The company supplies more than 70 percent of the gas online sold in the Mobile area. Other products include diesel fuel, jet fuel and liquid petroleum gases distributed locally and transported to markets in the Florida Panhandle.

Why are you located in Mobile?

"The site was originally constructed in Mobile to process local crudes from the surrounding area," said Little. "It is logistically located with access to water, road and railway systems."

Why do you support the Mobile Area Chamber of Commerce's Partners for

Growth initiative?

"At Shell, we believe in making investments in the sustainability and health of the communities in which we operate," said Little. "The Chamber's Partners for Growth initiative is a natural way for Shell to support a cause and an investment we believe in."

What do you see as Mobile's greatest potential?

"Mobile's growing transportation infrastructure is one of its greatest assets," said Little. "It is a key enabler for future growth and development of business and industry."

Length of continuous Chamber membership:

19 years



Partners for Growth (PFG) is the Mobile Area Chamber's long-term economic and community development program. For more information, contact

Katrina Dewrell,

the Chamber's investor relations coordinator, at **251-431-8611** or **kdewrell@mobilechamber.com**.



Southeast U.S./Japan **Delegation to Meet**

The Chamber will participate in and sponsor the 38th Annual Joint Meeting of the Southeast U.S./Japan and the Japan-U.S Southeast Associations (SEUS Japan) in Birmingham later this month. This year's conference, "Initiative for a Sustainable Future through Continuous Innovation," is a gathering of global business leaders celebrating long-standing economic and cultural ties.

Staff Participates in **Media Training**

In September, several members of the Chamber staff spent a day and a half with media trainer Dr. Joe Trahan with Trahan and Associates. The purpose of these sessions was to help staff feel more comfortable in media interviews and to effectively develop clear

and concise messages. The Chamber's communications and marketing department has worked with Trahan for more than five years.

Chamber Names New Ambassadors

Several Chamber members were named ambassadors. This group of professionals assists the staff with registration and event seating, makes member visits and supports the overall Chamber mission. New members are: Brent Baggett, Business Interiors; Sherry Coker, ServisFirst Bank; Torrian Davis, Army Aviation Center Federal Credit Union; Kelley Eby, CORT Business Services; and Dale Hall, Dale Hall Agency. To learn more about this group, contact Dawn Rencher at 251-431-8649 or drencher@mobilechamber.com.

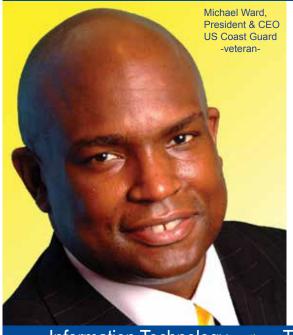
Chamber Participates in Member Grand **Openings and Ribbon-Cuttings**

Chamber staff and ambassadors helped cut ribbons and celebrate grand openings at Virginia College – New Welding Facility, Domke Market, The Timeless Bride, Alabama Credit Union, Mattress Firm, Hobby Lobby, Bay Printing & Graphics, Ashley Furniture Home Store and John Cauley Jeweler. If your business is a member and you would like assistance with planning a grand opening or ribbon-cutting event, contact Dawn Rencher at 251-431-8649 or drencher@mobilechamber.com.

Assisting with Airbus Grand Opening

In September, several members of the Chamber staff worked with Airbus executives on the grand opening of the U.S. Manufacturing Center in Mobile. The communications and marketing team assisted with planning events for more than 40 international journalists and more than 30 members of the national press. Some of the national and international media outlets here for the grand opening were: CNBC, CNN, Reuters, Bloomberg, the Daily Telegraph, Agence France-Presse, Les Echos and Aviation Week.

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AMBASSADOR of the month



Since joining the Mobile Area Chamber's ambassador program in January, Liz Brewer has established many connections in the local business community that she wouldn't otherwise have made, she said. Brewer, assistant vice president/branch manager of the Bank of the Ozarks, is the Chamber's Ambassador of the Month. She holds a bachelor's degree in business administration from The University of Alabama.

Ambassadors are volunteers who support the Mobile Area Chamber by visiting members, assisting with events and ribbon-cuttings. To learn more, contact Dawn Rencher at 251-431-8649 or drencher@mobilechamber.com.



The House Restaurant & Bar

The House Restaurant & Bar is situated at the end of Holiday Place, in the heart of Spring Hill, at 4513 Old Shell Rd. The locally-owned restaurant features a wide wraparound porch, patio and inside dining in the restored historic house with hardwood floors and 12-foot ceilings. Menu items include appetizers, salads, sandwiches, burgers, po-boys, seafood and steaks. The courtyard is available for any event. For more information, visit www.thehouserestaurantmobile.com or call 251-408-9622. Pictured above is Chef/Manager and Owner Kevin Brooks.



BOARD of advisors



Jerry Carl is president of the Mobile County Commission, representing District 3. Before his public service career, he started, built and sold numerous businesses. A sampling of his entrepreneurial efforts during his 30-year career includes church furniture manufacturing, wholesaler of home medical equipment and funeral home supplies, retail sales of medical equipment and supplies via 20

outlets across multiple states, timber sales and management, and commercial and residential development. He serves his church as a deacon, and is involved in church missions. Mobile County is a Partners for Growth Investor.



Jerrime C. Kitsos is vice president of HUB International Gulf South Ltd. He graduated from St. Stanislaus and attended Spring Hill College in Mobile. After working in both residential and commercial real estate, Kitsos began his career in commercial insurance in 2008. His practice focuses on serving large coastal real estate portfolios, including professional office space, retail, industrial, multifamily and

healthcare assets. Kitsos sits on the board of directors for Dog River Clearwater Revival, where he serves as chairman for the group's annual fall fishing tournament. He is also an active supporter of the American Cancer Society and the Leukemia and Lymphoma Society.

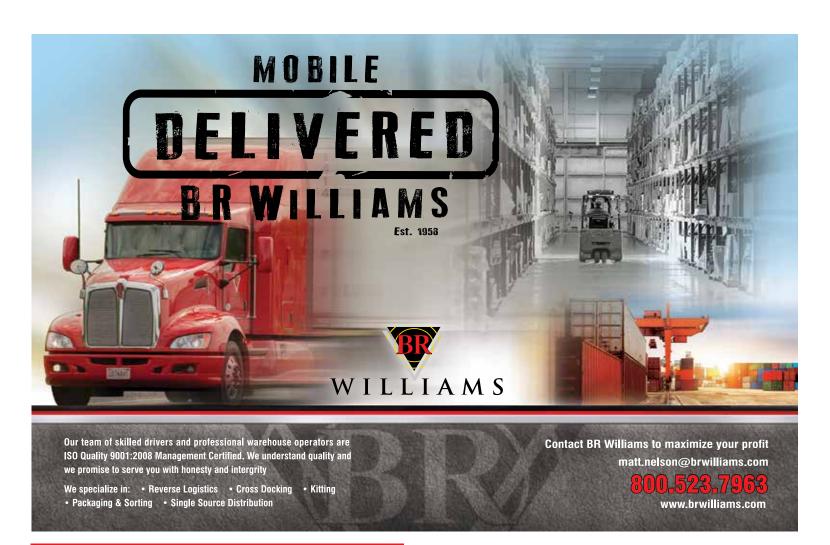


W. Hunter Lyons Jr. is president of Gulf City Body & Trailer Works Inc. He graduated from Virginia Military Institute with a bachelor's degree in economics. Lyons is a board member for the Alabama Truckers Association. He is a member of Mobile and Baldwin counties' Road Builders Association, National Truck Equipment Association, the Coastal Conservation Association and the Alabama Wildlife Association.

He is a member of the boards of Thomas Hospital Foundation, Point Clear Charities and Bayside Academy, where he serves as head of the development committee. Gulf City Body & Trailer Works is a Partners for Growth Investor.

For more information about the Chamber's board of advisors, contact Katrina Dewrell at 251-431-8611 or kdewrell@mobilechamber.com.









NOVEMBER For information on Chamber events, visit events.mobilechamber.com.

CURRENT PROSPECTS FOR MAJOR U.S. TRADE DEALS WITH ASIA AND EUROPE

Join us to hear insight from a global law expert on Trans-Pacific Partnership and Transatlantic Trade and Investment Partnership and potential business opportunities for local exporters.

When: 8:30 to 9:30 a.m.

Where: Mobile Area Chamber, 451 Government St. **Speaker**: Patrick Fazzone, International Trade Attorney,

Montgomery & Fazzone

Contact: Emily Jerkins at 251-431-8602 or ejerkins@mobilechamber.com

No charge, but seating is limited. RSVP requested. Free parking.

NASA: GET READY FOR TAKE OFF

Explore how your company can do business with NASA by connecting with agency representatives and prime contractors. Discover what it takes to launch your business as a NASA supplier, subcontractor and/or service provider.

When: 8 a.m. to 3 p.m.

Where: Arthur R. Outlaw Mobile Convention Center

Cost: \$75 per person

Contact: Brenda Rembert at 251-431-8607 or brembert@mobilechamber.com

Registration is required by Oct. 28. See page 8 for details. **Sponsors:** Brand Energy Solutions, Gulf States Engineering, University of South Alabama Office of Research and

Economic Development

NETWORKING @ NOON *Members Only

Make 30-plus business contacts in 90 minutes over lunch. Only one representative per company.

When: Noon to 1:30 p.m.

Where: Zea Rotisserie Grill, 4671 Airport Blvd. Cost: \$10 and must be paid at time of reservation

Contact: Alison Unger at 251-431-8617 or aunger@mobilechamber.com

VETERANS DAY LUNCHEON

Sponsors:

The Mobile Area Veterans Day Commission will host its annual Veterans Day Lunch.

When: Noon to 1:30 p.m.

Where: Fort Whiting Auditorium, 1630 S. Broad St. Cost: \$18 or \$144 for a table of 8 and must be paid

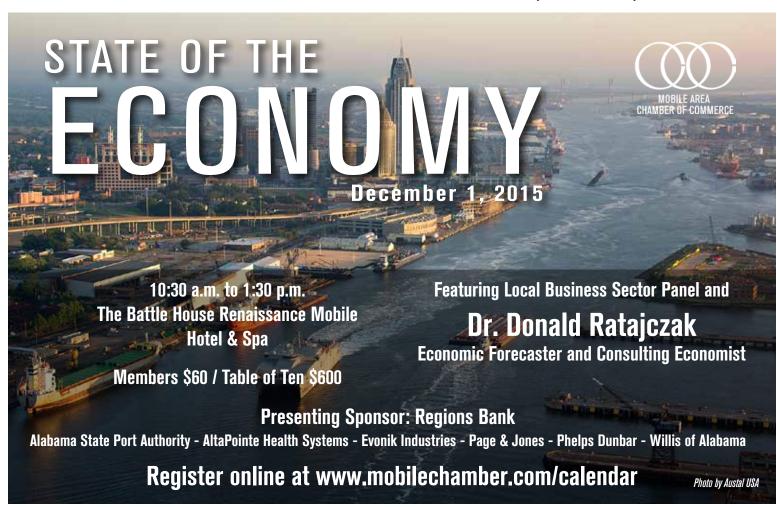
at time of reservation

Contact: Carolyn Hunt at 251-431-8621 or chunt@mobilechamber.com

Reservations required by Nov. 6. See page 11 for details.

Sponsors: BAE SYSTEMS

Mobile Bay Area Veterans Day Commission, Mobile County, Baldwin County



EXECUTIVE ROUNDTABLE *Members Only

A monthly forum for Chamber-member business owners and managers.

When: 8 to 9 a.m.

Where: Chamber, 451 Government St. Speaker: Nathan Slater, C Spire

Topic: "How the Cloud is Transforming Business" Contact: Brenda Rembert at 251-431-8607 or

brembert@mobilechamber.com

No charge, but seating is limited. RSVP requested. Free parking.

Sponsor: 👿

BancorpSouth

BUSINESS AFTER HOURS

When: 5:30 - 7 p.m.

Where: The Admiral Hotel, 251 Government St. Cost: \$5 for Chamber members/\$10 for potential

members

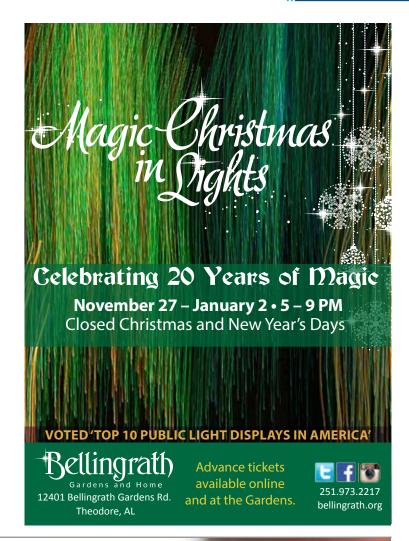
Contact: Alison Unger at 251-431-8617 or aunger@mobilechamber.com Reservations are not needed.

Sponsor:

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26 - 27

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Join us for the Mobile Area Chamber of Commerce

MOBILE

179th Annual Meeting

Tuesday, January 19, 2016 5:00 - 8:30 pm Mobile Civic Center



Tickets are \$50 or \$485 for a table of 10 (Chamber members), \$60 for potential members

RSVP to 251-431-8606 or cwilson@mobilechamber.com



www.mobilechamber.com

MEMBER news

Who's New



Kahalley





Andrews



Martin

Allison Kahalley and Wilson Russ joined Willis of Alabama Inc. Kahalley, a senior client services specialist, graduated from Spring Hill College with a bachelor's degree in literature and earned a law degree at The University of Alabama School of Law, where she won the Wythe Holt Civil Rights Award. Russ, a client advocate, earned a bachelor's degree in general business from the University of Mississippi.

Cindy Andrews and Peter Martin also joined the Willis team as client advocates. Andrews earned a bachelor's degree in business administration from the University of Louisiana-Lafayette and has earned Group Benefit Associate (GBA) and Group Benefit Disability Specialist (GBDS) designations. Martin graduated from Spring Hill College with a bachelor's degree in business/marketing and earned the Certified Health Consultant designation from Purdue University through the Blue Cross Blue Shield Association.

GulfQuest **National Maritime** Museum of the Gulf of Mexico hired **Stacey Stater**



Stater

as group visitors' manager. Stater previously worked as a VIP Tour Services Coordinator for Walt Disney World Resorts.



Goodwyn, Mills and Cawood Inc. architecture and engineering firm hired community and regional

planner Brandon Bias AICP. Bias graduated from Auburn University with master's degrees in community planning and landscape architecture and a bachelor's degree in environmental design, and is a certified planner and LEED Green Associate.







Var



Amberger





Bishop

Var, Melanie D. Amberger and Karon Bishop.

Reeves, assistant professor in the school of education, earned a doctorate from Nova Southeastern University in Fort Lauderdale, Fla., and holds master's and bachelor's degrees in education from the University of South Alabama.

Hester, an assistant professor of music at the Center for Performing Arts/School of Music, received doctorate and master's degrees in music from the University of Mississippi and a bachelor's degree in music from the University of Montevallo.

Var, assistant professor of psychology in the college of arts and sciences, received a master's degree from the University of South Alabama and a bachelor's degree from the University of Alabama-Birmingham.

Amberger, assistant professor of nursing, earned a bachelor's degree from Birmingham-Southern College and bachelor's and master's degrees in nursing from the University of South Alabama.

Bishop, an instructor in the school of education, received a master's degree in education from the University of South Alabama and a bachelor's degree from Mississippi University for Women.

The partners of Russell **Thompson Butler &** Houston hired Blake **Neal** as a staff



accountant. Neal holds a bachelor's degree in accounting from the University of Mississippi.



Grimes

United Way of Southwest Alabama named Clifford **Grimes** president and CEO. Grimes earned a bachelor's

degree in sociology from Indiana State University.



Paul



First Community Bank promoted Cindy Paul to retail banking analyst/assistant vice president and Kendell Lewis to customer care manager/assistant vice president.

BIS Designs Technology Group, a web design and digital marketing firm, promoted Liz Miller to chief operating officer.

Providence **Health System** named Todd Kennedy as its president. He earned a bachelor's



Kennedy degree in health administration from Auburn University, and master's degrees in health administration and business administration from The University of Alabama at Birmingham.



Franklin Primary Health Center Inc. hired Matthew Lursen CPA as chief financial officer. Lursen

graduated from Lursen Spring Hill College with a bachelor's degree in business administration with an emphasis on accounting and a master's degree in business administration.







Berkshire Hathaway **HomeServices** Cooper & Co. Inc. REALTORS welcomed new associates

Phillips Victoria May, Kyle Rogers and Lynn Phillips.

Ben Bradley is the new assistant vice president of **Army Aviation** Center Federal **Credit Union**



Mobile operations. Bradley Bradley earned a bachelor's degree in marketing and a master's in business administration from Troy University.

Jennifer Eslinger is the new president of Infirmary Health. She received an undergraduate degree from Georgia Southern

University and a master's in business administration from the University of Georgia's Terry College of Business, and has worked in the industry for 20 years.

The Grand **Hotel Marriott** Resort, Golf Club & Spa named Cory Garrison executive chef.



The Texas native, Garrison who has more than 24 years of culinary experience, graduated from the Scottsdale Culinary Institute in Arizona.

Harbor **Financial** Services LLC hired Ellen **Doherty** as director of finance. She earned a



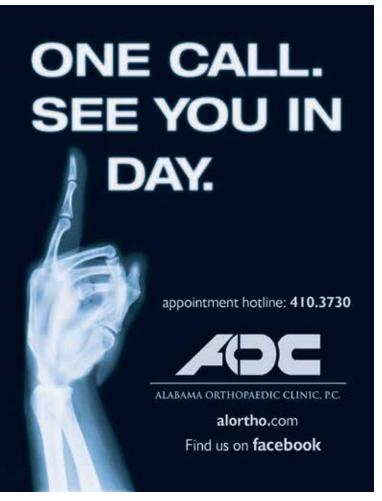
Doherty bachelor's degree in accounting from the University of West Florida.

Business Endeavors /////

The 95-suite SpringHill Suites by Marriott opened at 3566 Springhill Memorial Dr. The property will operate as a Marriott franchise, owned and managed by Image Hotels of Savannah, Ga.

Hilton Worldwide announced The Admiral Hotel Mobile (formerly the Admiral Semmes Hotel) will join Curio - A Collection by Hilton, a global set of upscale and luxury properties. The Admiral recently underwent a multimillion-dollar renovation.

Crow Shields Bailey merged with McKean and **Associates**. Under the name Crow Shields Bailey, the new firm will employ more than 40 employees who provide professional accounting, tax and consulting services to clients throughout the Gulf Coast.



GulfQuest National Maritime Museum of the Gulf of Mexico launched its new website, www.gulfquest.org. The website was designed by Dogwood Productions.

Well Done

McDowell Knight Roedder & Sledge LLC announced 10 of the firm's attorneys are named in the 2016 edition of *The Best Lawyers in America*. Attorneys: Jerry A. McDowell, Michael D. Knight, William C. Roedder Jr., Edward S. Sledge III, Forrest C. Wilson III, Russel Myles, Brian P. McCarthy, Walter T. Gilmer Jr., Archibald T. Reeves IV and Thomas M. O'Hara.

Berkshire Hathaway HomeServices Cooper & Co. Inc. REALTORS was ranked third among real estate companies in Berkshire Hathaway's U.S. South Region, which spans from the Carolinas to Texas. The rankings are based on residential units sold in the second quarter of 2015, and offices are categorized by number of licensed agents.



Rogers

In addition, the real estate firm recognized **Michelle Rogers** as the recipient of the David D. Roberts

Award for 20 years of service to the profession. The award was named for a distinguished Alabama Realtor who contributed to the industry at state and national level.

Robert C. Campbell III of Campbell, Duke & Campbell was included in the 2016 edition of *The Best Lawyers in America*, selected by his peers in five separate legal categories.

Professional Collision Services Inc. was certified as a collision care provider by Assured Performance, a nonprofit consumer advocacy organization. Mobile Area Water & Sewer System (MAWSS) received the Best Operated Plant award by Alabama's Water and Pollution Control Association.

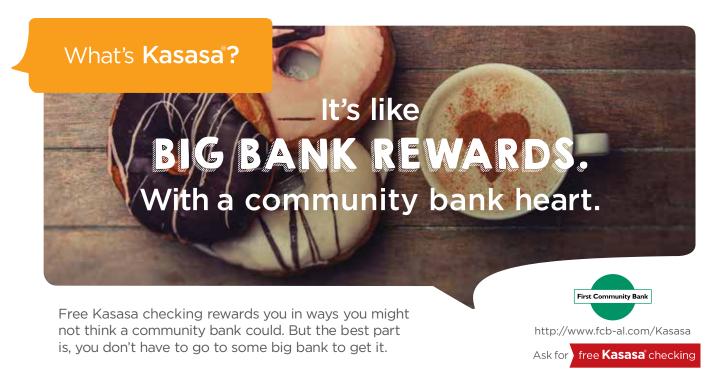
Other MAWSS awards went to the H.E. Myers Water Treatment Plant and Distribution System, recognized as best in its category based on size and amount of water treated each day, and the E.M. Stickney Water Treatment Plant, which received an award of excellence.

Four Chamber member companies ranked on *Inc.* magazine's 34th annual "Inc. 5000 Fastest Growing Private Companies." They are **ASF** Intermodal (882), Flexicrew Staffing (2,258), Hargrove Engineers + Constructors (3,167) and Southern Light (4,954).

Jessika Kirkland from FASTSIGNS of Mobile received the Outside Sales Certification award at the 2015 FASTSIGNS Outside Sales Summit. Mobile Bay Convention & Visitors Bureau was awarded with the Destination Marketing Accreditation Program seal by Destination Marketing Association International, in recognition of its commitment to industry excellence and meeting the industry standard for performance and accountability.

Community News

Nine University of South Alabama engineering seniors were selected to the Tau Beta Pi national engineering honor society. Tau Beta Pi scholarships are awarded on the competitive criteria of high scholarship; campus leadership and service; and promise of future contributions to the engineering profession. Each of the following scholars will receive a cash award of \$2,000 for their senior year of engineering study: Benjamin Burleson of Satsuma; Bradley Harris and William Spikes of Mobile; Ryan



Qualification Information: Qualifications vary by account. Account transactions and activities may take one or more days to post and settle to the account and all must do so during the Monthly Qualification Cycle in order to qualify for the account's rewards. The following activities do not count toward earning account rewards: ATM-processed transactions, transfers between accounts, debit card purchases processed by merchants and received by our Bank as ATM transactions, non-retail payment transactions and purchases made with debit cards not issued by our Bank. "Monthly Qualification Cycle" means a period beginning one business day prior to the first day of the current statement cycle. Reward Information: Rewards vary by account. Depending on what Kasasa account you open, you will receive one of the following rewards when you meet your account's qualifications during a Monthly Qualification Cycle: (1) Interest on your checking balances (Kasasa Cash), (2) Cash back on debit card purchases (Kasasa Tunes). Depending on your Kasasa account, when your qualifications are not met, reward distributions are not made and only non-qualifying interest is earned. Rewards will be credited to your Kasasa account on the last ady of statement cycle. Rates and rewards are variable and may change after account is opened. Fees may reduce earnings. Additional Information: Account approval, conditions, qualifications, limits, timeframes, enrollments, log-ons and other requirements apply. \$25 minimum deposit is required to open the account. 12 debit card transactions and receipt of electronic statements are conditions of Cash, Cash Back and Tunes accounts (one ACH or billipay transaction is also required for Cash and Cash Back accounts.). Enrollment in electronic services may be required to meet some of the account's qualifications. Limit one account type per social security number. There are no recurring or account-opening fees for these accounts, contact a Bank employee for additional information, details, restrictions, processing

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Hutchison of Seattle: **Brannon** Kerrigan of D'Iberville, Miss.; Robert Mines and John Mullins of Pensacola, Fla.; George Moore of Lucedale, Miss.; and Boni Yraguen of Roseburg, Ore. No other university in Alabama had more than two recipients.

In addition, another USA team of senior students recently won the first Airbus Innovation Showdown, a national competition among college students to help Airbus create the "Aircraft of the Future." Each of the following winners received \$1,250: Micah Calhoun of Mobile; Brandi DePineuil of Ocean Springs, Miss.; Dan Smithson of Wetumpka; and Andrew Tindell of Pensacola, Fla.

Airbus Americas Engineering and United Way of Southwest Alabama announced a series of grants worth nearly \$10,000 in the second year of their education partnership created to invest in community programs and

services that improve education. The programs will address student needs from pre-school to high school and beyond.

Submission deadline for Member News is two months prior to publication. News releases should be one or two brief paragraphs. Photos must be professional headshots, labeled with the person's last name, and must be 300 dpi at full size and saved in an eps, tiff or jpg format. Send your information to news@mobilechamber.com.



The Mobile Area Chamber was awarded a five-star rating by the U.S. Chamber of Commerce, the highest designation given. Of the 6,936 chambers in the U.S., only 301 are accredited, and of those only 43 have achieved five-star distinction. The Mobile Area Chamber has been accredited by the U.S. Chamber since the designation's inception more than 40 years ago.



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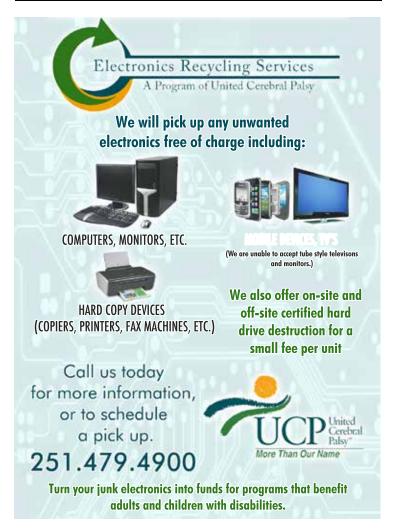
GREAT THINGS THAT COME ONCE A WEEK:

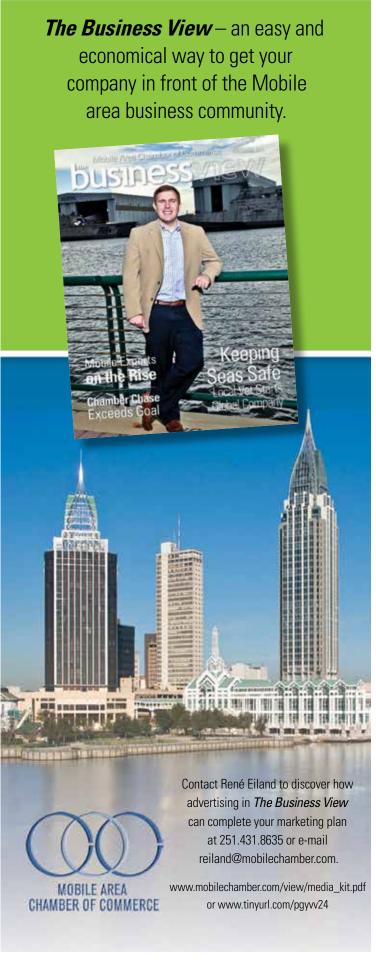
- 1. Your favorite football team's game.
- 2. Your favorite TV show.
- 3. 5 p.m. Friday.

AND NOW LAGNIAPPE!

Mobile's locally owned newspaper is now weekly, providing more news coverage than ever before. Now you have something to look forward to each Thursday!







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