

**2015 Plan of Action** 

Annual objectives addressing our four Strategic Plan goals:

### Jobs

Recruit, expand and retain local jobs and capital investment.

#### Advocacy

Create an environment that focuses on business and community growth.

#### Value

Provide value, services, opportunities and recognition of Chamber members.

### Excellence

Operate the Chamber with efficiency, excellence and innovation.

# **COMMUNICATIONS & MARKETING**

Provide a constant, proactive and interactive communications program to Mobile Area Chamber members to encourage and maintain an interest in and support for the Chamber and our efforts. (Supports strategic goal-Value)

Improve the Mobile Area Chamber's image in the minds of the public and make them better aware of who we are and our mission. (Supports strategic goal – Advocacy)

Promote the Chamber and the Mobile area via the Chamber's websites, electronic publications and social media outlets. (Supports strategic goal - Advocacy)

Improve dialogue with media outlets and promote Chamber activities and issues more heavily in the local media. (Supports strategic goal – Advocacy)

Assist the Economic Development Department with implementing the national marketing campaign. (Supports strategic goal – Advocacy)

# COMMUNITY AND GOVERNMENTAL AFFAIRS

Develop and obtain passage of the 2015 Mobile Area Chamber of Commerce Community Legislative Agenda. (Support strategic goal-Advocacy).

Recognize and promote importance of transportation infrastructure to continuing business growth. (Support strategic goal-Advocacy)

Promote a local, business-friendly political and legislative climate that encourages economic growth, is responsive to business needs and supportive of business success. (Support strategic goal-Advocacy)

Convene key groups and organizations to identify and work on vital community issues. (Support strategic goal-Advocacy)

Improve communication with the membership, elected officials and Chamber staff on key community issues. (Support strategic goal-Advocacy)

Implement the Leaders Exchange with a focus on workable solutions to regional and local issues. (Support strategic goal-Advocacy)

Encourage positive military and civilian relationships. (Support strategic goal-Value)

## ECONOMIC DEVELOPMENT

Aggressively market the Mobile region for business locations and expansions based on community strengths, unique strategic advantages and governed by community quality of life objectives. Support the five-year Partners for Growth goal of creating an average of 800 new jobs per year. (Supports Strategic goal- Jobs and Advocacy)

Continue to staff and deliver economic development services for the Washington County Economic Development Initiative (WCedi). (Supports Strategic goal – Jobs)

Support, where appropriate, the development and improvement of the Mobile area's infrastructure (utilities, surface and air transportation) to make the community more attractive to potential investors and create a better business climate for existing businesses. (Supports Strategic goal – Advocacy)

Provide staff support and expertise to the Industrial Development Board (IDB), the Industrial Development Authority (IDA) and the Industrial Park Board (IPB). (Supports Strategic goal – Jobs and Value)

Involve Chamber volunteer leadership, City and County elected leadership and local agency allies in current Plan of Action implementation, as well as long-term economic development planning and funding. (Supports Strategic goal – Jobs and Value)

Generate, collect, organize, provide and publish information to support economic development activities that service our members' needs. (Supports Strategic goal – Value)

Manage and market the Mobile Commerce Park. (Supports Strategic goal – Value)

Further develop the Mobile region as a center for international trade and transportation, enhancing the foreign sales of area products and services (Supports Strategic goal – Jobs and Advocacy)

Improve Mobile's ability to respond to workforce needs. (Supports Strategic goal – Jobs)

## FINANCE AND OPERATIONS

Provide and maintain financial control and related services. (Supports Strategic goal - Excellence)

Develop and maintain all records, forms and reports relating to human resource management. (Supports Strategic goal - Excellence)

Coordinate maintenance of the Chamber building, grounds, fixtures and equipment. (Supports Strategic goal - Excellence)

Enhance Chamber and Foundation operations through improvement of processes and procedures. (Supports Strategic goal - Excellence)

Continue to enhance the Chamber's Information Technology assets. (Supports Strategic goal - Excellence)

## **MEMBERSHIP**

Exceed budgeted goals for dues and non-dues income to support Chamber operations. (Supports Strategic goal - Value)

Provide innovative programs and services that our members desire and value. (Supports Strategic goal - Value)

Ensure awesome customer service to improve member retention and development. (Supports Strategic goal - Value)

## SMALL BUSINESS DEVELOPMENT

Market and provide technical assistance to area small businesses to help stimulate their development and foster job creation. (Supports Strategic goal - Jobs)

Provide business assistance to minority-owned businesses and encourage their participation in all Chamber activities. (Supports Strategic goal – Jobs and Value)

Coordinate task force activities of select programs, products and services benefiting small businesses. (Supports Strategic goal – Value)

Create a system to share local funding sources with interested businesses. (Supports Strategic goal - Jobs)

Provide continuing education, training and business development opportunities for small businesses. (Supports Strategic goal - Value)

Serve as an advocate on issues of concern to the small business community. (Supports Strategic goal - Advocacy)

Facilitate assistance provided by other small business resources in the Mobile/Baldwin area. (Supports Strategic goal - Advocacy)